

Heber Light & Power

Calendar Year 2025 Fees/Rates, Operating and Capital Budgets

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2025 Rates/Fees

| Fees | | | | |
|---|-------------------|--|--|--|
| Description | Amount | Comments | | |
| Billing/Office Fees | | | | |
| Convenience Fee | 3% | Used on Impact Fee and Work Order credit card payments only | | |
| Late Payment Charge (Compounded) | 1.5% | Applied on any past due amounts | | |
| Returned Payment Charge | 15.00 | | | |
| Reconnect Fee | 20.00 | | | |
| Service Application Fee | 20.00 | | | |
| Seasonal Disconnect Fee | 50.00 | | | |
| Construction Fees | | | | |
| Impact Fee | Amperage Calc | Included in current schedule | | |
| Line Extension/New Development - Installation | Bid Estimate | Estimate for Labor, Materials, and Overhead provided upon request | | |
| Initiation/Will Serve | 200.00 | Check only | | |
| Design Fee | 300.00 | This is a per development phase fee | | |
| Design Fee (resubmit) | 20.00 | Per residential/commercial unit | | |
| Truck Roll Fee | 75.00 | Set fee for extra vehicle trips, i.e. reinspection, meter verification, troubleshooting customer side, etc | | |
| Dig-in/Damage Mobilization Fee | 1,000.00 | Fee for mobilization to restore power and repair damage | | |
| Temporary Meter Connection | 500.00 | Fee for new services that desire a temporary meter set | | |
| New Service / Meter Related Fees | | | | |
| Wire Pull (up to 400 amps) | 380.00 plus meter | Customer responsible for wire on services larger than 400 amps. | | |
| Meter Installation Fee – Single Phase | 235.00 | All new meter issuances regardless of reason, does not | | |
| Meter Installation Fee – 3-Phase | 470.00 | include replacement meters. | | |
| Meter - Nonstandard Meter - Monthly Meter Reading Charge | 20.00 | Typically, those meters that must be manually read | | |
| Net Metering - Application Fee | 400.00 | Included in current schedule. | | |
| Device Fees | | | | |
| Generation Transfer Switch - Preliminary Inspection Fee | 100.00 | Verification trip for sizing and device appropriateness | | |
| Generation Transfer Switch - Installation Fee | 100.00 | Installation and meter re-installation | | |
| Outside Lighting (Yard Lights) | \$7.50/Month | Set fee regardless of consumption levels | | |
| Outside Lighting Maintenance | 25.00 plus parts | | | |

Electric Service Rates

| Residential | |
|--|---------------|
| Base/Customer Charge: <=400 AMP / >400 AMP | 17.90 / 33.90 |
| 1st 1,000 kWh | 0.10436/kWh |
| All Additional | 0.12476/kWh |
| Solar Net Meter | (0.0900)/kWh |
| Residential (Time-of-Use) Opt-in | |
| Base/Customer Charge: <=400 AMP / >400 AMP | 17.90 / 33.90 |
| Winter On-Peak | 0.15251/kWh |
| Winter Off-Peak | 0.07663/kWh |
| Summer On-Peak | 0.21256/kWh |
| Summer Off-Peak | 0.10489/kWh |
| Residential - Pumping | |
| Base/Customer Charge | 26.00 |
| Demand Rate | 9.85/kW |
| All kWh | 0.06092/kWh |
| General Service - Small (1kW <x<= (single="" 30kw)="" phase)<="" td=""><td></td></x<=> | |
| Base/Customer Charge | 23.00 |
| Demand Rate | 11.60/kW |
| 1st 500 kWh | 0.078/kWh |
| All Additional | 0.05544/kWh |
| General Service - Small (1kW <x<= (3-phase)<="" 30kw)="" td=""><td></td></x<=> | |
| Base/Customer Charge | 31.00 |
| Demand Rate | 11.60/kW |
| 1st 500 kWh | 0.078/kWh |
| General Service - Small (1kW <x<= 30kw)="" pumping<="" td=""><td></td></x<=> | |
| Base/Customer Charge | 38.50 |
| Demand Rate | 9.85/kW |
| All kWh | 0.06092/kWh |
| General Service - Medium (>30kW & <= 250kW) | |
| Base/Customer Charge | 145.00 |
| Demand Rate | 13.95/kW |
| 1st 500 kWh | 0.05662/kWh |
| All Additional | 0.05662/kWh |
| General Service - Medium (>30kW) - Pumping | |
| Base/Customer Charge | 145.00 |
| Demand Rate | 9.85/kW |
| All kWh | 0.06092/kWh |
| General Service - Large (> 250kW) | |
| Base/Customer Charge | 342.00 |
| Demand Rate | 15.10/kW |
| All kWh | 0.05289/kWh |

Energy Rebate Schedule

| (per Terms and Conditions) | Rebate Amount | | |
|----------------------------------|--|--|--|
| Air Source Heat Pump Replacement | \$250 - \$1,600 | | |
| | Based on Upgrade or Conversion and Efficiency Rating | | |
| Ceiling Fans | \$20 | | |
| Central Air Conditioner | \$350 - \$750 | | |
| | Based on Efficiency Rating | | |
| Duel Fuel Heat Pump | \$1,400 - \$1,800 | | |
| | Based on Efficiency Rating | | |
| Ductless Heat Pump | \$600 - \$1,700 | | |
| | Based on Efficiency Rating and Unit Heads | | |
| ECM Furnace Blower | \$100 | | |
| Ground Source Heat Pump | \$2,500 | | |
| Heat Pump (Hybrid) Water Heater | \$1,000 | | |
| Heat Tape Timer | \$100 | | |
| Refrigerator | \$50 | | |
| Smart Thermostat | \$75 | | |
| Whole House Fan | \$75 | | |
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Energy Star Rated Appliance

Heber Light & Power Company 2025 Budget – Executive Summary (State Format)

| | 2023 Actual | 2024 Budget | 2024 Forecast | 2025 Budget |
|---|--------------------------------------|----------------------------------|--------------------------------|----------------------------------|
| REVENUES | | | | |
| Electricity Sales | \$23,757,231 | \$25,725,723 | \$26,551,981 | \$27,162,850 |
| Electricity Sales - Jordanelle | 1,834,964 | 1,605,896 | 1,482,690 | 1,514,332 |
| Connect Fees | 149,673 | 140,741 | 171,640 | 174,037 |
| Other / Miscellaneous Income | 249,911 | 289,063 | 272,679 | 265,196 |
| Total Revenues | \$25,991,779 | \$27,761,423 | \$28,478,991 | \$29,116,415 |
| COST OF ELECTRIC SERVICE | | | | |
| Power Purchases | (11,442,806) | (15,132,641) | (15,152,565) | (14,028,950) |
| Power Purchases - Jordanelle | (1,834,964) | (1,605,896) | (1,482,690) | (1,514,332) |
| Salaries, Wages, Benefits (Unall | (1,012,834) | (1,137,489) | (1,009,818) | (1,155,530) |
| System Maintenance / Training | (5,352,559) | (5,295,605) | (4,916,492) | (5,072,243) |
| Depreciation (Unallocated) | (3,398,471) | (3,125,000) | (3,735,983) | (4,680,232) |
| Gas Generation | (1,861,785) | (1,927,966) | (3,132,144) | (3,313,413) |
| Other | (309,337) | (356,450) | (374,126) | (369,706) |
| Vehicle | (524,814) | (426,067) | (516,671) | (546,997) |
| Office | (153,808) | (179,545) | (161,998) | (154,453) |
| Energy Rebates | (54,179) | (150,000) | (224,447) | (150,000) |
| Professional Services | (225,172) | (232,000) | (222,202) | (220,522) |
| Materials | (180,777) | (230,765) | (251,710) | (226,107) |
| Building Expenses | (49,257) | (52,180) | (43,214) | (42,473) |
| Bad Debts | (25,680) | (3,938) | (21,938) | (24,915) |
| Total Operating Expenses | (26,426,443) | (29,855,542) | (31,245,998) | (31,499,873) |
| Operating Income Operating Income less Depreciation | (434,664) 2,963,807 | (2,094,119) 1,030,881 | (2,767,007) 968,976 | (2,383,458) 2,296,774 |
| Non-Operating Revenues (Expenses) | | | | |
| | | | | |
| Debt Service | (1,632,141) | (1,725,526) | (1,732,580) | (2,183,201) |
| Interest Income | 1,668,408 | 550,000 | 374,001 | 645,000 |
| Impact Fees | 4,142,767 | 3,000,000 | 4,499,078 | 3,000,000 |
| Contributions in aid of Construc | 5,359,622 | 3,000,000 | 8,585,092 | 3,000,000 |
| Dividends | (0) | (300,000) | (0) | (300,000) |
| OPERATING MARGIN | 12,502,463 | 5,555,355 | 12,694,567 | 6,458,573 |
| CAPITAL EXPENDITURES | | | | |
| Generation - Hydro | 0 | 75,000 | 0 | 25,000 |
| Generation – Gas Plant | 550,259 | 4,418,000 | 3,232,185 | 3,515,000 |
| Distribution | 4,416,420 | 6,480,000 | 6,976,258 | 10,129,000 |
| Substation | 0 | 16,163,000 | 20,729,686 | 220,000 |
| Metering | 147,769 | 114,000 | 42,844 | 114,000 |
| Buildings | 8,228 | 14,174,000 | 0 | 23,458,000 |
| Vehicles | 522,504 | 985,000 | 495,947 | 740,000 |
| Tools | - | | - | |
| | 62.319 | 183.000 | 81.758 | 54(1(100)) |
| 1 echnology – 11 | 62,319 37,532 | 183,000 230,000 | 81,758 75,098 | 340,000 325,000 |
| Technology – IT <i>Total Capital</i> | 62,319 37,532 <i>5,745,031</i> | 183,000 230,000 42,822,000 | 81,758 75,098 31,633,776 | 340,000 325,000 38,866,000 |

Heber Light & Power Company 2025 Budget – Executive Summary (Actuals Format)

| | 2022 Actual | 2023 Actual | 2024 Forecast | 2025 Budget |
|---|--|--|--|---|
| REVENUES | | | | |
| Electricity Sales | \$21,602,690 | \$23,757,231 | \$26,551,981 | \$27,162,850 |
| Electricity Sales - Jordanelle | 1,142,043 | 1,834,964 | 1,482,690 | 1,514,332 |
| Connect Fees | 133,526 | 149,673 | 171,640 | 174,037 |
| Other / Miscellaneous Income | 199,128 | 249,911 | 272,679 | 265,196 |
| Total Revenues | \$23,077,387 | \$25,991,779 | \$28,478,991 | \$29,116,415 |
| COST OF ELECTRIC SERVICE | | | | |
| Power Purchases | (12,610,175) | (11,442,806) | (15,152,565) | (14,028,950) |
| Power Purchases - Jordanelle | (1,142,043) | (1,834,964) | (1,482,690) | (1,514,332) |
| Salaries, Wages, Benefits (Unall | (395,693) | (1,012,834) | (1,009,818) | (1,155,530) |
| System Maintenance / Training | (4,750,443) | (5,352,559) | (4,916,492) | (5,072,243) |
| Depreciation (Unallocated) | (3,004,438) | (3,398,471) | (3,735,983) | (4,680,232) |
| Gas Generation | (1,898,660) | (1,861,785) | (3,132,144) | (3,313,413) |
| Other | (275,638) | (309,337) | (374,126) | (369,706) |
| Vehicle | (418,186) | (524,814) | (516,671) | (546,997) |
| Office | (141,962) | (153,808) | (161,998) | (154,453) |
| Energy Rebates | (40,524) | (54,179) | (224,447) | (150,000) |
| Professional Services | (231,565) | (225,172) | (222,202) | (220,522) |
| Materials | (252,471) | (180,777) | (251,710) | (226,107) |
| Building Expenses | (45,975) | (49,257) | (43,214) | (42,473) |
| Bad Debts | (15,576) | (25,680) | (21,938) | (24,915) |
| Total Operating Expenses | (25,223,349) | (26,426,443) | (31,245,998) | (31,499,873) |
| 1 8 1 | | | | |
| | | (12) (()) | | |
| Operating Income | (2,145,963) | (434,664) | (2,767,007) | (2,383,458) |
| Operating Income Operating Income less | (2,145,963) 858,476 | (434,664) 2,963,807 | (2,767,007) 968,976 | (2,383,458) 2,296,774 |
| | | . , , | . , , | · · / |
| Operating Income less | | . , , | . , , | · · / |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) | 858,476 | 2,963,807 | 968,976 | 2,296,774 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service | (1,322,344) | 2,963,807 (1,632,141) | 968,976 (1,732,580) | 2,296,774 (2,183,201) |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income | (1,322,344) 276,314 | 2,963,807 (1,632,141) 1,668,408 | 968,976 (1,732,580) 374,001 | 2,296,774 (2,183,201) 645,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees | (1,322,344) 276,314 3,195,068 | 2,963,807 (1,632,141) 1,668,408 4,142,767 | 968,976 (1,732,580) 374,001 4,499,078 | 2,296,774 (2,183,201) 645,000 3,000,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees Contributions in aid of Construc | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 | 2,296,774 (2,183,201) 645,000 3,000,000 3,000,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees | (1,322,344) 276,314 3,195,068 | 2,963,807 (1,632,141) 1,668,408 4,142,767 | 968,976 (1,732,580) 374,001 4,499,078 | 2,296,774 (2,183,201) 645,000 3,000,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees Contributions in aid of Construc | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 | 2,296,774 (2,183,201) 645,000 3,000,000 3,000,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees Contributions in aid of Construc Dividends OPERATING MARGIN | (1,322,344) 276,314 3,195,068 4,056,099 (300,000) | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 (0) | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 (0) | 2,296,774 (2,183,201) 645,000 3,000,000 3,000,000 (300,000) |
| Operating Income less DepreciationNon-Operating Revenues (Expenses)Debt Service Interest Income Impact Fees Contributions in aid of Construc DividendsOPERATING MARGINCAPITAL EXPENDITURES | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 (300,000) 6,763,613 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 (0) <i>12,502,463</i> | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 (0) <i>12,694,567</i> | 2,296,774 (2,183,201) 645,000 3,000,000 3,000,000 (300,000) 6,458,573 |
| Operating Income less DepreciationNon-Operating Revenues (Expenses)Debt Service Interest Income Impact Fees Contributions in aid of Construc DividendsOPERATING MARGINCAPITAL EXPENDITURES Generation - Hydro | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 (300,000) 6,763,613 118,836 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 (0) <u>12,502,463</u> | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 (0) <u>12,694,567</u> | 2,296,774 (2,183,201) 645,000 3,000,000 (300,000) <u>6,458,573</u> 25,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees Contributions in aid of Construc Dividends OPERATING MARGIN CAPITAL EXPENDITURES Generation - Hydro Generation - Gas Plant | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 (300,000) 6,763,613 118,836 710,000 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 (0) <u>12,502,463</u> 0 550,259 | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 (0) <u>12,694,567</u> 0 3,232,185 | 2,296,774 (2,183,201) 645,000 3,000,000 (300,000) 6,458,573 25,000 3,515,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees Contributions in aid of Construc Dividends OPERATING MARGIN CAPITAL EXPENDITURES Generation - Hydro Generation - Gas Plant Distribution | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 (300,000) 6,763,613 118,836 710,000 8,897,722 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 (0) <i>12,502,463</i> 0 550,259 4,416,420 | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 (0) <u>12,694,567</u> 0 3,232,185 6,976,258 | 2,296,774 (2,183,201) 645,000 3,000,000 (300,000) <i>6,458,573</i> 25,000 3,515,000 10,129,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees Contributions in aid of Construc Dividends OPERATING MARGIN CAPITAL EXPENDITURES Generation - Hydro Generation - Gas Plant Distribution Substation | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 (300,000) 6,763,613 118,836 710,000 8,897,722 2,400,000 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 (0) <i>12,502,463</i> 0 550,259 4,416,420 0 | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 (0) <u>12,694,567</u> 0 3,232,185 6,976,258 20,729,686 | 2,296,774 (2,183,201) 645,000 3,000,000 (300,000) 6,458,573 25,000 3,515,000 10,129,000 220,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees Contributions in aid of Construc Dividends OPERATING MARGIN CAPITAL EXPENDITURES Generation - Hydro Generation - Gas Plant Distribution Substation Metering | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 (300,000) 6,763,613 118,836 710,000 8,897,722 2,400,000 115,989 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 (0) <i>12,502,463</i> 0 550,259 4,416,420 0 147,769 | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 (0) <u>12,694,567</u> 0 3,232,185 6,976,258 20,729,686 42,844 | 2,296,774 (2,183,201) 645,000 3,000,000 (300,000) 6,458,573 25,000 3,515,000 10,129,000 220,000 114,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees Contributions in aid of Construc Dividends OPERATING MARGIN CAPITAL EXPENDITURES Generation - Hydro Generation - Gas Plant Distribution Substation Metering Buildings | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 (300,000) 6,763,613 118,836 710,000 8,897,722 2,400,000 115,989 19,405 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 (0) <u>12,502,463</u> 0 <u>12,502,463</u> 0 147,769 8,228 | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 (0) <u>12,694,567</u> 0 3,232,185 6,976,258 20,729,686 42,844 0 | 2,296,774 (2,183,201) 645,000 3,000,000 (300,000) <u>6,458,573</u> 25,000 3,515,000 10,129,000 220,000 114,000 23,458,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees Contributions in aid of Construc Dividends OPERATING MARGIN CAPITAL EXPENDITURES Generation - Hydro Generation - Gas Plant Distribution Substation Metering Buildings Vehicles | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 (300,000) 6,763,613 118,836 710,000 8,897,722 2,400,000 115,989 19,405 171,358 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 (0) <i>12,502,463</i> 0 12,502,463 0 147,769 8,228 522,504 | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 (0) <u>12,694,567</u> 0 3,232,185 6,976,258 20,729,686 42,844 0 495,947 | 2,296,774 (2,183,201) 645,000 3,000,000 (300,000) 6,458,573 25,000 3,515,000 10,129,000 220,000 114,000 23,458,000 740,000 |
| Operating Income less Depreciation Non-Operating Revenues (Expenses) Debt Service Interest Income Impact Fees Contributions in aid of Construc Dividends OPERATING MARGIN CAPITAL EXPENDITURES Generation - Hydro Generation - Gas Plant Distribution Substation Metering Buildings Vehicles Tools | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 (300,000) 6,763,613 118,836 710,000 8,897,722 2,400,000 115,989 19,405 171,358 385,042 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 (0) <i>12,502,463</i> 0 12,502,463 0 147,769 8,228 522,504 62,319 | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 (0) <u>12,694,567</u> 0 3,232,185 6,976,258 20,729,686 42,844 0 495,947 81,758 | 2,296,774 (2,183,201) 645,000 3,000,000 (300,000) 6,458,573 25,000 3,515,000 10,129,000 220,000 114,000 23,458,000 740,000 340,000 |
| Operating Income less DepreciationNon-Operating Revenues (Expenses)Debt Service Interest Income Impact Fees Contributions in aid of Construc DividendsOPERATING MARGINCAPITAL EXPENDITURES Generation - Hydro Generation - Gas Plant Distribution Substation Metering Buildings Vehicles | 858,476 (1,322,344) 276,314 3,195,068 4,056,099 (300,000) 6,763,613 118,836 710,000 8,897,722 2,400,000 115,989 19,405 171,358 | 2,963,807 (1,632,141) 1,668,408 4,142,767 5,359,622 (0) <i>12,502,463</i> 0 12,502,463 0 147,769 8,228 522,504 | 968,976 (1,732,580) 374,001 4,499,078 8,585,092 (0) <u>12,694,567</u> 0 3,232,185 6,976,258 20,729,686 42,844 0 495,947 | 2,296,774 (2,183,201) 645,000 3,000,000 (300,000) 6,458,573 25,000 3,515,000 10,129,000 220,000 114,000 23,458,000 740,000 |

Operating Expenditures Budget

Revenues

The 2025 electricity revenues are budgeted to increase 2.2% over the projected 2024 revenues. This represents a conservative estimate for the trended load growth and implementation of a rate increase adopted during 2022.

Revenues associated with Capital in Aid of Construction and Impact Fees are not included as these revenues are not regular and are typically subject to external economic conditions.

| | 2023 Actual | 2024 Budget | 2024 Forecast | 2025 Budget |
|--------------------------------|--------------|--------------|---------------|--------------|
| REVENUES | | | | |
| Electricity Sales | \$23,757,231 | \$25,725,723 | \$26,551,981 | \$27,162,850 |
| Electricity Sales - Jordanelle | 1,834,964 | 1,605,896 | 1,482,690 | 1,514,332 |
| Connect Fees | 149,673 | 140,741 | 171,640 | 174,037 |
| Other / Miscellaneous Income | 249,911 | 289,063 | 272,679 | 265,196 |
| Total Revenues | \$25,991,779 | \$27,761,423 | \$28,478,991 | \$29,116,415 |

Expenses

Power Purchased

Power Purchased expense is calculated by analyzing supply requirements, identifying the cost of supply from individual sources and adding contingency pricing for market fluctuations.

Wages and Board Compensation

Included in the wages and board compensation expense are amounts for the current complement of employees.

Board Compensation

| Board Position | Stipend <u>Amount</u> |
|------------------------|--------------------------|
| Chair | 7,295.04 |
| Member 1 | 5,703.84 |
| Member 2 | 5,703.84 |
| Member 3 | 5,703.84 |
| Member 4 | 5,703.84 |
| Member 5 | <u>5,703.84</u> |
| | \$35,814.24 |
| Committee Compensation | 4,185.76 |

Repairs & Maintenance

Repairs and maintenance are anticipated to continue in 2025. the addition of 1 new employee is included in this budget thus increasing the overall maintenance and repair costs.

Travel & Training

To maintain the advanced technical knowledge required in the industry, various training initiatives for staff are included in the 2025 Budget.

Capital Expenditures Budget

The Capital Budget for 2025 totals \$38,866,000. Heber Light & Power anticipates utilizing revenue from energy sales, debt financing, capital in aid of construction and through impact fees to complete the 2025 capital program. In the event these resources are insufficient to meet these anticipated capital addition expenditures, Heber Light & Power has two other payment mechanisms at its disposal. First, Heber Light & Power can use additional debt-financing in the event additional funds are required to complete the needed capital expansion projects. This, however, is limited to maintaining covenant requirements of existing debt. The second is through reserve accounts of which Heber Light & Power maintains two such funds. The first such fund is a contingency fund with a current balance of roughly \$5.0 million which is available to address certain large capital purchases and /or reserve requirements associated with internal generation, rate stabilization and power market escalation. The second such fund is a capital reserve fund meant to supply quick access to funds to complete major projects considered in the Company's current Strategic Plan.

Also included in the table below are principal payments relating to the Company's long-term debt.

| <u>Classification</u> | Expenditure | <u>Impact</u> | <u>CIAC</u> | Net Amount |
|--|-----------------------------|---------------|---------------|--------------|
| Generation - Hydro | 25,000 | - | - | 25,000 |
| Generation – Gas Plant | 3,515,000 | - | - | 3,515,000 |
| Distribution | 10,129,000 | - / | (3,000,000) | 7,129,000 |
| Substation | 220,000 | _ | - | 220,000 |
| Metering | 114,000 | - | (96,000) | 18,000 |
| Buildings | 23,458,000 | (3,000,000) | - | 20,458,000 |
| Vehicles | 740,000 | | - | 740,000 |
| Tools | 340,000 | - | - | 340,000 |
| Technology – IT | 325,000 | - | - | 325,000 |
| | Total Capital Expenditures: | | | |
| Principal Payments on Long-Term Debt: Total Cash Requirements: Cash on Hand: | | | | 1,298,857 |
| | | | | \$34,068,857 |
| | | | | |
| | Current CWIP | | | 10,441,769 |
| CIAC Funds | | | | 6,311,666 |
| | 16,614,450 | | | |
| | | Projects | Reserve | 700,972 |
| | Total Ca | ash Available | for Projects: | \$34,068,857 |
| Tot | \$0 | | | |

Detailed capital project descriptions in support of these amounts are included on the following pages.