

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, HEIDI FRANCO, have read, understand, and agree to comply with the Heber Light & Power Company (the “**Company**”) Conflict of Interest and Disclosure Policy (the “**Policy**”). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

Faculty - Western Governor's University

Memberships in the following organizations:

none

Contracts, business activities, and investments with or in the following organizations:

none

Other relationships, activities, and associations:

none

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

HEIDI FRANCO
Print Name

Heidi Franco
Signature

2/28/24
Date

To be completed by Board Secretary

Date of Review by Board: 2/28/2024

Board Secretary Signature: Karly Schudler

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Kevin P. Payne, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

Memberships in the following organizations:

Contracts, business activities, and investments with or in the following organizations:

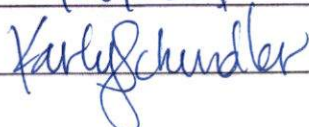
Other relationships, activities, and associations:

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Kevin P. Payne
Print Name


Signature

1/24/2024
Date

To be completed by Board Secretary
Date of Review by Board: <u>2/28/2024</u>
Board Secretary Signature: <u></u>

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Aaron Chestwood, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

Tech tech, LLC - owner (local IT services) no conflict at this time.

Memberships in the following organizations:

Contracts, business activities, and investments with or in the following organizations:

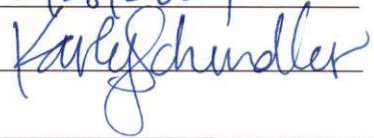
Other relationships, activities, and associations:

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Aaron Chestwood
Print Name


Signature

2-28-2024
Date

To be completed by Board Secretary	
Date of Review by Board:	<u>2/28/2024</u>
Board Secretary Signature:	<u></u>

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, SID OSTERGAARD, have read, understand, and agree to comply with the Heber Light & Power Company (the “Company”) Conflict of Interest and Disclosure Policy (the “Policy”). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

ELLIOTT WORKGROUP LLC. (PARTNER)

Memberships in the following organizations:

Contracts, business activities, and investments with or in the following organizations:

Other relationships, activities, and associations:

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

SID OSTERGAARD

Print Name

Signature

Date

2/27/24

To be completed by Board Secretary

Date of Review by Board:

2/28/2024

Board Secretary Signature:

Karly Schumler

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Kendall Crittenden, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

Ø

Memberships in the following organizations:

Ø

Contracts, business activities, and investments with or in the following organizations:

Ø

Other relationships, activities, and associations:

Ø

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Kendall Crittenden
Print Name

Kendall Crittenden
Signature

1/23/2024
Date

To be completed by Board Secretary	
Date of Review by Board:	<u>2/28/2024</u>
Board Secretary Signature:	<u>Karly Schindler</u>

CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY

I, Brenda Kozlowski, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

N/A

Memberships in the following organizations:

N/A

Contracts, business activities, and investments with or in the following organizations:

N/A

Other relationships, activities, and associations:

N/A

I further agree to promptly inform the Company of any material change that develops from the information contained in the foregoing statement.

Brenda Kozlowski
Print Name

Brenda Kozlowski
Signature

12/16/20
Date

To be completed by Board Secretary

Karlie Schindler

Date of Review by Board:

12/16/2020

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Bart Stanley Miller, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:


Memberships in the following organizations:

Contracts, business activities, and investments with or in the following organizations:

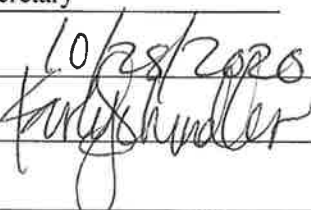
Other relationships, activities, and associations:

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Bart Stanley Miller
Print Name


Signature

9/28/2020
Date

<u>To be completed by Board Secretary</u>	
Date of Review by Board:	<u>10/28/2020</u>
Board Secretary Signature:	<u></u>

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Jason Noelen, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

None

Memberships in the following organizations:

None

Contracts, business activities, and investments with or in the following organizations:

None

Other relationships, activities, and associations:

None

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Jason Noelen
Print Name

Jason Noelen
Signature

10-22-20
Date

To be completed by Board Secretary	
Date of Review by Board:	<u>10/28/2020</u>
Board Secretary Signature:	<u>Karl Schindler</u>

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Karl Schindler, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

none

Memberships in the following organizations:

none

Contracts, business activities, and investments with or in the following organizations:

none

Other relationships, activities, and associations:

none

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Karl Schindler
Print Name

Karl Schindler
Signature

10/26/2020
Date

To be completed by Board Secretary	
Date of Review by Board:	<u>10/28/2020</u>
Board Secretary Signature:	<u>Karl Schindler</u>

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, CORBY HOUGHTON, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

N/A

Memberships in the following organizations:

N/A

Contracts, business activities, and investments with or in the following organizations:


N/A

Other relationships, activities, and associations:

N/A

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

CORBY HOUGHTON
Print Name


Signature

10.19.20
Date

To be completed by Board Secretary

Date of Review by Board: 10/28/2020

Board Secretary Signature: 

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Adam S. Long, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

no potential conflicts

Memberships in the following organizations:

no potential conflicts

Contracts, business activities, and investments with or in the following organizations:

no potential conflicts

Other relationships, activities, and associations:

no potential conflicts

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement

Adam S. Long Adam S. Long 2020-09-24
Print Name Signature Date

<p><u>To be completed by Board Secretary</u></p> <p>Date of Review by Board: <u>10/28/2020</u></p> <p>Board Secretary Signature: <u>Karl Schindler</u></p>

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Emily Brandt, have read, understand, and agree to comply with the Heber Light & Power Company (the "Company") Conflict of Interest and Disclosure Policy (the "Policy"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

N/A

Memberships in the following organizations:

N/A

Contracts, business activities, and investments with or in the following organizations:


N/A

Other relationships, activities, and associations:

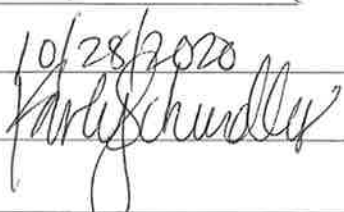
N/A

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Emily Brandt
Print Name


Signature

10/27/20
Date

To be completed by Board Secretary
Date of Review by Board: <u>10/28/2020</u>
District Clerk Signature: <u></u>

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, Jacob Parcell, have read, understand, and agree to comply with the Heber Light & Power Company (the "**Company**") Conflict of Interest and Disclosure Policy (the "**Policy**"). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

Owner Parcell Electric LLC

Memberships in the following organizations:

Wasatch County Search & Rescue

Contracts, business activities, and investments with or in the following organizations:

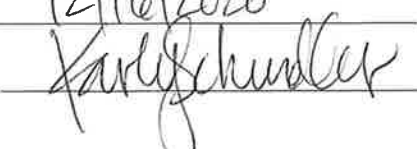
Other relationships, activities, and associations:

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

Jacob Parcell
Print Name


Signature

12-14-20
Date

To be completed by Board Secretary
Date of Review by Board: <u>12/16/2020</u>
Board Secretary Signature: <u></u>

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, RILEY WRIGHT, have read, understand, and agree to comply with the Heber Light & Power Company (the “**Company**”) Conflict of Interest and Disclosure Policy (the “**Policy**”). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:


Memberships in the following organizations:

Contracts, business activities, and investments with or in the following organizations:


Other relationships, activities, and associations:

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

RILEY WRIGHT
Print Name


Signature

23/FEB/2024
Date

To be completed by Board Secretary
Date of Review by Board: <u>2/28/2024</u>
Board Secretary Signature: <u></u>

**CONFLICT OF INTEREST DISCLOSURE STATEMENT
HEBER LIGHT & POWER COMPANY**

I, PATRICIO HERNANDEZ, have read, understand, and agree to comply with the Heber Light & Power Company (the “**Company**”) Conflict of Interest and Disclosure Policy (the “**Policy**”). I further disclose the following personal and/or financial interests that create, or reasonably could create, an actual or potential conflict of interest between myself and the Company:

Corporate (either nonprofit or for-profit) directorships, positions & employment:

Memberships in the following organizations:

Contracts, business activities, and investments with or in the following organizations:

Other relationships, activities, and associations:

I further agree to promptly inform the Company of any material change that develops in the information contained in the foregoing statement.

PATRICIO M. HERNANDEZ
Print Name

Patricio M. Hernandez Q.
Signature

2/27/2024.
Date

To be completed by Board Secretary	
Date of Review by Board:	<u>2/28/2024</u>
Board Secretary Signature:	<u>Karly Schundler</u>