

31 S 100 W Heber City, UT 84032

BOARD MEETING NOTICE & AGENDA

Date: **August 27, 2025**

Time: 4:00 pm Board Meeting

Location: Heber Light & Power

31 S 100 W, Heber City, UT

Zoom Link:

https://heberpower.zoom.us/webinar/register/WN_Y0YwFR5hRICuJNkTsK

Board of Directors:

Heber City Mayor – Heidi Franco Midway City Rep. – Kevin Payne Charleston Town Mayor - Brenda Christensen Wasatch County Council Rep. - Kendall Crittenden Heber City Council Rep. – Sid Ostergaard Heber City Council Rep. – Aaron Cheatwood

AGENDA

- 1. Approval of Consent Agenda:
 - June 25, 2025 Board Meeting Minutes
 - June/July 2025 Financial Statement
 - June/July 2025 Warrants
- Customer request and discussion to adjust demand charge and service fee (Julie Wagstaff)
- 3. Discussion on Integrated Resource Plan (IRP) Emily Brandt
- 4. Wholesale Power Report- Emily Brandt
- 5. Discussion on Capital Plan- Jason Norlen/Staff
 - Discussion on Impact Fee- Adam Long
- 6. GM Report
 - UAMPS Report
 - IPA Update
 - Employee Updates
 - Building Update
- 7. Closed Session: To discuss purchase or sale of real property and/or personel issues
- 8. Strategic Planning Session
 - SWAT Analysis
 - Human Resources

Agenda Item 1: Consent Agenda Board Minutes



Board Meeting August 27,2025



31 South 100 West Heber City, Utah 84032

BOARD MEETING

June 25, 2025

The Board of Directors of Heber Light & Power met on June 25, 2025, at 4:00 pm at the Heber Light & Power Business Office, 31 S 100 W, Heber City, Utah.

Board Member Attendance: Board Chair – Heidi Franco: Present

Director – Kevin Payne: Present

Director – Brenda Christensen: Present

Director - Sid Ostergaard: Present (via Zoom)

Director – Aaron Cheatwood: Present Director – Kendall Crittenden: Present

Others Present: Jason Norlen, Bart Miller, Adam Long, Karly Schindler, Rylee Allen, Riley Wright, Colby Houghton, Jordan Behunin, Mark Nelison, and Cliff Blonquist.

Chair Franco welcomed those in attendance.

1. <u>Consent agenda - approval of a) May 28, 2025, and June 6 special meeting board minutes, b) May 2025 Financial Statements, c) May 2025 Warrants.</u> Director Franco asked for a motion to approve the Consent agenda.

Motion. Director Christensen moved to approve the Consent agenda with changes to the June Special Meeting Minutes, correcting the amount to 3.2 million. Director Crittenden seconded the motion. The motion carried with the following vote:

Board Chair – Heidi Franco: Approve

Director – Kevin Payne: Approve

Director – Brenda Christensen: Approve

Director – Sid Ostergaard: Approve Director – Aaron Cheatwood: Not Present

Director - Kendall Crittenden: Approve

The Chair asked the board to move to item 7.

7. <u>System Inspection Update</u>. Jordan Behunin talked about the possibility of service expansion on the north side of Heber, and has added over 500+ acres to our service territory. Jason reminded the board that within the service territory, HLP has a responsibility to provide power within these boundaries.

During the presentation, Jordan shared some drone inspections that were done in the Oak Haven and Swiss Alpine regions. The inspections revealed some maintenance issues that require

attention. He showed images of some of the problems they discovered and mentioned that teams were sent out to fix them. Using a drone allows us to inspect large areas that are not easily visible from the ground. Chair Franco is requesting another update in approximately six months.

Director Cheatwood entered the meeting. The board returned to item 2.

- 2. <u>State Ombudsman Report</u>. Jason gave a quick background on Cliff Blonquist. Cliff has been the onsbudsman since 2011, to assist customers residing outside the owner's cities who may have questions or concerns. Cliff reported he hasn't received any complaints and values our efforts, and believes we are performing exceptionally well.
- 3. <u>Discussion on Heber Valley Railroad Request for Land Lease</u>. Jason Norlen presented a map of the property where Heber Valley Railroad is requesting an easement on our operations property. Our fence will need to be repositioned, extending approximately 59 feet from north to south. Mark Nelison is requesting a lease-to-own option for the easement, so the railroad could have additional space to have a driveway to facilitate deliveries. Currently, neither side is in a rush to relocate the fence. Jason mentioned that a few additional utility-related issues still require resolution. The board is interested in getting a survey followed by drafting a contract.
- 4. <u>Discussion on Levelized Cost of Energy (LCOE) Regarding the Replacement of Plant One, including the Calculation for Unit Strike Price.</u> Jason explained how utility companies assess the value that the new generation brings and the related costs. With the help of comparison charts on fuel price sensitivity, he categorized different types of projects. Last month, we also explored gas peaking. Staff have conducted research and analyzed the best approach for replacing Plant One. Emily Brandt provided her calculations and estimates of what the costs should be. Bart Miller, on the other hand, performed his analysis independently of Emily. He shared that he averaged the past five years of unit runs and focused on the engine with the most efficient rate. His approach involved six units, while forecasting one unit added each year. In the end, Bart's estimates were lower compared to Emily's. They also discussed the differences between generation and market costs, along with the various factors influencing strike potential for each gas unit.
- 5. <u>Discussion on Return On Investment (ROI) for Future Substations and Other Capital Projects as it Relates to Cost of Service (COS).</u> HLP has an agreement with Caterpillar for the procurement of three generators. As our business expands, our inventory needs to increase to meet customer demands. We require the means to finance the infrastructure necessary for growth.
- 6. <u>Discussion and Possible Approval of Manufacturer Selection for the Procurement of Gas Plant (GSU) Transformer</u>. Patricio reviewed the four proposals that HLP received for the gas plant GSU Transformer. The products from these four companies align with our criteria. They share similarities in several areas. Hitachi ABB has a lead time of 2 years and 3 months, and they are located in Mississippi. After considering HLP's evaluations, it seems appropriate to choose Hitachi ABB for the award. When bonding is involved, a 40% deposit is required. HLP has a lot of work before we can proceed with this plant. This is related to the impact fee.

<u>Motion</u>: Director Cheatwood moved to proceed with the bid from Hitachi ABB. Director Crittenden seconded the motion. The motion carried with the following vote:

Board Chair – Heidi Franco: Approve Director – Kevin Payne: Approve Director – Brenda Christensen: Not Present Director – Aaron Cheatwood: Approve Director – Kendall Crittenden: Not Present Director – Sid Ostergaard: Not Present

8. <u>GM Report</u>.

<u>IPA Update</u>. Jason reported that IPA is currently running 3 coal units in operation, with 1 unit running until the end of June and 2 units operating throughout July. The transition to coal reduction will depend on when the grid is ready for the gas units. Once that occurs, we will solely receive natural gas from the IPP plant.

<u>Schedule</u>. The board would like to do some strategic planning. The board decided to hold the strategic planning discussion after the regular board meetings in August and September.

Chair Franco asked for a motion to adjourn the meeting.

Motion: Director Cheatwood moved to adjourn the meeting. Chair Franco seconded the motion.

The motion carried with the following vote:

Board Chair – Heidi Franco: Approve Director – Kevin Payne: Approve

Director – Brenda Christensen: Not Present Director – Aaron Cheatwood: Approve Director – Kendall Crittenden: Not Present Director – Sid Ostergaard: Not Present

Meeting adjourned.

Rylee Allen Board Secretary

Agenda Item 1: Consent Agenda June Financials



Heber Light & Power

TRENDS AT A GLANCE - Financial Summary

Year To Date June 30, 2025

		12/31/2021	12/31/2022	12/31/2023	12/31/2024	YTD 6/30/2025	YTD Budget	Annual Budget
1	Total Customers	13,682	14,181	15,078	15,757	16,237		<u> </u>
2	Customer Growth	3.85%	3.65%	6.33%	4.50%	3.05%		
3	Cash and Investments (Operating)	369,478	(280,982)	1,029,003	1,264,329	1,284,566		20,427,450
4	Cash and Investments (Operating Reserves)	3,531,800	6,913,764	5,172,668	13,672,059	12,830,805		8,011,509
5	Days cash on hand	82	109	100	202	168		120
6	Cash and Investments Restricted	18,152,483	9,925,319	23,152,516	8,282,790	4,559,297		
7	Net Capital Assets	48,024,733	59,655,315	81,055,577	94,925,367	105,165,662		
8	Total Assets	77,162,287	86,592,269	125,205,376	133,634,112	143,398,021		
9	Total Liabilities	26,703,304	30,764,597	61,018,562	57,821,713	59,729,646		
10	Net Position (Equity)	50,531,782	54,998,754	64,186,815	75,812,399	83,668,376		
11	Operating Revenues	21,420,515	23,077,390	25,991,779	27,466,150	15,842,029	14,253,301	29,180,901
12	Operating Expenses	20,057,173	25,223,257	26,165,610	29,474,699	15,571,442	15,532,153	32,134,076
13	Operating Income	1,363,342	(2,145,867)	(173,831)	(2,008,550)	270,587	(1,278,852)	(2,953,175)
13a	Operating Income less Depreciation	4,069,767	858,571	3,224,640	2,447,104	2,789,952	1,025,264	1,652,599
14	Impact Fees	2,387,447	3,195,068	4,142,767	4,865,618	1,786,935	1,500,000	3,000,000
15	Restricted Net Assets Impact Fees	3,445,774	12	25	20,269	11,867		
16	Contributions (CIAC)	6,100,580	4,056,099	5,472,934	9,437,873	4,557,539	1,500,000	3,000,000
17	Restricted Net Assets CIAC	1,143,545	1,121,123	1,643,529	1,706,032	2,579,602		
18	Inventory	3,757,132	4,430,810	6,406,955	8,484,856	10,955,388		
19	CIAC Inventory included in line 18	2,255,274	2,992,759	3,716,034	4,921,217	6,354,125		
20	Distributions	300,000	300,000	75,000	0	0	0	0
21	Change In Net Position (Net Income)	9,059,325	4,466,972	9,113,065	9,085,309	5,124,043	230,130	64,789
22	Net Cash Provided by Operating Activities	2,021,413	3,847,915	(2,586,448)	1,209,698			
23	Debt Service	1,615,023	1,625,499	1,326,952	3,209,632	1,491,018	1,491,018	2,982,036
24	Leverage Ratio	6.2	9.7	10.9	8.8			<8.0
25	Affordability Rate	1.30%	0.96%	1.01%	0.98%			<2.5%
26	Debt Service Coverage Ratio	4.05 / 2.57	2.66 / 0.7	6.81 / 3.69	2.75 / 1.24	3.39 / 2.19		>1.25
27	Payroll, Benefits, Taxes	5,641,900	6,392,193	7,258,341	7,863,272	4,077,135	4,069,243	8,138,487
28	Rates/Rate Increases	2.0%	5.5%	5.5%	5.5%	13.1%	0.0%	0.0%
29	Energy Supply (MWh)	207,035	215,711	220,434	236,708	121,598		248,543
30	Energy Sales (MWh)	193,144	201,380	206,013	221,222	113,561		232,283
31	Energy Growth	3.11%	4.19%	2.19%	6.87%	7.77%		5.00%
32	Sales Growth	3.39%	4.26%	2.30%	6.87%	6.13%		5.00%
33	MW usage/Coincident Peak	47	49	52	53	53		
34	Overall System Capacity	50	50	50	100	100		
35	System Age Percentage	48%	44%	45%	36%	36%		< 55%
36	Total Capital Budget Expenditures	7,573,059	9,429,982	34,581,872	23,289,398	14,184,088		38,866,000

Notes 1 (EMMA - SEC Summary posted on EMMA website. PB Bart) 2 (percent calculation of year to year increase on line 1) (06/30 FS pkg. pg 1. - line 3 and line 4 add together to arrive at Cash and investments deposited in unrestricted accounts. Annual budget is min recommendation by UFS.) 3 4 (06/30 FS pkg, pg 1.- line 3 and line 4 add together to arrive at Cash and investments deposited in unrestricted accounts. Board requires no less than 91 days in reserve.) (FITCH requirement/Bart calculation-target 115-150 to be in a better position for potential financing) Days of cash on hand is calculated by dividing unrestricted cash and cash. equivalents by 5 the system's average daily cost of operations, excluding depreciation (annual operating expenses, excluding depreciation, divided by 365). Current Cash Reserve Policy is minimum 91 days (06/30 FS pkg. pg 1. Restricted cash and investments, namely Bond Funds, Escrow Payments, and CIAC amounts. Annual budget is min recommendation by UFS.) (06/30/FS pkg. pg 1) 7 (06/30/FS pkg. pg 1) (06/30/FS pkg. pg 1) (06/30/FS pkg. pg 1 - Net Position reflects total assets less total liabilities) 10 (06/30/FS pkg. pg 4) 11 12 (06/30/FS pkg. pg 4) (06/30/FS pkg. pg 4 Operating Revenues less Operating Expenses) 13 13a (06/30/FS pkg. pg 4 Operating Revenues less Operating Expenses plus Depreciation Expense) (06/30/FS pkg. pg 4 - Impact Fees Revenue brought in during the year.) 15 (Impact Fees received but project not completed.) $(06/30/FS\ pkg.\ pg\ 4$ - CIAC Revenue brought in during the year.) 16 17 (CIAC received but project not completed.) 18 (06/30 FS pkg. Pg. 1, pg 10,) 19 (06/30 FS pkg. Pg. 1, pg 10 20 (06/30 FS pkg. Pg. 4 Distributions to Owners) 21 (06/30 FS pkg. Pg. 4 Bottom Line including all income and expenses including CIAC, Impact Fees and Debt Service.) (Audit Statement of Cash Flows provided annually with audit - Target from UFS) 22 23 GenSet Lease (164,308.29) + 2012 DS (104,000) + 2019DS (1,092,750) + 2023DS (2,121,000) - 2019Premium (269,807) - 2023Premium (230,215) (FITCH calculation - should be no higher than 8.0 - Net Adjusted Debt divided by Adjusted FADs for Leverage) 24 25 (Ability for customers to pay the HLP bill) Avg Res Cost of Electric(Annualized Res Rev/Customer Count)/Median Household Income (US Census Bureau) Bond covenants require 1.25 - First Value Formula: (Income + Dep + Int Inc+Imp Fee Rev)/(Total debt) Second Value Formula: (Income + Dep + Int Inc)/(Total debt) 26 27 (Bart - Gross wages, total benefits, payroll taxes)(**Employee Totals Report**) 28 (Board approved annual rate increases.) (EMMA - SEC Summary posted on EMMA website. PB Bart) 29 (EMMA - SEC Summary posted on EMMA website. PB Bart) 30 31 5.47% over all years average 1.39%/Year (2025 reflects the June 2025 to the June 2024) (calculated % Energy sales growth from year to year) (2025 reflects the June 2025 to the June 2024) 32 33 System peak on the year 34 (System capacity based upon all available resources.) 35 Average Age of System Assets (Accumulated Depreciation/Book Value) 36 Annual Expenditures on Capital Assets (Includes costs captured in CWIP plus unitized assets)

HEBER LIGHT & POWER COMPANY Statement of Net Position June 30, 2025 and 2024

Chower June 30, 2023 and 2024	2025	2024	Variance	% Change
ASSETS				
Current Assets:				
Cash and Investments	14,115,371.41	19,349,706.11	(5,234,334.70)	-27%
Restricted Cash and Investments	4,559,296.31	11,948,335.61	(7,389,039.30)	-62%
AR(Net of Doubtful Accounts)	2,628,137.47	2,282,598.08	345,539.39	15%
Unbilled Receivables	1,707,944.98	1,675,159.07	32,785.91	2%
Prepaid Expenses	1,994,123.05	1,320,203.76	673,919.29	51%
Material Inventory	10,955,387.87	6,537,416.12	4,417,971.75	68%
Other Current Assets	74,965.18	81,280.03	(6,314.85)	-8%
Total Current Assets	36,035,226.27	43,194,698.78	(7,159,472.51)	-17%
Capital Assets:				
Land, CWIP & Water Rights	23,006,265.94	35,513,204.41	(12,506,938.47)	-35%
Depreciable (net of Accum Depreciation)	82,159,396.24	53,197,749.21	28,961,647.03	54%
Net Capital Assets	105,165,662.18	88,710,953.62	16,454,708.56	19%
TOTAL ASSETS	141,200,888.45	131,905,652.40	9,295,236.05	7%
DEFERRED OUTFLOWS OF RESOURCES				
Pension Related	2,197,132.87	1,790,995.65	406,137.22	23%
TOTAL DEFERRED OUTFLOWS	2,197,132.87	1,790,995.65	406,137.22	23%
LIABILITIES				
Current Liabilities:				
Accounts Payable	3,120,084.51	3,533,574.31	(413,489.80)	-12%
Accrued Expenses	1,714,229.22	1,427,976.95	286,252.27	20%
Related Party Payable	455,470.56	322,699.19	132,771.37	41%
Current Portion of LTD	1,785,324.65	1,962,618.06	(177,293.41)	-9%
Total Current Liabilities	7,075,108.94	7,246,868.51	(171,759.57)	-2%
Non-Current Liabilities:			, ,	
	42 250 675 25	44 522 201 04	(1.162.706.50)	-3%
Revenue Bonds Payable Bond Premium	43,359,675.35 4,729,397.60	44,522,381.94 5,247,293.60	(1,162,706.59) (517,896.00)	-5% -10%
Capital Lease Obligations	758,858.58	898,911.14	(140,052.56)	-10% -16%
Compensated Absences	1,629,372.52	1,548,118.75	81,253.77	5%
Early Retirement Incentive	140,131.74	129,666.71	10,465.03	8%
Contract Payable	1,199,436.00	1,189,196.00	10,240.00	1%
Net Pension Liability	837,664.95	562,402.00	275,262.95	49%
Total Non-Current Liabilities	52,654,536.74	54,097,970.14	(1,443,433.40)	-3%
TOTAL LIABILITIES	59,729,645.68	61,344,838.65	(1,615,192.97)	-3%
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DEFERRED INFLOWS OF RESOURCES	0.225 : 7	0.420.00	400	607
Pension Related	9,227.65	9,420.00	(192.35)	-2%
TOTAL DEFERRED INFLOWS	9,227.65	9,420.00	(192.35)	-2%
NET POSITION				
Net Investment in Capital Assets	86,779,767.10	69,400,123.39	17,379,643.71	25%
Restricted for Capital Projects	3,456,751.49	3,165,929.51	290,821.98	9%
Unrestricted	(6,577,370.60)	(223,663.50)	(6,353,707.10)	2841%
TOTAL NET POSITION	83,659,147.99	72,342,389.40	11,316,758.59	16%
TOTAL NET TOSITION	05,057,147.77	14,344,307.40	11,310,738.39	10 70



Statement of Net Position

June 30, 2025 and 2024

June 30, 2025 and 2024	2025	2024	Variance	% Chang
ASSETS				
Current Assets:				
Cash and Investments	14,115,371.41	19,349,706.11	(5,234,334.70)	<u>-27%</u>
130.00 - Cash on Hand	212.83	212.83	-	0%
131.00 - Cash - General	(220,974.03)	(485,497.62)	264,523.59	-54%
131.20 - Cash - Vehicle Reserve	730,158.26	657,642.85	72,515.41	11%
131.98 - Cash - Sweep 131.99 - Cash - Clearing	1,474,518.79	3,386,750.49	(1,912,231.70) 16,557.47	-56% 116%
134.00 - PTIF - Reserve	30,808.56 11,927,870.84	14,251.09 15,611,717.25	(3,683,846.41)	-24%
134.01 - PTIF - Self-Insurance	173,500.47	165,353.53	8,146.94	5%
134.10 - PTIF - Valuation	(724.31)	(724.31)	-	0%
Restricted Cash and Investments	4,559,296.31	11,948,335.61	(7,389,039.30)	<u>-62%</u>
131.30 - Impact Fee	11,886.65	1,064,465.14	(1,052,578.49)	-99%
134.02 - PTIF - CIAC Holding	3,656,372.87	1,713,637.32	1,942,735.55	113%
136.20 - 2012 Debt Service Escrow	61,151.70	220,445.80	(159,294.10)	-72%
136.50 - 2019 Project Fund	-	-	-	100%
136.51 - 2023 Project Fund	25,773.62	8,137,870.10	(8,112,096.48)	-100%
136.60 - 2019 Debt Service Escrow	277,361.47	292,285.41	(14,923.94)	-5%
136.61 - 2023 Debt Service Escrow	526,750.00	519,631.84	7,118.16	1%
AR(Net of Doubtful Accounts) 142.00 - Accounts Receivable	2,628,137.47	2,282,598.08	345,539.39	<u>15%</u> 19%
142.10 - Accounts Receivable	2,342,833.92 261,767.52	1,970,494.02 305,393.34	372,339.90 (43,625.82)	-14%
144.00 - Allowance for Doubtful Accounts	(154,112.14)	(288,586.87)	134,474.73	-14% -47%
144.10 - Factored Doubtful Accounts	177,648.17	295,297.59	(117,649.42)	-40%
Unbilled Receivables	1,707,944.98	1,675,159.07	32,785.91	<u>2%</u>
142.98 - Unbilled Accounts Receivable	1,707,944.98	1,675,159.07	32,785.91	2%
Prepaid Expenses	1,994,123.05	1,320,203.76	673,919.29	<u>51%</u>
165.00 - Prepaid Expenses	643,217.09	636,312.58	6,904.51	1%
165.10 - Unearned Leave	1,350,905.96	683,891.18	667,014.78	100%
Material Inventory	10,955,387.87	6,537,416.12	4,417,971.75	<u>68%</u>
154.00 - Material Inventory	10,955,387.87	6,537,416.12	4,417,971.75	68%
Other Current Assets	74,965.18	81,280.03	(6,314.85)	<u>-8%</u>
142.99 - CIS Clearing		-	_	100%
143.00 - Miscellaneous Receivables	74,965.18	81,280.03	(6,314.85)	-8%
Total Current Assets	36,035,226.27	43,194,698.78	(7,159,472.51)	-17%
Capital Assets:	22 006 265 04	25 512 204 41	(12 506 039 47)	2 E 0 /
<u>Land, CWIP & Water Rights</u> 107.00 - Construction in Progress	23,006,265.94 18,075,787.24	35,513,204.41 30,582,725.71	(12,506,938.47) (12,506,938.47)	<u>-35%</u> -41%
389.00 - Land	4,300,103.70	4,300,103.70	(12,300,936.47)	0%
399.00 - Water Rights	630,375.00	630,375.00	_	0%
Depreciable (net of Accumulated Depreciation)	82,159,396.24	53,197,749.21	28,961,647.03	<u>54%</u>
108.00 - Accumlated Depreciation	(48,468,174.06)	(43,704,633.43)	(4,763,540.63)	11%
331.00 - Witt Power Plant	2,776,919.57	2,776,919.57	-	0%
332.00 - Generation Plant - Hydro	250,065.63	250,065.63	-	0%
334.00 - Generation Plant - Natural Gas	11,167,970.49	6,668,298.29	4,499,672.20	67%
361.00 - Lines	76,017,400.40	70,113,272.59	5,904,127.81	8%
362.00 - Substations	25,446,852.19	3,762,911.26	21,683,940.93	576%
368.00 - Transformers	19,869.84	19,869.84	-	0%
370.00 - Metering Assets	1,045,195.61	978,895.71	66,299.90	7%
390.00 - Buildings	3,795,029.37	3,795,029.37	-	0%
391.00 - Office Building Assets	355,813.73 5 196 320 70	355,813.73	1 1// 0// /2	0%
392.00 - Trucks and Motor Vehicles	5,186,320.70 2,737,302,79	4,019,354.07	1,166,966.63	29% 10%
394.00 - Machinery, Equipment & Tools 397.00 - Technology/Office Equipment	2,737,302.79 1,828,829.98	2,484,085.08 1,677,867.50	253,217.71 150,962.48	10% 9%
Net Capital Assets	105,165,662.18	88,710,953.62	16,454,708.56	19%
•				
TOTAL ASSETS	141,200,888.45	131,905,652.40	9,295,236.05	7%
	<u>2,197,132.87</u>	1,790,995.65	406,137.22	<u>23%</u>
Pension Related 134.20 - Net Pension Asset	<u>2,197,132.87</u>	<u>1,790,995.65</u>	406,137.22	23% 100%
Pension Related	2,197,132.87 - 2,197,132.87	1,790,995.65 - 1,790,995.65	406,137.22	· · · · · · · · · · · · · · · · · · ·



Statement of Net Position

June 30, 2025 and 2024

June 30, 2025 and 2024	2025	2024	Variance	% Chang
LIABILITIES				
Current Liabilities:				
Accounts Payable	3,120,084.51	3,533,574.31	(413,489.80)	<u>-12%</u>
232.00 - Accounts Payable	3,120,084.51	3,533,574.31	(413,489.80)	-12%
Accrued Expenses	1,714,229.22	1,427,976.95	286,252.27	<u>20%</u>
232.98 - Accrued Liabilities	1,544,441.36	1,255,759.68	288,681.68	23%
232.99 - Uninvoiced Materials	33,474.94	44,790.94	(11,316.00)	-25%
235.10 - Customer Deposits	1,355.00	1,205.00	150.00	12%
241.00 - Sales Tax Payable	114,221.61	78,181.21	36,040.40	46%
241.10 - Federal Withholding Payable	10 750 67	46,012.48	(27.252.91)	100% -59%
241.20 - State Withholding Payable 242.10 - Accrued Wages Payable	18,758.67	40,012.46	(27,253.81)	100%
242.40 - Salary Deferral	(445.20)	(445.20)	_	0%
242.99 - Payroll Clearing	3,365.62	3,365.62	_	0%
243.00 - HSA Employee Deferral	(942.78)	(892.78)	(50.00)	6%
Related Party Payable	455,470.56	322,699.19	132,771.37	41%
241.30 - Franchise Tax - Heber	304,849.82	216,027.29	88,822.53	41%
241.40 - Franchise Tax - Midway	116,761.20	82,902.45	33,858.75	41%
241.50 - Franchise Tax - Charleston	17,063.20	11,343.48	5,719.72	50%
241.60 - Franchise Tax - Daniel	16,796.34	12,425.97	4,370.37	35%
Current Portion of LTD	1,785,324.65	1,962,618.06	(177,293.41)	<u>-9%</u>
242.50 - Current Portion of LTD	1,785,324.65	1,962,618.06	(177,293.41)	-9%
Total Current Liabilities	7,075,108.94	7,246,868.51	(171,759.57)	-2%
Non-Current Liabilities:				
Revenue Bonds Payable	43,359,675.35	44,522,381.94	(1,162,706.59)	<u>-3%</u>
221.10 - 2012 Bonds Principal	100,000.00	450,000.00	(350,000.00)	-78%
221.20 - 2019 Bonds Principal	16,625,000.00	16,965,000.00	(340,000.00)	-2%
221.21 - 2023 Bonds Principal	28,420,000.00	29,070,000.00	(650,000.00)	-2%
242.60 - Current Portion of LTD	(1,785,324.65)	(1,962,618.06)	177,293.41	-9%
Bond Premium	4,729,397.60	5,247,293.60	(517,896.00)	<u>-10%</u>
225.00 - 2012 Bond Premium	-	-	-	100%
225.10 - 2019 Bond Premium	1,487,925.15	1,770,341.15	(282,416.00)	-16%
225.11 - 2023 Bond Premium	3,241,472.45	3,476,952.45	(235,480.00)	-7%
Capital Lease Obligations	<u>758,858.58</u>	<u>898,911.14</u>	(140,052.56)	<u>-16%</u>
227.00 - GENSET Capital Lease	758,858.58	898,911.14	(140,052.56)	-16%
Compensated Absences	1,629,372.52	1,548,118.75	81,253.77	<u>5%</u>
242.20 - Accrued Vacation Payable	540,584.15	502,084.96	38,499.19	8%
242.30 - Accrued Sick Payable	1,088,788.37	1,046,033.79	42,754.58	4%
Early Retirement Incentive	140,131.74	129,666.71	10,465.03	<u>8%</u>
254.00 - Post Employment Liabilities	140,131.74	129,666.71	10,465.03	8%
<u>Contract Payable</u> 224.00 - CUWCD Debt Payback	1,199,436.00 1,199,436.00	1,189,196.00 1,189,196.00	10,240.00 10,240.00	<u>1%</u> 1%
Net Pension Liability	837,664.95	562,402.00	275,262.95	49%
254.10 - Net Pension Liability	837,664.95	562,402.00	275,262.95	49%
•				•
Total Non-Current Liabilities	52,654,536.74	54,097,970.14	(1,443,433.40)	-3%
OTAL LIABILITIES	59,729,645.68	61,344,838.65	(1,615,192.97)	-3%
DEFERRED INFLOWS OF RESOURCES				
Pension Related	9,227.65	9,420.00	(192.35)	<u>-2%</u>
254.20 - Deferred Inflows of Resources	9,227.65	9,420.00	(192.35)	-2%
'OTAL DEFERRED INFLOWS	9,227.65	9,420.00	(192.35)	-2%
254.20 - Deferred Inflows of Resources TOTAL DEFERRED INFLOWS	•		, ,	
JET POSITION				
Net Investment in Capital Assets	86,779,767.10	69,400,123.39	17,379,643.71	<u>25%</u>
Restricted for Capital Projects	3,456,751.49	3,165,929.51	290,821.98	9%
131.30 - Impact Fee	11,886.65	1,064,465.14	(1,052,578.49)	-99%
136.20 - 2012 Debt Service Escrow	61,151.70	220,445.80	(159,294.10)	-72%
136.60 - 2019 Debt Service Escrow	277,361.47	292,285.41	(14,923.94)	-5%
136.61 - 2023 Debt Service Escrow	526,750.00	519,631.84	7,118.16	1%
415.00 - Contributions in Aid	2,579,601.67	1,069,101.32	1,510,500.35	141%
413.00 - Collabutions in Aid	, , , -:	, ,	, , ,	
Unrestricted	(6,577,370.60)	(223,663.50)	(6,353,707.10)	<u>2841%</u>



Statements of Revenues, Expenses, and Changes in Net Position

YTD - Periods Ended June 30, 2025 and 2024

1 0 1	12,052,299.99 1,107,884.08 62,425.08 98,340.29 13,320,949.44	14,778,210.51 878,442.32 87,894.60 97,481.17	13,209,019.00 871,017.51	1,569,191.51	11.9%
Electricity Sales - Jordanelle Connection Fees Other Income Total Operating Revenues Operating Expenses:	1,107,884.08 62,425.08 98,340.29	878,442.32 87,894.60			11 00%
Connection Fees Other Income Total Operating Revenues Operating Expenses:	62,425.08 98,340.29	87,894.60	871,017.51		11.7/0
Other Income Total Operating Revenues Operating Expenses:	98,340.29			7,424.81	0.9%
Total Operating Revenues Operating Expenses:		97 481 17	62,426.00	25,468.60	40.8%
Operating Expenses:	13,320,949.44	77,101.17	110,838.90	(13,357.73)	-12.1%
-		15,842,028.60	14,253,301.41	1,588,727.19	11.1%
Power Purchases	(5,890,230.69)	(6,547,061.60)	(6,846,471.26)	299,409.66	-4.4%
Power Purchases - Jordanelle	(1,107,884.08)	(831,871.88)	(871,017.51)	39,145.63	-4.5%
Salaries, Wages and Benefits (Unallocated)	(665,284.00)	(817,842.98)	(706,579.96)	(111,263.02)	15.7%
System Maintenance and Training	(2,377,345.76)	(2,681,597.96)	(2,449,458.58)	(232,139.38)	9.5%
Depreciation (Unallocated)	(1,800,817.16)	(2,519,365.29)	(2,304,115.86)	(215,249.43)	9.3%
Gas Generaton	(1,071,774.92)	(1,183,905.10)	(1,536,128.45)	352,223.35	-22.9%
Other	(179,109.69)	(230,457.43)	(179,109.69)	(51,347.74)	28.7%
Vehicle	(241,253.09)	(302,559.08)	(241,253.09)	(61,305.99)	25.4%
Office	(69,450.73)	(70,586.65)	(84,750.73)	14,164.08	-16.7%
Energy Rebates	(30,221.51)	(57,700.99)	(30,221.51)	(27,479.48)	90.9%
Professional Services	(107,121.05)	(167,114.50)	(118,621.05)	(48,493.45)	40.9%
Materials	(144,236.74)	(138,768.48)	(144,236.74)	5,468.26	-3.8%
Building Expenses	(20,188.75)	(22,609.58)	(20,188.75)	(2,420.83)	12.0%
Bad Debts		· · · · · · · · · · · · · · · · · · ·	<u> </u>	<u> </u>	0.0%
Total Operating Expenses	(13,704,918.17)	(15,571,441.52)	(15,532,153.18)	(39,288.34)	0.3%
Operating Income	(383,968.73)	270,587.08	(1,278,851.77)	1,549,438.85	-121.2%
Non-Operating Revenues(Expenses)					
Impact Fees	2,934,089.47	1,786,935.01	1,500,000.00	286,935.01	19.1%
Interest Income	794,386.53	474,533.33	270,000.00	204,533.33	75.8%
Gain(Loss) on Sale of Capital Assets	(17,600.10)	875,750.00	-	875,750.00	0.0%
Interest Expense	(1,125,237.83)	(1,091,600.62)	(1,125,237.83)	33,637.21	-3.0%
Total Non-Operating Revenues(Expenses)	2,585,638.07	2,045,617.72	644,762.17	1,400,855.55	217.3%
Contributions(Distributions):					
Contributed Capital	6,382,107.80	4,557,539.35	1,500,000.00	3,057,539.35	203.8%
Distribution to Owners	(75,000.00)	-	-	-	0.0%
Total Contributions(Distributions)	6,307,107.80	4,557,539.35	1,500,000.00	3,057,539.35	203.8%
Change in Net Position	8,508,777.14	6,873,744.15	865,910.40	6,007,833.75	693.8%
Net Position at Beginning of Year	55,073,749.50	63,758,612.26	63,758,612.26	-	0.0%
Net Position at End of Year	63,582,526.64	70,632,356.41	64,624,522.66	6,007,833.75	9.3%



Statements of Revenues, Expenses, and Changes in Net Position

YTD - Periods Ended June 30, 2025 and 2024

	2024 Actual	2025 Actual	2025 Budget	Variance to Budget	% Variance
Operating Revenues:					
Electricity Sales	12,052,299.99	14,778,210.51	13,209,019.00	1,569,191.51	<u>11.9%</u>
440.00 - Electric - Residential Income	7,696,948.57	9,585,756.64	8,508,099.00	1,077,657.64	12.7%
442.00 - Electric - General Service Income	4,355,351.42	5,192,453.87	4,700,920.00	491,533.87	10.5%
Electricity Sales - Jordanelle	1,107,884.08	878,442.32	871,017.51	7,424.81	0.9%
445.00 - Jordanelle Power Sales	1,107,884.08	878,442.32	871,017.51	7,424.81	0.9%
Connection Fees	62,425.08	87,894.60	62,426.00	25,468.60	40.8%
414.20 - Connection Fee Income	62,425.08	87,894.60	62,426.00	25,468.60	40.8%
Other Income	98,340.29	97,481.17	110,838.90	(13,357.73)	<u>-12.1%</u>
414.00 - Other Income	-	-	-	- (10,00+1+0)	0.0%
414.10 - Pole Attachment Income	400.00	550.00	400.00	150.00	37.5%
414.30 - Penalty Income	27,605.49	34,204.82	40,104.10	(5,899.28)	-14.7%
417.00 - Revenues from Non-Utility Ops	5,153.04	4,540.86	5,153.04	(612.18)	-11.9%
418.00 - Non-Operating Rental Income	4,250.00	10,050.00	4,250.00	5,800.00	136.5%
445.10 - Jordanelle O&M	59,890.56	47,114.29	59,890.56	(12,776.27)	-21.3%
449.01 - Other Sales Clear Peaks	· ·	· ·	· ·	(12,770.27)	0.0%
	421.20	421.20	421.20	- (20,00)	
451.10 - Meter Reading Charge	620.00	600.00	620.00	(20.00)	-3.2%
Total Operating Revenues	13,320,949.44	15,842,028.60	14,253,301.41	1,588,727.19	11.1%
Operating Expenses:					
Power Purchases	(5,890,230.69)	(6,547,061.60)	(6,846,471.26)	299,409.66	<u>-4.4%</u>
555.00 - Power Purchases	(5,403,943.13)	(6,075,807.58)	(6,325,493.79)	249,686.21	-3.9%
556.00 - System Control and Load Dispatch	(486,287.56)	(471,254.02)	(520,977.47)	49,723.45	-9.5%
Power Purchases - Jordanelle	(1,107,884.08)	(831,871.88)	(871,017.51)	39,145.63	<u>-4.5%</u>
555.10 - Jordanelle Partner Energy	(1,107,884.08)	(831,871.88)	(871,017.51)	39,145.63	-4.5%
Salaries, Wages and Benefits (Unallocated)	(665,284.00)	(817,842.98)	(706,579.96)	(111,263.02)	15.7%
908.00 - Customer Assistance Expenses	(118,214.11)	(79,922.13)	(126,605.20)	46,683.07	-36.9%
920.00 - Salaries Administrative	,	,	,	*	
920.00 - Salaries Administrative 920.10 - Paid Admistrative Leave	(530,419.39)	(603,071.35)	(567,892.94)	(35,178.41)	6.2%
	- (4.5(0.60)	(0.012.62)	-	(0.012.62)	0.0%
926.00 - Employee Pension and Benefits	(4,568.68)	(9,913.62)	- (4.0 004 00)	(9,913.62)	0.0%
926.10 - Post-Employment Benefits	(12,081.82)	(17,154.57)	(12,081.82)	(5,072.75)	42.0%
926.2 - FICA Benefits	-	(651.81)	-	(651.81)	0.0%
926.30 - Retirement	-	(107,129.50)	-	(107,129.50)	0.0%
926.40 - Actuarial Calculated Pension Expense	-	-	-	-	0.0%
System Maintenance and Training	(2,377,345.76)	(2,681,597.96)	(2,449,458.58)	(232,139.38)	<u>9.5%</u>
401.00 - Operations Expense	(207,638.33)	(280,465.03)	(207,638.33)	(72,826.70)	35.1%
401.20 - Training/Travel Expenses	(183,148.60)	(233,682.55)	(194,356.77)	(39,325.78)	20.2%
542.00 - Hydro Maintenance	(72,688.80)	(58,470.64)	(77,224.19)	18,753.55	-24.3%
586.00 - Meter Expenses	(26,156.88)	(26,941.56)	(26,156.88)	(784.68)	3.0%
591.00 - Maintenance of Lines	(1,351,471.85)	(1,230,002.67)	(1,380,533.65)	150,530.98	-10.9%
592.00 - Maintenance of Substations	(152,681.51)	(458,112.47)	(160,341.59)	(297,770.88)	185.7%
597.00 - Metering Maintenance	(148,170.79)	(160,677.80)	(158,195.05)	(2,482.75)	1.6%
935.00 - Facilities Maintenance	(21,540.77)	(33,149.79)	(21,540.77)	(11,609.02)	53.9%
935.30 - IT Maintenance and Support	(213,848.23)	(200,095.45)	(223,471.35)	23,375.90	-10.5%
Depreciation (Unallocated)	(1,800,817.16)	(2,519,365.29)	(2,304,115.86)	(215,249.43)	9.3%
403.00 - Depreciation Expense (unallocated)	(1,800,817.16)	(2,519,365.29)	(2,304,115.86)	(215,249.43)	9.3%
Gas Generaton	(1,071,774.92)	(1,183,905.10)	(1,536,128.45)	352,223.35	<u>-22.9%</u>
547.00 - Gas Generation Fuel Costs	(676,878.31)	(649,769.86)	(1,131,941.62)	482,171.76	-42.6%
548.00 - Generation Expenses	(394,896.61)	(534,135.24)	(404,186.83)	(129,948.41)	32.2%
*	(394,690.01)	(334,133.24)	(404,100.03)	(129,946.41)	32.2 /
548.10 - Generation Expenses - Generator	(170 100 (0)	(220, 457, 42)	(170 100 (0)	- (51.247.74)	20.70
Other	(179,109.69)	(230,457.43)	(179,109.69)	(51,347.74)	<u>28.7%</u>
426.40 - Community Relations	(13,936.85)	(40,462.70)	(13,936.85)	(26,525.85)	190.3%
903.23 - Collection Fee / Commissions	(1,575.24)	(1,699.17)	(1,575.24)	(123.93)	7.9%
910.00 - Misc Customer Related-Expenses	-	-	-	-	0.0%
921.40 - Bank & Credit Card Fees	(66,629.75)	(82,648.39)	(66,629.75)	(16,018.64)	24.0%
921.50 - Billing Statement Expenses	(76,439.74)	(83,685.98)	(76,439.74)	(7,246.24)	9.5%
930.20 - Miscellaneous Charges	(20,528.11)	(21,961.19)	(20,528.11)	(1,433.08)	7.0%
Vehicle	(241,253.09)	(302,559.08)	(241,253.09)	(61,305.99)	<u>25.4%</u>
935.20 - Vehicle Expenses	(241,253.09)	(302,559.08)	(241,253.09)	(61,305.99)	25.4%
Office	(69,450.73)	(70,586.65)	(84,750.73)	14,164.08	<u>-16.7%</u>
921.00 - Office Supplies	(8,779.47)	(5,226.57)	(23,779.47)	18,552.90	-78.0%
921.30 - Postage / Shipping Supplies	(1,397.23)	(842.97)	(1,397.23)	554.26	-39.7%
935.10 - Communications	(59,274.03)	(64,517.11)	(59,574.03)	(4,943.08)	8.3%
Energy Rebates	(30,221.51)	(57,700.99)	(30,221.51)	(27,479.48)	90.9%
Therety repairs		(57,700.99)	(30,221.51)	(27,479.48)	90.9%
555 20 Engrave Pobatas			(30.77.1.3.1.)	17141948	
555.20 - Energy Rebates <u>Professional Services</u>	(30,221.51) (107,121.05)	(167,114.50)	(118,621.05)	(48,493.45)	40.9%



Statements of Revenues, Expenses, and Changes in Net Position

YTD - Periods Ended June 30, 2025 and 2024

/edrower	2024 Actual	2025 Actual	2025 Budget	Variance to Budget	% Variance
Materials	(144,236.74)	(138,768.48)	(144,236.74)	5,468.26	<u>-3.8%</u>
402.00 - Materials	(111.79)	(325.93)	(111.79)	(214.14)	191.6%
402.10 - Safety Materials	(99,995.58)	(103,996.25)	(99,995.58)	(4,000.67)	4.0%
402.20 - Materials - Tools	(44,129.37)	(34,446.30)	(44,129.37)	9,683.07	-21.9%
Building Expenses	(20,188.75)	(22,609.58)	(20,188.75)	(2,420.83)	<u>12.0%</u>
401.10 - Building Expenses	(20,188.75)	(22,609.58)	(20,188.75)	(2,420.83)	12.0%
Bad Debts	_	<u>=</u>	<u>=</u>		0.0%
					0.0%
Total Operating Expenses	(13,704,918.17)	(15,571,441.52)	(15,532,153.18)	(39,288.34)	0.3%
Operating Income	(383,968.73)	270,587.08	(1,278,851.77)	1,549,438.85	-121.2%
Non-Operating Revenues(Expenses)					
Impact Fees	2,934,089.47	1,786,935.01	1,500,000.00	286,935.01	19.1%
Interest Income	794,386.53	474,533.33	270,000.00	204,533.33	75.8%
Gain(Loss) on Sale of Capital Assets	(17,600.10)	875,750.00	-	875,750.00	0.0%
Interest Expense	(1,125,237.83)	(1,091,600.62)	(1,125,237.83)	33,637.21	-3.0%
Total Non-Operating Revenues(Expenses)	2,585,638.07	2,045,617.72	644,762.17	1,400,855.55	217.3%
Contributions(Distributions):					
Contributed Capital	6,382,107.80	4,557,539.35	1,500,000.00	3,057,539.35	203.8%
Distribution to Owners	(75,000.00)				0.0%
Total Contributions(Distributions)	6,307,107.80	4,557,539.35	1,500,000.00	3,057,539.35	203.8%
Change in Net Position	8,508,777.14	6,873,744.15	865,910.40	6,007,833.75	693.8%
Net Position at Beginning of Year	55,073,749.50	63,758,612.26	63,758,612.26		0.0%
Net Position at End of Year	63,582,526.64	70,632,356.41	64,624,522.66	6,007,833.75	9.3%

June - 2025 - HLP Investment/Banking Summary

Investment Statement

Holding	Purpose	05/31 Balance	Activity	Interest	06/30 Balance
PTIF	Reserve Account	13,206,859	(1,153,707)	47,496	12,100,647
Zions - General	Main Operations	715,977	566,069	2,520	1,284,566
Grand Valley Bank	Equipment Reserve Account	779,184	(50,020)	993	730,158
		14,702,020	(637,658)	51,009	14,115,371
Restricted Holdings					
Zions - Impact Fee	Impact Capital Improvements	6,782	5,021	84	11,887
PTIF - CIAC	CIAC Projects	3,642,960	-	13,413	3,656,373
2019 Bond	Project Fund	(0)	-	-	(0)
2012 Bond Escrow	Debt Payment	54,315	6,667	169	61,151
2019 Bond Escrow	Debt Payment	553,462	(277,813)	1,712	277,362
2023 Bond	Project Fund	202,426	(176,750)	98	25,774
2023 Bond Escrow	Debt Payment	888,025	(364,561)	3,286	526,750
					4,559,297
		Total	Cash and Inv	estments:	18,674,667

Summary of Activity

- PTIF account had standard monthly interest activity, June generator reimbursement.
- General fund seen typical June expenditures and revenues, AP Aging has \$3,120K owed.
- Impact Fee June payments, and interest.
- Grand Valley Bank interest earned, and June fleet deposit.
- Project accounts had standard monthly interest activity, transfers out as shown above.

Heber Light & Power 2025 Approved Capital Budget vs Actual In Thousands

Data as of: 06/30/2025 2025 2025 Prior Years Future Total Total Budget Actual Actual Estimate **Project** Project Actual Actual Projects Capitalized (Completed and In-Service) Actuals FinishTotal Total Total Estimates Start Generation (GL: 344.00) 10042 - Units 1,2 and 4 Radiator Replacements 469 469 Oct-2022 Feb-2025 469 10052 - Unit 4 Rebuild 728 728 728 Oct-2023 Feb-2025 35 10063 - Plant 3 Compressor Change 35 35 May-2024 Feb-2025 10069 - Generation Plant Tool Room Adjustments 19 19 19 Dec-2024 Feb-2025 952 952 952 10813 - Plant Exhaust Stack DAQ Compliance Jan-2021 Feb-2025 10909 - Unit 14 Install 351 351 351 Jul-2022 Feb-2025 2,554 2,554 2,554 Lines (GL: 361.00) CIAC Driven Projects 3,000 2,461 3,000 2,461 Jan-2025 Dec-2025 3,000 2,461 3,000 2,461 Substation (GL: 362.00) Aug-2024 10065 - Midway Recloser Replacement Feb-2025 33 33 33 33 Buildings (GL: 390.00) Vehicle (GL: 392.00) Line/Bucket Truck 600 549 600 549 Jan-2025 Jan-2025 Apr-25 Fleet Vehicle 100 100 Apr-25 91 91 Machinery, Equipment, & Tools (GL:394.00) Underground Puller 250 243 250 243 Mar-2025 Apr-2025 Apr-2025 Drone 50 15 50 15 Turret Trailer 150 Jun-2025 150 149 Jun-2025 450 407 450 407 Tech/Office Equipment (GL: 397.00) 10070 - 2024 Meraki Switches 56 56 56 Jun-24 May-25 2025 Computer Deployments 75 62 Dec-25 62 62 Jan-24 75 118 118 118 Metering (GL: 370.00) -2025 Capital Plan Totals: 5,455 6,004 5,455 3,450 2025 2025 **Prior Years** Future Total Total Budget Actual Actual Estimate **Project** Est. Est. Projects - Construction Work in Progress (CWIP) Total Actuals Total Estimates Start Finish Generation (GL: 344.00) ~ Annual Generation Capital Improvements 50 50 as needed as needed ~ Lower Snake Creek Plant Upgrade 5 5 ~ Lake Creek Capital Improvements 5 5 as needed as needed ~ Unit Overhauls 200 200 as needed as needed ~ Gas Plant 2 Relay Upgrade 700 700 June July ~ Upper Snake Creek Capital Improvements 25 25 July August ~ Plant Hydraulics System Upgrade 50 50 Fall-22 Dec-2025 o Plant 1 Replacement (10047) 38 13,000 Dec-2026 7,000 Jan-2024 8,035 38 3 13,000 21,038 41 Lines (GL: 361.00) ~ Underground System Improvements (5225) 275 60 1,000 60 Jan-2025 Dec-2025 ~ Aged & Environmental Distribution Replacement/Upgrade (5025, 5125) 145 220 1,000 145 Dec-2025 Jan-2025 ~ Fault Indicator - Underground System 10 100 Jan-2025 Dec-2025 ◊ Annexation Asset Purchase 25 250 Jan-2025 Dec-2025 9 800 Apr-2025 ~ ROW Purchases (10029, 10060) 1.000 1.800 Nov-2024 ♦ Tie line from 305 to 402 to 303 (10988) 350 350 Jun-2025 Dec-2025 ♦ Rebuild PR201_Main Street to Burgi Lane 700 1,471 Jun-2023 Oct-2025 ~ Fire Mitigation - Single Phase Reclosers 45 100 as needed as needed ♦ Provo River Substation Get Aways Reconnect to New Site (39944, 47210, 47211) 22 178 1.200 156 750 2,300 Jul-2024 Oct-2025 May-2024 1,350 Jul-2025 Additional Circuits out of College to South and East 204 1,554 Jul-2024 ♦ College to Heber Circuit Network Upgrades 250 750 1,000 Dec-2025 ♦ Tie 502 to 505 (10994) 200 Dec-2025 200 400 Apr-21 ♦ Airport Road Rebuild & Loop (10992) 12 800 800 12 Nov-2024 Aug-2025 ♦ Reconductor Jailhouse to Timber Lakes (Regulators) 15 1,000 1,015 Oct-2025 Sep-2026 5,294 373 31 4,950 13,185 404 Substation (GL: 362.00) ~ Replacement Recloser for Joslyn Reclosers 25 25 as needed as needed o Gas Plant 2 XFMR Upgrade and Substation Rebuild 2,000 3,720 5,720 Mar-2024 Oct-2026 ~ Heber Relay Upgrade 30 Jul-2024 Oct-2025 35 65 ~ Jailhouse Fence Replacement 129 129 Mar-2024 Nov-2025 Cloyes Relay Upgrade 36 36 Jun-2024 Oct-2025 o Midway Substation - High Side Rebuild & 138kV Conversion 100 5,400 5,500 Mar-2025 Sep-2027 Aug-2025 ~ Gas Plant 1 Interconnection to Heber Substation 200 500 700 Dec-2027 o Daniels Canyon Substation (WO 10024) 500 15,846 Mar-2025 Dec-2030 3,020 74 24,927 28,021 Buildings (GL: 390.00) * New Office Building - Phase 1 (Building) (10677) 11,188 6,137 7,145 18,251 13,282 Jan-2020 Sep-2025 Sep-2025 Mar-2024 ~ EV Charging System (48417) 231 231 ~ Plant Analysis Fallouts Dec-2025 140 140 Sep-2025 ~ Generator Fire Suppression System 1,150 2,676 Nov-2025 Apr-2025 May-2025 ~ College Substation Perimeter Xeroscaping 10 10 May-2025 Oct-2025 o New Office Building - Phase 2 (Current Campus Modifications) 750 300 1,050 Oct-2026 ~ New Communications Building 200 200 Apr-2025 Jun-2025 ~ Plant 2/3 Wiring Upgrade 25 25 Jul-2025 Sep-2025 Feb-2025 ~ Tool Room Relocation 35 35 Apr-2025 7,145 6,137 13,282 13,729 300 22,618 Vehicle (GL: 392.00) ~ Line/Bucket Truck 1,500 1,500 as needed as needed ~ Service Truck 2,660 2,660 as needed as needed ~ Fleet Vehicle 1,260 1,260 as needed as needed ~ Trailer 40 40 as needed as needed 40 5,420 5,460 Machinery, Equipment, & Tools (GL:394.00) ~ Substations 10 60 70 as needed ~ Distribution 425 26 425 26 as needed as needed ~ Generation 75 26 75 26 as needed as needed 510 52 60 570 52

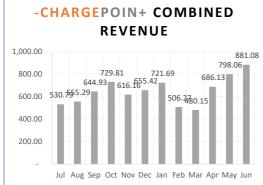
Heber Light & Power 2025 Approved Capital Budget vs Actual In Thousands

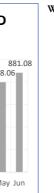
Data as of: 06/30/2025	2025 Budget	2025 Actual	Prior Years Actual	Future Estimate	Total Project	Total Project	Actual	Actual
Projects Capitalized (Completed and In-Service)	Total	Total	Total	Total	Estimates	Actuals	Start	Finish
Systems & Technology (GL: 397.00)								
~ Annual IT Upgrades	135	51	-	615	750	51	as needed	as needed
~ Annual OT Upgrades	180	-	-	990	1,170	-	as needed	as needed
~ Smart Grid Investment	10	-	-	90	100	-	as needed	as needed
~ AMI Tower - North Village		-		140	140	-	as needed	as needed
	325	51	-	1,835	2,160	51		
2025 Capital Plan	n Totals: 30,953	6,652		HLP Total				
				Capital Plan	93,052	13,905		
	May Costs:	1,316						
	Total 2025 Costs:	6,652						

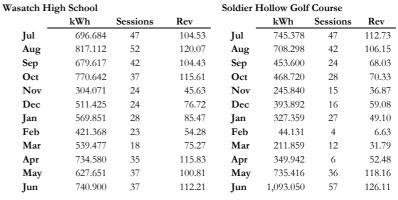
- Financing Approach

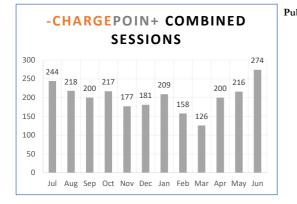
 ~ HLP Operational/Reserve Funds
 - * 2023 Bond
 - o 2026 Bond
- ♦ Impact Fee
- ** Project Completed

EV Charger Analytics as of 06/30/2025

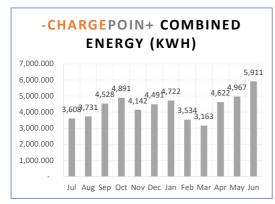








ıblic Safet	y Building			Midway	City Office:	s	
	kWh	Sessions	Rev		kWh	Sessions	Rev
Jul	368.196	32	66.44	Jul	1,071.165	57	151.85
Aug	24.086	10	3.60	Aug	1,234.221	49	193.96
Sep	-	1	-	Sep	2,041.048	64	306.15
Oct	162.004	17	24.30	Oct	2,302.279	67	345.13
Nov	370.675	20	55.60	Nov	2,643.115	73	390.78
Dec	764.137	25	103.17	Dec	2,055.082	65	314.67
Jan	841.051	31	138.62	Jan	2,081.214	73	313.10
Feb	823.870	39	120.11	Feb	1,884.979	64	271.23
Mar	449.848	20	71.63	Mar	1,471.870	52	227.99
Apr	1,014.108	54	152.09	Apr	1,259.835	50	189.01
May	560.928	30	90.50	May	1,432.655	53	225.11
Jun	819.865	40	112.86	Jun	1,982.736	77	314.16



	Offices			W dodicii	County Of		
_	kWh	Sessions	Rev	_	kWh	Sessions	Rev
Jul	622.911	45	91.20	Jul	103.336	16	4.04
Aug	694.927	46	93.78	Aug	252.729	19	37.73
Sep	1,169.534	50	133.91	Sep	184.173	19	32.41
Oct	878.823	45	128.15	Oct	308.468	23	46.29
Nov	460.274	25	69.57	Nov	118.086	20	17.71
Dec	713.991	42	93.89	Dec	52.593	9	7.89
Jan	816.206	34	122.44	Jan	86.388	16	12.96
Feb	305.823	21	45.87	Feb	54.266	7	8.15
Mar	479.398	22	71.92	Mar	10.317	2	1.55
Apr	1,189.060	51	165.49	Apr	74.885	4	11.23
May	1,467.972	54	240.46	May	142.728	6	23.02
Jun	893.917	33	154.32	Jun	380.968	30	61.42

Prepaid Expenses Activity as of 06/30/2025

Account Activity

Beginning Balance:	411,822.83

New Prepaid Amounts 521,438.20 Prepaid Xfers Out (Jan-June) (290,043.94)

Change in Balance: 231,394.26

Ending Balance: 643,217.09

New Prepaids

January -

February

-

March

Workers Compensation Premium	48,103.00
Workers Compensation Insurance	12,025.75
ESRI - Mapping Solutions	29,000.00
VLCM - Sophos Subscription	33,457.45

April

Insurance Renewal 392,102.00

May

Mini-X Rental	6,750.00
Workers Compensation	-

June

-

July

ProCloud MiVoice -

Aug

Backhoe Lease -

Sept

SENSUS -

Oct

Skid Steer Rental

Nov

Dec

January Bond Payments

Inventory as of 06/30/2025

_	2021	2022	2023	2024	2025	
Jan	1,876,937.53	3,778,430.67	4,434,649.84	6,102,193.05	8,377,762.27	
Feb	2,012,415.24	4,081,982.79	4,711,361.66	6,251,147.37	8,719,990.73	
Mar	2,442,873.61	3,902,076.95	4,815,227.19	6,300,846.55	9,749,303.57	
Apr	2,506,042.19	4,020,050.79	4,986,992.59	6,660,776.38	10,323,609.56	
May	2,859,551.36	4,294,115.02	5,767,761.70	6,687,504.16	10,267,379.62	
Jun	2,717,905.59	4,317,016.55	5,787,929.69	6,537,416.12	10,955,387.87	**
Jul	2,868,558.09	4,241,175.30	6,063,140.93	6,518,408.24		
Aug	3,480,918.77	4,288,987.67	6,467,051.69	6,503,028.42		
Sept	3,771,207.98	3,971,466.47	6,089,668.24	7,539,567.55		
Oct	3,973,984.50	3,973,358.34	6,511,174.81	7,471,624.20		
Nov	4,183,177.91	4,217,668.66	6,748,276.42	8,569,672.52		
Dec	3,757,131.63	4,326,309.61	6,406,955.09	8,484,856.46		



**

6,354,124.96 Reserved for CIAC Projects 1,047,659.89 Reserved for HLP Capital Projects 3,553,603.02 Ready Stores for OMAG Purposes

Open Miscellaneous Receivable Invoices as of 06/30/2025

Customer	Purpose	Period	Amount
Brian Myers	Damage Claim	Jun-24	3,137.36
Farm Bureau Property	Line Extension	Aug-24	1,360.00
Lythgoe Design Group	Line Extension	Sep-24	19,582.50
Bird Homes	Line Extension	Oct-24	3,513.00
Torres Underground	Line Extension	Nov-24	17,917.64
Hadco Construction	Line Extension	Nov-24	3,803.55
All West Communication	Line Extension	Dec-24	40,306.44
Shane Radmall	Line Extension	Dec-24	2,020.00
700 SHA, LLC	Line Extension	Jan-25	9.00
Progressive Insurance	Damage Claim	Feb-25	2,352.81
Grove Homes	Line Extension	Feb-25	6,382.21
MC Contractors	Damage Claim	Feb-25	5,037.13
Staker Parsons Co.	Damage Claim	Jun-25	4,765.76
OK3 Air	Damage Claim	Jun-25	5,084.22
			115 051 (0

115,271.62

June - 2025 _ Actual versus Estimate

Work Order	Ducie at Description	Open Date	Closed Date	Actual Costs	Estimate	CIAC	Network
work Order	Project Description	Open Date	Closed Date	Actual Costs	Estimate	CIAC	Upgrade
31185 - The Crossings @ Lake Creek Phase 25C	Line Extension	11/15/2021	6/30/2025	214,387.88	253,296.81	(253,597.66)	-
33169 - JR V2 PH1 B Roadway (Fitzgerald Road)	Line Extension	4/20/2022	6/30/2025	667,722.45	816,184.14	(816,183.96)	-
36223 - Davies Blue Sage Home	Line Extension	1/2/2023	6/30/2025	6,316.30	6,634.23	(6,634.23)	-
44748 - Jordanelle Ridge Pod 22A Ph2	Line Extension	4/9/2024	6/30/2025	70,540.55	80,716.16	(81,025.12)	-
49533 - Castonguay Project 350 Luzern Rd OH to U	Line Extension	12/12/2024	6/30/2025	-	4,753.12	(127.85)	-

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Accounts Payable Check Register

06/01/2025 To 06/30/2025

Check / Tran Date	Pmt Type	Vendo	r Vendor Name	General	Ledger			
Invoice			GL Reference	<u> </u> Div Account	Ü	Actv BU Project	Distr Amount	Amount
2707 6/1/25	WIRE	451	GUARDIAN					2,759.38
GUARD 0625			June 2025 Accident Insurance Premium	0 926.0	1	12	2,759.38	
2708 6/1/25	WIRE	1294	ALLIED ADMINISTRATORS FOR DELTA	1				3,412.72
JUNE 2025 DENT.	AL		Dental Coverage for June 2025	0 926.0	1	12	3,412.72	
2709 6/1/25	WIRE	1185	THE STANDARD INSURANCE COMPAN					3,741.52
1733630001 JUNE	25		June 2025 LTD Premium	0 926.0	1	12	3,741.52	
2718 6/4/25	WIRE	268	BRENDA CHRISTENSEN					475.32
JUNE25 STIPEND)		June 2025 HLP Board Stipend	0 920.0	1	180	475.32	
2719 6/6/25	WIRE	1322	HEALTH EQUITY					69.30
JUN25 ADMIN FE	EΕ		June Admin Fee	0 926.0	1	12	69.30	
2720 6/4/25	WIRE	276	CIMA ENERGY, LP					73,830.47
0525-376704-1			May Natural Gas Purchases	0 547.0	4	140	73,830.47	
2722 6/12/25	WIRE	1322	HEALTH EQUITY					3,440.29
2025061016175800	02		PL Employee HSA Contributions	0 243.0	0	0	3,440.29	
2723 6/12/25	WIRE	558	UNITED STATES TREASURY					55,317.21
2025061016175800	01		PL Federal Withholding-Married	0 241.1	0	0	9,942.05	
			PL Federal Withholding-Single	0 241.1	0	0	12,602.46	
			PL Medicare-Employee	0 926.2	1	0	3,105.91	
			PL Medicare-Employer	0 926.2	1	0	3,105.91	
			PL Social Security-Employee	0 926.2	1	0	13,280.44	
			PL Social Security-Employer	0 926.2	1	0	13,280.44	
							Total for Check/Tran - 2723:	55,317.21
2724 6/11/25	WIRE	910	SENSUS USA INC					30,200.00
ZZ25001318			PO Material received	0 154.0	0	0	30,200.00	
2725 6/13/25	WIRE	965	STATE TAX COMMISSION-W/H					28,266.18
MAY25 WH			May 2025 State Payroll Witholding	0 241.2	0	460	28,266.18	

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06/01/2025 To 06/30/2025

	Pmt Type	Vendo	r Vendor Name	General	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
2726 6/12/25	WIRE	1065	UTAH STATE RETIREMENT					48,142.71
20250610161758003			PL Employee 401k Deferral	0 242.4	0	0	4,953.91	
			PL Employee 457 Deferral	0 242.4	0	0	1,212.33	
			PL Employee Roth IRA Deferrals	0 242.4	0	0	1,585.00	
			PL URS Tier 2 Hybrid Employee Contributi	0 926.3	0	0	621.26	
			PL URS Employer 401k Contribution	0 926.3	1	12	3,469.22	
			PL URS Tier 1	0 926.3	1	12	17,798.81	
			PL URS Tier 2 Fund 111	0 926.3	1	12	13,481.20	
			PL URS Tier 2 Fund 211 DC	0 926.3	1	12	2,049.66	
			PL URS Tier 2 Fund 211 DC addtl	0 926.3	1	12	1,063.78	
			PL URS Loan Repayment	0 930.2	1	0	1,907.54	
							Total for Check/Tran - 2726:	48,142.71
2727 6/23/25 V	WIRE	964	STATE TAX COMMISSION-SALES					105,770.19
MAY2025SALESTA	λX		May Sales Tax Submission	0 241.0	0	316	105,770.19	
2729 6/19/25 V	WIRE	406	FASTENAL COMPANY					212.51
UTLIN182886			Vending Machine Issuances	0 402.2	1	420	137.42	
			Vending Machine Issuances	0 402.2	2	420	64.81	
			Vending Machine Issuances	0 591.0	2	420	10.28	
							Total for Check/Tran - 2729:	212.51
2730 6/19/25	WIRE	406	FASTENAL COMPANY					97.83
UTLIN182956			Vending Machine Issuances	0 591.0	2	420	97.83	
2731 6/20/25	WIRE	406	FASTENAL COMPANY					144.71
UTLIN183036			Vending Machine Issuances	0 402.1	2	420	100.66	
			Vending Machine Issuances	0 402.2	2	420	25.82	
			Vending Machine Issuances	0 591.0	2	420	18.23	
			-				Total for Check/Tran - 2731:	144.71
2732 6/13/25	WIRE	910	SENSUS USA INC					60,400.00
ZZ25001342			PO Material received	0 154.0	0	0	60,400.00	
2733 6/24/25	WIRE	406	FASTENAL COMPANY					149.40
UTLIN183076			Soap for Operations	0 935.0	1	375	149.40	

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Accounts Payable Check Register

06/01/2025 To 06/30/2025

Check / Tran Date	Pmt Type	Vendo	r	Vendor Name	General 1	Ledger			
Invoice		_	GL Referen	ce	Div Account	Dept	ActvBU Project	Distr Amount	Amoun
2735 6/26/25	WIRE	558		UNITED STATES TREASURY					55,440.49
202506250835390	001		PL Federal	Withholding-Married	0 241.1	0	0	9,312.36	
				Withholding-Single	0 241.1	0	0	13,107.45	
			PL Medicar		0 926.2	1	0	3,129.41	
			PL Medicar		0 926.2	1	0	3,129.41	
				ecurity-Employee	0 926.2	1	0	13,380.93	
				ecurity-Employer	0 926.2	1	0	13,380.93	
								Total for Check/Tran - 2735:	55,440.49
2736 6/26/25	WIRE	1322		HEALTH EQUITY					3,440.29
02506250835390	002		PL Employe	e HSA Contributions	0 243.0	0	0	3,440.29	
2738 6/30/25	WIRE	760		ZIONS CREDIT CARD ACCT					39,332.58
UNE 2025			New bldg C	amera/security equipment	0 107.0	0	235	13,858.70	
				oject repair parts	0 107.0	0	235	1,280.45	
				ness Registration Bart Miller	0401.0	1	200	25.00	
				essional membership	0401.0	1	200	299.00	
			Canva Subs		0401.0	1	374	119.99	
				gage fee Patricio H	0401.2	1	10	61.91	
				gn currency Patricio H	0401.2	1	10	18.50	
			Linkedin M		0401.2	1	200	1,197.82	
			Drone testin		0401.2	1	390	175.00	
				ning course Karly	0401.2	1	390	900.00	
				al Car Patricio H	0401.2	1	415	509.77	
				l parking Patricio H	0401.2	1	415	79.99	
				sha Training Jess/Devin	0401.2	3	390	5,076.00	
			APPA bagg	age fee Emily Brandt	0401.2	5	10	35.00	
			CREDA me	eting Hotel	0401.2	5	185	456.58	
			APPA Conf	airport parking	0401.2	5	415	46.00	
			WAPA mee	ting parking	0401.2	5	415	24.00	
			FR Clothing	Colton Bangerter	0 402.1	2	125	744.09	
			FR Clothing	Kelly Sweat	0 402.1	2	125	111.15	
			FR Clothing	Riley Wright	0 402.1	2	125	585.88	
			FR Clothing	Wes Rowley	0 402.1	2	125	74.36	
			Impact sock	et set - line crew	0 402.2	2	155	97.98	
			Klein tools	Kelly Sweat	0 402.2	2	155	54.16	
			Klein tools	for linecrew	0 402.2	2	155	133.46	

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06/01/2025 To 06/30/2025

Ronk Accounts	1 - ZIONS BANK GENERAL FU	ND
Bank Account:	I - ZIUINS BAINK GERINEKAL, EUI	NII

Check / Tran Date	Pmt Type	Vendo	r Vendor Name	General :	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
			Swagging tool for service truck	0 402.2		155	40.00	
			Parade items	0 426.4	1	280	93.98	
			Taffy for parades	0 426.4	1	280	405.49	
			Cameras & Meter read equipment	0 542.0	8	235	75.27	
			SD Cards for Drone	0 591.0	2	375	77.37	
			radio battery Jess	0 592.0	3	375	94.49	
			Check scan machine cleaners	0 921.0	1	145	27.43	
			Disconnect Service paper	0 921.0	1	275	476.01	
			AGA Lunch meeting Bart Miller	0 930.2	1	195	10.90	
			Cascade Design Company hats	0 930.2	1	410	1,596.78	
			Costco Delivery	0 930.2	1	410	2,691.74	
			Lanyards for gas cards	0 930.2	1	410	41.72	
			Office snacks	0 930.2	1	410	7.47	
			PEHP Testing snacks	0 930.2	1	410	95.04	
			Retirement Lunch N Learn	0 930.2	1	410	350.68	
			Amazon Web Services	0 935.1	6	175	43.14	
			AT&T Firstnet payment	0 935.1	6	245	5,317.67	
			Allwest June payment	0 935.1	6	245	1,154.32	
			Auto Spa wash card	0 935.2	1	187	200.00	
			Truck 264 air freshner/cleaner	0 935.2	4	187	31.73	
			Truck 264 car wash	0 935.2	4	187	25.00	
			Truck 282 hitch lock	0 935.2	4	235	236.81	
			Dispatch audio cables	0 935.3	6	235	58.67	
			Addigy monthly subscription	0 935.3	6	374	200.00	
			Audible	0 935.3	6	374	16.08	
							Total for Check/Tran - 2738:	39,332.58
2739 6/26/25	WIRE	1065	UTAH STATE RETIREMENT					48,407.62
20250625083539	0003		PL Employee 401k Deferral	0 242.4	0	0	4,925.91	
			PL Employee 457 Deferral	0 242.4	0	0	1,212.33	
			PL Employee Roth IRA Deferrals	0 242.4	0	0	1,585.00	
			PL URS Tier 2 Hybrid Employee Contributi	0 926.3	0	0	628.00	
			PL URS Employer 401k Contribution	0 926.3	1	12	3,497.53	
			PL URS Tier 1	0 926.3	1	12	17,910.44	
			PL URS Tier 2 Fund 111	0 926.3	1	12	13,627.47	
			PL URS Tier 2 Fund 211 DC	0 926.3	1	12	2,049.63	
				0 926.3	1			
			PL URS Tier 2 Fund 211 DC addtl	0.926.3	1	12	1,063.77	

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eck / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
voice	- 		GL Reference	Div Account	Dept	 Actv BU Project	Distr Amount	Amount
							Total for Check/Tran - 2739:	48,407.62
2742 6/25/25	WIRE	406	FASTENAL COMPANY					135.30
TLIN183073			Vending Machine Issuances	0 402.1	4	420	15.58	
			Vending Machine Issuances	0 591.0	2	420	81.55	
			Vending Machine Issuances	0 921.0	1	420	38.17	
							Total for Check/Tran - 2742:	135.30
2744 6/30/25	WIRE	406	FASTENAL COMPANY					517.02
TLIN183193			Vending Machine Issuances	0 591.0	2	420	495.84	
			Vending Machine Issuances	0 592.0	3	420	21.18	
							Total for Check/Tran - 2744:	517.02
2747 6/30/25	WIRE	276	CIMA ENERGY, LP					60,114.94
525-387450-1			June Natural Gas Purchases	0 547.0	4	140	60,114.94	
8881 6/6/25	СНК	1	AARON CHEATWOOD					280.00
PPA PER DIEM	0625		APPA Annual Conference Per Diem	0 401.2	1	240	280.00	
68883 6/6/25	СНК	1483	EMILY BRANDT					350.00
PPA PER DIEM	0625		APPA Annual Conference Per Diem	0401.2	5	240	280.00	
			APPA Annual Conference mileage	0 401.2	5	415	70.00	
							Total for Check/Tran - 68883:	350.00
58884 6/6/25	CHK	1	CATLYN NORTH					1,900.00
ORTH, REBATE	E 0625		ECM rebate	0 555.2	1	160	100.00	
			Tier 3 Heat pump rebate	0 555.2	1	160	1,800.00	
							Total for Check/Tran - 68884:	1,900.00
58885 6/6/25	CHK	1	JACOB FREEMAN					1,900.00
REEMAN, REBA	ATE 0625	;	ECM rebate	0 555.2	1	160	100.00	
			Heat pump rebate	0 555.2	1	160	1,800.00	
							Total for Check/Tran - 68885:	1,900.00
68886 6/6/25	CHK	1	KEVIN QUINN					600.00
UINN, REBATE	0625		Mini Split rebate	0 555.2	1	160	600.00	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General 1	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
68888 6/6/25	СНК	1	MICHAEL BAKER					425.00
BAKER, REBATE	0625		Tier 1 AC rebate	0 555.2	1	160	350.00	
			Thermostat rebate	0 555.2	1	385	75.00	
							Total for Check/Tran - 68888:	425.00
68889 6/6/25	CHK	1	PETERSON EXCAVATING LLC					46,000.00
1033			WO 47210 Conduit installed	0 107.0	0	47	46,000.00	
68890 6/6/25	СНК	52	LEE'S MARKETPLACE HEBER					116.52
55165			Employee lunch & learn	0 930.2	1	410	116.52	
68891 6/6/25	СНК	214	ELEMENT LAND SURVEYING					7,550.00
288882			Plant 3 Transformer Upgrade Survey	0 107.0	0	100	1,750.00	
288890			Jordanelle Sub survey	0 107.0	0	100	5,800.00	
							Total for Check/Tran - 68891:	7,550.00
68892 6/6/25	CHK	246	CANYON OVERHEAD DOORS					807.50
35192			South Bldg overhead door repair	0 935.0	1	225	807.50	
68893 6/6/25	СНК	261	CENTURYLINK					128.67
333474355MAY25	5		May-2025 Landline Phone Service	0 935.1	6	245	128.67	
68894 6/6/25	CHK	267	CHARLESTON TOWN					2,515.82
0525-FRANCHISE	Ξ		Franchise Tax Collection Remittance	0 241.5	0	0	2,515.82	
68895 6/6/25	СНК	323	DANIEL TOWN					2,227.66
0525-FRANCHISE	Ξ		Franchise Tax Collection Remittance	0 241.6	0	0	2,227.66	
68896 6/6/25	СНК	428	FREEDOM MAILING					5,826.21
50455			Heber Valley Run Inserts	0 426.4	1	5	119.92	
			May 2025 Billing Cycle 1 Statements	0 921.5	1	55	5,706.29	
							Total for Check/Tran - 68896:	5,826.21
68897 6/6/25	CHK	479	HEBER APPLIANCE					70.00
226762			Fridge Pick-up	0 555.2	1	300	70.00	

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	Pmt Type	Vendo	or Vendor Name	General 1	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
68898 6/6/25	СНК	480	HEBER CITY CORPORATION					81,862.56
0525-FRANCHISE			Franchise Tax Collection Remittance	0 241.3	0	0	80,304.00	
JUNE25 STIPEND			Aaron Cheatwood HLP Board Stipend	0 920.0	1	180	475.32	
			Heidi Franco HLP Board Stipend	0 920.0	1	180	607.92	
			Sid Ostergaaurd HLP Board Stipend	0 920.0	1	180	475.32	
							Total for Check/Tran - 68898:	81,862.56
68899 6/6/25	CHK	484	HEBER LIGHT & POWER CO					10,000.00
JUNE25 RESERVE	,		Monthly Reserve Funding	0 131.2	0	0	10,000.00	
68900 6/6/25	CHK	698	LYTHGOE DESIGN GROUP, INC					36,616.05
2781			Reimbursement for pmt to Epic	0 107.0	0	100	30,000.00	
2754			Feb-2025 Design Hours - Cogen Bldg	0 107.0	0	100	6,616.05	
							Total for Check/Tran - 68900:	36,616.05
68901 6/6/25	CHK	705	MIDWAY CITY OFFICES					24,743.62
0525-FRANCHISE			Franchise Tax Collection Remittance	0 241.4	0	0	24,743.62	
68902 6/6/25	СНК	734	MOUNTAINLAND ONE STOP					34.07
143241			Forklift propane	0 935.2	4	130	34.07	
68903 6/6/25	СНК	740	IRBY CO.					171,434.30
S014142597.007			PO Material received	0 154.0	0	0	3,315.00	
S014138975.001			PO Material received	0 154.0	0	0	16,500.00	
S014103656.001			PO Material received	0 154.0	0	0	1,650.00	
S014257909.001			PO Material received	0 154.0	0	0	276.00	
S014193496.012			PO Material received	0 154.0	0	0	10,062.00	
S014115293.001			PO Material received	0 154.0	0	0	1,650.00	
S014257909.002			PO Material received	0 154.0	0	0	168.00	
S014142477.003			PO Material received	0 154.0	0	0	880.00	
S014263191.001			PO Material received	0 154.0	0	0	21,069.20	
S014263335.001			PO Material received	0 154.0	0	0	21,264.10	
S014134988.001			PO Material received	0 154.0	0	0	22,000.00	

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Check / Tran Date	Pmt Type	Vendo	r Vendor Name		General	Ledger			
Invoice			GL Reference		Div Account	Dept	ActvBU Project	Distr Amount	Amount
S014142477.004			PO Material received		0 154.0	0	0	35,600.00	
S013915172.014			PO Material received		0 154.0	0	0	37,000.00	
								Total for Check/Tran - 68903:	171,434.30
68904 6/6/25	CHK	821	CREDA						38.68
CREDA 0625			CREDA Board Member Due	es - June 2025	0 555.0	5	162	38.68	
68905 6/6/25	CHK	825	LINDE GAS &	EQUIPMENT INC					119.63
49709358			Stargold C25 Rental		0 592.0	3	375	119.63	
68906 6/6/25	CHK	878	ESCI						3,040.00
14795			June 2025 Safety & Training	Services	0 402.1	1	315	3,040.00	
68907 6/6/25	CHK	908	SECURITY IN	STALL SOLUTIONS, INC					240.00
I-11235			June Brivo OnAir Hosting		0 935.3	6	330	240.00	
68908 6/6/25	СНК	1091	WASATCH AU	TO PARTS					142.42
319705			Penstock project material		0 107.0	0	235	142.42	
68909 6/6/25	CHK	1095	WASATCH CO	UNTY					475.32
JUNE25 STIPEN			June 2025 HLP Board Stipe	nd	0 920.0	1	180	475.32	
68910 6/6/25	CHK	1100	WASATCH CO	UNTY SOLID WASTE					262.00
21310			Weighed Load & Roll Off F	ee	0 401.1	1	405	262.00	
68911 6/6/25	CHK	1131	WHEELER MA	CHINERY CO.					5,361.86
PS001891501			Unit 7 gas leak parts		0 548.1	4	235	351.88	
PS001893641			Unit 8 seal-o-ring		0 548.1	4	235	5.84	
PS001892320			Unit 7 gas leak seal		0 548.1	4	235	5.84	
PS001892322			Unit 11 parts		0 548.1	4	235	3,728.74	
PS001894288			Unit 4 Install couplings		0 107.0	0	235	635.20	
PS001893642			Unit 11 Clamps		0 548.1	4	235	35.28	
PS001892994			Unit 4 Install Gasket		0 107.0	0	235	247.20	
PS001892321			Unit 8 parts		0 548.1	4	235	351.88	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amoun
							Total for Check/Tran - 68911:	5,361.86
68912 6/6/25	СНК	1178	ZIPLOCAL					29.00
ZIPLOCAL-27975			May 2025 Yellow Pages Listing	0 935.1	6	245	29.00	
68913 6/6/25	CHK	1188	WELLABLE LLC					170.00
36191			June Wellable Subscription	0 930.2	1	410	170.00	
68914 6/6/25	СНК	1233	DIAMOND CUTTING, LLC					105.00
49341			Unit 1 custom fabrication	0 548.1	4	235	105.00	
68915 6/6/25	СНК	1263	EPIC ENGINEERING					3,798.50
20251013			Railroad Design Implementaion	0 107.0	0	100	3,798.50	
68916 6/6/25	СНК	1276	HOSE & RUBBER					498.34
02062580			Unit 4 Install material	0 107.0	0	235	394.41	
02063381			Unit 4 Install material	0 107.0	0	235	103.70	
02063443			Unit 4 oil meter install parts	0 107.0	0	235	0.23	
							Total for Check/Tran - 68916:	498.34
68917 6/6/25	СНК	1291	NORCO INC					199.76
0043602119			Unit 4 Install material	0 107.0	0	235	199.76	
68918 6/6/25	СНК	1300	OUTIFI					1,100.00
6003			Outifi Subscription, IVR Configuation	0401.0	1	374	1,100.00	
68919 6/6/25	CHK	1308	M&M WELDING & CONSTRUCTION	I, INC				40,675.94
52428			Snake Creek pipeline	0 107.0	0	47	22,933.00	
52429			Welding on Unit 4	0 107.0	0	47	17,742.94	
							Total for Check/Tran - 68919:	40,675.94
68920 6/6/25	СНК	1309	TEREX USA, LLC					1,018.32
7543547			Truck 246 service/repair	0 935.2	4	340	1,018.32	
68921 6/13/25	СНК	2	KATHLEEN COLEMAN					91.88

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General 1	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
202506120905264	.05		Credit Balance Refund 12418001	0 142.99	0	0	91.88	
68922 6/13/25	CHK	2	JARED TOLMAN					8.88
202506121255439	17		Credit Balance Refund 84822001	0 142.99	0	0	8.88	
68923 6/13/25	СНК	52	LEE'S MARKETPLACE HEBER					31.09
55161			Lineman drinks credit of \$31.84 applied	0 591.0	2	375	31.09	
68924 6/13/25	CHK	63	MY FLEET CENTER					465.89
33353			Truck 267 Service	0 935.2	4	340	465.89	
68925 6/13/25	CHK	105	A T & T					68.28
0512678562001JU	JN25		June 2025 Phone Service	0 935.1	6	245	68.28	
68926 6/13/25	CHK	194	SUNBELT RENTALS, INC					110.40
167668936-0002			Air compressor hose rental for 10079	0 107.0	0	235	110.40	
68927 6/13/25	СНК	262	CENTURYLINK - DATA SERVICES					2,819.11
736764798			May 2025 IP & Data Service	0 935.1	6	175	2,819.11	
68928 6/13/25	СНК	336	VLCM					3,045.60
IN157403			Foxit PDF Editor Subscription license	0 935.3	6	374	3,045.60	
68929 6/13/25	СНК	480	HEBER CITY CORPORATION					844.19
10.23970.1 MAY2	25		May 2025 Heber Substation Water/Sewer	0401.1	1	405	45.29	
10.24620.1 MAY2	25		May 2025 Operations Water/Sewer	0401.1	1	405	182.96	
10.24625.1 MAY2	25		May 2025 Operations Water/Sewer	0401.1	1	405	45.55	
10.24630.1 MAY2	25		May 2025 Line Shop Water/Sewer	0401.1	1	405	88.10	
20.02049.0 MAY2	25		May 2025 Cowboy Village Water/Sewer	0 401.1	1	405	322.56	
9.22740.1 MAY25	;		May 2025 Office Water/Sewer	0 401.1	1	405	159.73	
							Total for Check/Tran - 68929:	844.19
68930 6/13/25	CHK	637	VALLEY HARDWARE					164.98
3163/1			2025 Oil Samples	0 592.0	3	220	164.98	

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Check / Tran Date	Pmt Type	Vende	or Vendor Name	General 1	Ledger			
Invoice Invoice	- 		GL Reference	Div Account	Dept	 ActvBU Project	Distr Amount	Amount
68931 6/13/25	СНК	716	DELTA FIRE SYSTEMS				2334 13444	71,911.00
979537			New Bldg Fire Supression System #4	0 107.0	0	47	71,911.00	
68932 6/13/25	CHK	716	DELTA FIRE SYSTEMS					13,122.00
DFS071747			Plant 2 Nitro leak repair	0 935.0	1	187	13,122.00	
68933 6/13/25	СНК	735	MOUNTAINLAND SUPPLY CO.					470.53
S106990473.002			Galv nipple, vacumn relief valve	0 107.0	0	235	470.53	
68934 6/13/25	СНК	740	IRBY CO.					208,768.70
S014263191.003			PO Material received	0 154.0	0	0	10,950.00	
S014216930.004			PO Material received	0 154.0	0	0	720.00	
S014186993.010			PO Material received	0 154.0	0	0	4,250.00	
S014263335.003			PO Material received	0 154.0	0	0	225.00	
S014082736.006			PO Material received	0 154.0	0	0	13,200.00	
S014229742.005			PO Material received	0 154.0	0	0	625.00	
S014264879.001			PO Material received	0 154.0	0	0	17,472.00	
S014263191.004			PO Material received	0 154.0	0	0	2,700.00	
S014263335.002			PO Material received	0 154.0	0	0	24,785.00	
S014204641.011			PO Material received	0 154.0	0	0	6,345.00	
S014265081.001			PO Material received	0 154.0	0	0	954.00	
S014267065.001			Conductor, UG, Secondary, 1/0, Tri	0 107.0	0	0	9,000.00	
S014203829.009			PO Material received	0 154.0	0	0	1,440.00	
S014201303.007			PO Material received	0 154.0	0	0	15,900.00	
S013955445.011			PO Material received	0 154.0	0	0	5,300.00	
S014193095.001			Transformer for New Bldg	0 107.0	0	235	35,600.00	
S014263191.002			PO Material received	0 154.0	0	0	10,089.20	
S014270921.001			PO Material received	0 154.0	0	0	816.00	
S014054615.008			PO Material received	0 154.0	0	0	18,500.00	
S014082736.007			PO Material received	0 154.0	0	0	18,500.00	
S013926833.020			PO Material received	0 154.0	0	0	6,790.00	
S014265710.001			PO Material received	0 154.0	0	0	707.50	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice	_		GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
S014236114.001			PO Material received	0 154.0	0	0	3,900.00	
							Total for Check/Tran - 68934:	208,768.70
68935 6/13/25	CHK	775	OLYMPUS INSURANCE AGENCY					9,534.00
17288			Builders Risk extension on New Bldg	0 107.0	0	47	9,534.00	
68936 6/13/25	СНК	780	O'REILLY AUTOMOTIVE INC					119.91
3664-496911			Truck 259 DEF	0 935.2	4	187	19.98	
3664-498663			Oil Filter return	0 591.0	2	375	-10.49	
3664-498661			Oil filter for line shop	0 591.0	2	375	10.49	
3664-499807			Sockets, extension	0 402.2	2	155	31.97	
2664 102416			Truck 267 Blue DEF 2.5	0 935.2	4	187	33.98	
3664-102416			DEF 2.5 for back hoe	0 935.2	4	187	33.98	
							Total for Check/Tran - 68936:	119.91
68937 6/13/25	CHK	825	LINDE GAS & EQUIPMENT INC					151.93
49832445			Acetylene Cylinder Rental	0 592.0	3	375	98.93	
49869217			Stargon-Stargold Cylinder Rental	0 592.0	3	375	53.00	
							Total for Check/Tran - 68937:	151.93
68938 6/13/25	CHK	860	PETERSON TREE CARE					22,800.00
8014210066			2025 Contract section	0 591.0	2	395	22,800.00	
68939 6/13/25	СНК	862	PARKLAND USA CORPORATION					4,103.98
IN-708091-25			12956/ - Ridgeline HD Pre-Charge Gr	0 548.1	4	187	4,103.98	
68940 6/13/25	СНК	892	SAFETY-KLEEN SYSTEMS, INC					651.08
97193973			Parts Washer Oil Recovery	0 548.0	4	220	651.08	
68941 6/13/25	СНК	1007	UPS STORE					46.08
16981			Box - Andrew D	0 921.3	1	350	3.99	
17503			Southfield oil samples	0 592.0	3	255	42.09	
							Total for Check/Tran - 68941:	46.08
68942 6/13/25	СНК	1047	US DEPT OF ENERGY					2,263.72

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General 1	Ledger			
Invoice		_	GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
JJPB1643B0525			May Hydro Energy	0 555.0		162	2,263.72	
68943 6/13/25	CHK	1075	VERIZON WIRELESS					173.81
6114987965			June Data Coverage	0 935.1	6	175	173.81	
68944 6/13/25	CHK	1084	GBS BENEFITS, INC					3,000.00
868925			Renewal Policy - additional services	0 923.0	1	450	3,000.00	
68945 6/13/25	CHK	1100	WASATCH COUNTY SOLID WASTE					379.00
90083 JUN25			Office June - 2025 Waste Removal	0 401.1	1	405	110.00	
93539 JUN25			June - Operations Garbage Removal	0401.1	1	405	269.00	
							Total for Check/Tran - 68945:	379.00
68946 6/13/25	CHK	1131	WHEELER MACHINERY CO.					1,852.66
PS001895077			Unit 1 gas train part	0 548.1	4	235	356.52	
PS001895078			Unit 10 Gas train parts	0 548.1	4	235	356.52	
PS001896558			Unit 7 gas leak parts	0 548.1	4	235	435.79	
PS001898170			Unit 4 Install parts	0 107.0	0	235	299.55	
PS001897349			Unit 12 parts	0 548.1	4	235	337.56	
PS001897348			Unit 12 pipe	0 548.1	4	235	66.72	
							Total for Check/Tran - 68946:	1,852.66
68947 6/13/25	CHK	1141	PATRICIO HERNANDEZ					2,165.20
CYME HOTEL RE	EIMB062	.5	Hotel Reimbursement	0401.2	1	185	2,026.00	
CYME AIRPORT	PARKIN	IG	CYME Training Airport parking	0401.2	1	415	72.00	
CYME MILEAGE			CYME Training mileage	0401.2	1	415	67.20	
							Total for Check/Tran - 68947:	2,165.20
68948 6/13/25	CHK	1145	PEHP GROUP INSURANCE FLEX					787.33
FLEX 6/12/25			Employee FSA Contributions	0 243.0	0	12	787.33	
68949 6/13/25	СНК	1198	KEVIN PAYNE					475.32
JUNE25 STIPEND)		June 2025 HLP Board Stipend	0 920.0	1	180	475.32	

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Check / Tran Date	Pmt Type	Vendo	r Vendor Name	General	Ledger			
Invoice			GL Reference	l Div Account	Ü	ActvBU Project	Distr Amount	Amount
68950 6/13/25	СНК	1233	DIAMOND CUTTING, LLC	<u> </u>				125.00
49392			Unit 4 Install custom fabrication	0 107.0	0	235	125.00	
68951 6/13/25	СНК	1253	SEL ENGINEERING SERVICES INC					5,508.71
72078			Engineering Services	0 591.0	2	0	5,508.71	
68952 6/13/25	СНК	1263	EPIC ENGINEERING					1,856.90
20251071			Material Testing on New Bldg - Apr 2025	0 107.0	0	100	1,856.90	
68953 6/13/25	СНК	1276	HOSE & RUBBER					39.12
02065328			Unit 4 Install material	0 107.0	0	235	39.12	
68954 6/13/25	СНК	1291	NORCO INC					57.64
0043654051			Generation supplies	0 548.0	4	375	57.64	
68955 6/13/25	СНК	1308	M&M WELDING & CONSTRUCTION, I	INC				8,816.02
52462			Unit 4 Installed exhaust to fit catalyst	0 107.0	0	47	8,816.02	
68956 6/13/25	СНК	1316	QUESTLINE INC					28,298.60
QLDMN0000464			HLP Engage/Newsletter Deployment	0 426.4	1	480	28,298.60	
68957 6/20/25	СНК	844	PEHP GROUP INSURANCE					260.46
561948			July 2025 Bond Post Retiree Ins Premium	0 926.1	1	12	260.46	
68958 6/20/25	СНК	1	ASHLEY POPE					550.00
POPE, REBATEO	625		Tier 2 A/C rebate	0 555.2	1	160	550.00	
68959 6/20/25	CHK	1	BRAD BACON					500.00
BACON, REBAT	E0625		EV Charger rebate	0 555.2	1	110	500.00	
68960 6/20/25	СНК	1	BRENDA KARZEN					20.00
KARZEN, REBA	TE0625		Ceiling fan rebate	0 555.2	1	160	20.00	
68961 6/20/25	СНК	1	CHAD KAHLER					1,975.00
KAHLER, REBA	TE0625		ECM rebate	0 555.2	1	160	100.00	
			Tier 3 heat pump rebate	0 555.2	1	160	1,800.00	

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06/01/2025 To 06/30/2025

Check / Tran Date	Pmt Type	Vend	or Vendor Name	General	Ledger			
Invoice			GL Reference	Div Account	Dept	Actv BU Project	Distr Amount	Amount
			Thermostat rebate	0 555.2		385	75.00	
							Total for Check/Tran - 68961:	1,975.00
68962 6/20/25	CHK	1	WASATCH HELICOPTER, LLC					4,000.00
1452			Penstock project welder lifts	0 107.0	0	47	4,000.00	
68963 6/20/25	CHK	1	WHEELER MACHINERY					6,220.99
1758			Fuel Subsidy Jan 2025 PO 162113	0 547.0	4	140	6,220.99	
68964 6/20/25	CHK	105	A T & T					155.44
0300550933001JU	N25		June 2025 Phone Service	0 935.1	6	245	155.44	
68965 6/20/25	CHK	167	SMITH HARTVIGSEN,PLLC					30,461.50
68885			May - Jonsson v Pacificorp litigation	0 923.0	1	440	18,580.00	
68886			May - Heber Valley Railroad Project	0 107.0	0	440	864.00	
68887			May - Gertsch Litigation Legal Support	0 923.0	1	440	83.00	
68888			May - Legal General Matters	0 923.0	1	440	8,925.00	
68889			May - New Office Bldg	0 107.0	0	440	696.00	
68890			May - 138kV Transmission line	0 923.0	1	440	640.00	
68891			May - Travel Time	0 923.0	1	440	640.00	
68892			May - Water Adjudication Review	0 923.0	1	440	33.50	
							Total for Check/Tran - 68965:	30,461.50
68966 6/20/25	CHK	206	BLUE STAKES OF UTAH 811					1,179.36
UT202501190			May 2025 Staking Notifications	0 591.0	2	15	1,179.36	
68967 6/20/25	CHK	261	CENTURYLINK					232.19
333641720JUN25			Jun-2025 Phone Charges 435-654-1118	0 935.1	6	245	39.89	
333725663JUN25			Jun-2025 Phone Charges 435-654-7103	0 935.1	6	245	136.43	
333725665JUN25			Jun-2025 Phone Charges 435-654-1682	0 935.1	6	245	55.87	
							Total for Check/Tran - 68967:	232.19
68968 6/20/25	CHK	311	UTILITY FINANCIAL SOLUTIONS LL	С				9,103.75
2728UFS			TOU rate study Final billing	0 923.0	1	450	800.00	

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06/01/2025 To 06/30/2025

Check / Tran Date	Pmt Type	Vend	or Vendor Name	General	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
44884UFS			ECOS rate study Final billing	0 923.0	1	450	5,083.75	
9219UFS			PCA & Public Hearing rate study	0 923.0	1	450	3,220.00	
							Total for Check/Tran - 68968:	9,103.75
68969 6/20/25	CHK	320	CUWCD					345,075.00
468			May Jordanelle Hydro Energy	0 555.0	5	162	345,075.00	
68970 6/20/25	СНК	336	VLCM					330.00
IN157492			Foxit PDF Editor//Bluebeam 1yr Subscript	0 935.3	6	374	330.00	
68971 6/20/25	СНК	386	BORDER STATES INDUSTRIES INC.					325.48
930435263			Business Office cameras	0 935.0	1	187	23.20	
1600766189 CR			credit on DOC 1600766189	0 402.2	4	260	-4.08	
930519860			Gas Plant 2 Maint 250V Cartridge	0 935.0	1	187	20.78	
930520204			Truck 267 Fish Tape	0 402.2	2	155	128.20	
930571155			Coates solar project material	0 107.0	0	235	157.38	
							Total for Check/Tran - 68971:	325.48
68972 6/20/25	CHK	401	KARLY SCHINDLER					939.97
SHRM CONF AIR	FARE		SHRM Conf airfare remimbursment	0 401.2	1	10	396.97	
SHRM PER DIEM	0625		SHRM Conf Per Diem	0 401.2	1	240	473.00	
			SHRM Conf mileage	0 401.2	1	415	70.00	
							Total for Check/Tran - 68972:	939.97
68973 6/20/25	CHK	644	US BANK NATIONAL ASSOCIATION					99,729.18
43467			June - 2012 Bond Payment	0 136.2	0	18	8,666.68	
43498			June - 2019 Bond Payment	0 136.6	0	18	91,062.50	
							Total for Check/Tran - 68973:	99,729.18
68974 6/20/25	СНК	716	DELTA FIRE SYSTEMS					13,883.00
979687			New Bldg Fire Alarm System #5	0 107.0	0	47	13,883.00	
68975 6/20/25	СНК	734	MOUNTAINLAND ONE STOP					34.07
143677			Forklift propane	0 935.2	4	130	34.07	

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06/01/2025 To 06/30/2025

Check / Tran Date	Pmt Type	Vend	or Vendor Name	General 1	Ledger			
Invoice		_	GL Reference	l Div Account	Dept	Actv BU Project	Distr Amount	Amount
68976 6/20/25	СНК	736	PROTELESIS CORPORATION					522.84
I-101339			June SIP Trunk Support	0 935.1	6	245	522.84	
68977 6/20/25	СНК	740	IRBY CO.					83,961.10
S014082736.005			PO Material received	0 154.0	0	0	19,800.00	
S014272411.001			PO Material received	0 154.0	0	0	7,249.50	
S014120045.003			PO Material received	0 154.0	0	0	1,330.00	
S014186993.011			PO Material received	0 154.0	0	0	585.00	
S014142597.008			PO Material received	0 154.0	0	0	1,365.00	
S014272167.001			PO Material received	0 154.0	0	0	9,426.00	
S014192213.004			PO Material received	0 154.0	0	0	604.40	
S014212760.003			PO Material received	0 154.0	0	0	708.00	
S014120045.004			PO Material received	0 154.0	0	0	570.00	
S014177810.005			PO Material received	0 154.0	0	0	3,900.00	
S014263335.004			PO Material received	0 154.0	0	0	8,335.50	
S014263191.005			PO Material received	0 154.0	0	0	97.70	
S013952746.001			PO Material received	0 154.0	0	0	29,990.00	
							Total for Check/Tran - 68977:	83,961.10
68978 6/20/25	СНК	768	CANON SOLUTIONS AMERICA					108.21
6012077284			Office Click Counts	0 921.0	1	275	64.73	
6012077725			Operations Click Counts	0 921.0	1	275	43.48	
							Total for Check/Tran - 68978:	108.21
68979 6/20/25	СНК	775	OLYMPUS INSURANCE AGENCY					1,000.00
061125-01			UDOT Warranty Bond	0 591.0	2	100	1,000.00	
68980 6/20/25	СНК	844	PEHP GROUP INSURANCE					72,232.60
562130			COBRA - Mecham	0 926.0	1	12	688.66	
			July 2025 Health/Vision Insurance Premiu	0 926.0	1	12	68,580.35	
			Retiree Benefit Prem	0 926.1	1	12	2,963.59	
							Total for Check/Tran - 68980:	72,232.60

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice			GL Reference	Div Account	Ü	ActvBU Project	Distr Amount	Amount
68981 6/20/25	CHK	845	ENBRIDGE GAS					9,429.63
5060020000MAY2	25		May-25 Cogen Fuel Transport Charges	0 547.0	4	135	9,429.63	
68982 6/20/25	СНК	903	SCHWEITZER ENGINEERING LABS IN					2,033.96
INV-001111645			3061#M47Q	0 107.0	0	235	2,033.96	
68983 6/20/25	CHK	922	SHRED-IT USA					163.04
8010976954			Operations Shredding Service	0 921.0	1	75	82.22	
8010978043			Office Shredding Service	0 921.0	1	75	80.82	
							Total for Check/Tran - 68983:	163.04
68984 6/20/25	CHK	992	LOGAN ULIBARRI					1,669.14
CEP1/ARC AIRFA	ARE		CEP1/ARC FLASH TRAINING AIRFARE	0 401.2	4	10	704.32	
CEP1/ARC HOTE	EL		CEP1/ARC FLASH TRAINING HOTEL	0 401.2	4	185	642.85	
ADVANCEPOWE	ER AIRF	ARE	Advanced Power System Training airfare	0 401.2	4	10	321.97	
							Total for Check/Tran - 68984:	1,669.14
68985 6/20/25	CHK	1054	ENVIRONMENTAL RESPONSE & REME	D				1,200.00
59276			#1100383 - 2026 UST/PST REG FEE	0 548.0	4	85	1,200.00	
68986 6/20/25	CHK	1075	VERIZON WIRELESS					88.72
6115533440			May 9 - Jun 8 SCADA	0 592.0	3	320	45.34	
			May 9 - Jun 8 Back-up router	0 935.3	6	355	43.38	_
							Total for Check/Tran - 68986:	88.72
68987 6/20/25	CHK	1091	WASATCH AUTO PARTS					58.99
320537			Truck 251 400W power inverter	0 935.2	4	235	58.99	
68988 6/20/25	CHK	1131	WHEELER MACHINERY CO.					110,622.23
RS0000313487			Mini Hydraulic Excavator Rental	0 165.0	0	105	6,750.00	
PS001899692			Unit 1 Top end overhaul bolts	0 107.0	0	235	146.19	
PS001900384			Unit 1 Top end overhaul	0 107.0	0	235	43.76	
SS000559083			Unit 11 pump replacement	0 107.0	0	235	64,268.55	
SS000559533			Unit 7 servic/repair	0 548.1	4	187	39,413.73	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General 1	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
							Total for Check/Tran - 68988:	110,622.23
68989 6/20/25	CHK	1244	BUD MAHAS CONSTRUCTION, INC					1,013,175.00
2307 00 #13			New Bldg Pay Request #13	0 107.0	0	47	1,013,175.00	
68990 6/20/25	CHK	1301	MH HVAC, LLC					742.00
267804			Unit 14 Sphere Flex connectors	0 548.1	4	235	742.00	
68991 6/20/25	CHK	1415	UTB TRANSFORMERS					552.00
6119			PO Material received	0 154.0	0	0	1,826.00	
6119 CREDIT			Scrap credit on Inv 6119	0 591.0	2	235	-1,274.00	
							Total for Check/Tran - 68991:	552.00
68992 6/20/25	СНК	1467	NISC					14,779.42
629566			Programming KW Reg mode to R for demand	0 401.0	1	355	500.00	
			Financials Workshop Aime/Karly	0401.2	1	390	900.00	
			Mapping Production GIS Project	0 591.0	2	355	850.00	
			Envelopes	0 921.0	1	145	84.00	
			Check Stock	0 921.0	1	275	34.00	
			May 2025 Bank Fees	0 921.4	1	25	460.67	
			May 2025 PDF Posting to accounts	0 921.5	1	270	157.28	
630268			May 2025 - Monthly Software Fee	0401.0	1	355	11,793.47	
							Total for Check/Tran - 68992:	14,779.42
68993 6/23/25	CHK	1483	EMILY BRANDT					619.40
APPA AIRPORT	PARKIN	G	APPA Airport parking	0401.2	5	415	46.00	
CREDA 0625			CREDA Meeting Per diem	0401.2	5	240	170.00	
			CREDA Meeting mileage	0401.2	5	415	379.40	
WAPA 0625			WAPA parking	0401.2	5	415	24.00	
							Total for Check/Tran - 68993:	619.40
68994 6/24/25	CHK	1483	EMILY BRANDT					70.00
WAPA MEETING	G0625		WAPA meeting mileage	0 401.2	5	415	70.00	
68995 6/27/25	CHK	1	BLAIR DESIGN AND BUILD					5,397.97

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06/01/2025 To 06/30/2025

Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
WO45834 REFUNI)		Transformer Refund on WO45834	0 107.0		235	5,397.97	
68996 6/27/25	СНК	1	COMMERCIAL APPRAISAL & VALUATI					3,000.00
10076			Restricted Appraisal report WO 10061	0 107.0	0	100	3,000.00	
68997 6/27/25	СНК	1	UTAH LED					1,445.40
LIGHTING REBAT	ГЕ 0625		Commercial lighting rebate	0 555.2	1	184	1,445.40	
68998 6/27/25	СНК	2	ELIJAH F FOX					256.05
2025062710121534	4		Credit Balance Refund	0 142.99	0	0	256.05	
68999 6/27/25	СНК	87	MCMASTER-CARR					831.60
47907688			bronze valve, rubber gasket	0 548.0	4	235	831.60	
69000 6/27/25	СНК	216	JAN-PRO OF UTAH - MIDVALE					1,709.00
352868			Janitorial Service for July 2025	0401.1	1	30	1,709.00	
69001 6/27/25	СНК	267	CHARLESTON TOWN					500.00
101			Charleston Pioneer Days Sponsorship	0 426.4	1	365	500.00	
69002 6/27/25	СНК	325	SIGNARAMA					190.00
INV-19627			Banner	0 426.4	1	5	190.00	
69003 6/27/25	СНК	353	DISH NETWORK					176.78
DISH-0725			July Cable Subscription	0 401.0	5	374	176.78	
69004 6/27/25	СНК	428	FREEDOM MAILING					4,784.86
50555			May 2025 Billing Cycle 2 Statements	0 921.5	1	55	4,784.86	
69005 6/27/25	СНК	740	IRBY CO.					393,696.84
S013946241.019			PO Material received	0 154.0	0	0	24,650.00	
S014175505.011			PO Material received	0 154.0	0	0	4,950.00	
S014216930.005			PO Material received	0 154.0	0	0	9,900.00	
S014203829.010			PO Material received	0 154.0	0	0	11,550.00	
S014208559.002			PO Material received	0 154.0	0	0	1,650.00	

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Accounts Payable Check Register

06/01/2025 To 06/30/2025

Check / Tran Date	Pmt Type	Vend	or Vendor Name	Ge	eneral Ledger				
Invoice		П	GL Reference	Div Acco	unt Dept	Actv I	BU Project	Distr Amount	Amount
S014193496.013			PO Material received	0 154.0	0	0		9,900.00	
S013952291.008			PO Material received	0 154.0	0	0		24,650.00	
S014254401.003			PO Material received	0 154.0	0	0		1,650.00	
S014200675.004			PO Material received	0 154.0	0	0		1,650.00	
S014082736.008			PO Material received	0 154.0	0	0		111,000.00	
S014186993.012			PO Material received	0 154.0	0	0		3,300.00	
S014163500.005			PO Material received	0 154.0	0	0		1,650.00	
S014175465.003			PO Material received	0 154.0	0	0		6,600.00	
S014204641.012			PO Material received	0 154.0	0	0		6,600.00	
S014115293.002			PO Material received	0 154.0	0	0		18,500.00	
S014103656.002			PO Material received	0 154.0	0	0		18,500.00	
S014117939.011			PO Material received	0 154.0	0	0		37,000.00	
S014225940.001			PO Material received	0 154.0	0	0		1,517.67	
S014265081.002			PO Material received	0 154.0	0	0		1,657.67	
S014094890.009			PO Material received	0 154.0	0	0		18,500.00	
S014082736.009			PO Material received	0 154.0	0	0		18,500.00	
S014275547.001			Conduit for New Bldg	0 107.0	0	235		3,506.50	
S014147164.013			PO Material received	0 154.0	0	0		3,300.00	
S014175464.004			PO Material received	0 154.0	0	0		1,650.00	
S014162104.003			PO Material received	0 154.0	0	0		1,650.00	
S014142477.006			PO Material received	0 154.0	0	0		1,650.00	
S014142597.009			PO Material received	0 154.0	0	0		6,600.00	
S014044551.010			PO Material received	0 154.0	0	0		20,300.00	
S014130350.008			PO Material received	0 154.0	0	0		18,500.00	
S014282934.001			PO Material received	0 154.0	0	0		1,000.00	
S014099206.002			Insulator Cover	0 591.0	2	235		1,665.00	
							Tota	nl for Check/Tran - 69005:	393,696.84
69006 6/27/25	СНК	746	FUEL NETWORK						4,636.44
F2511E00849			May 2025 Fleet Fuel	0 935.2	4	130		4,636.44	
69007 6/27/25	СНК	786	CLYDE TRUCKING, LLC						980.00

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06/01/2025 To 06/30/2025

Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice			GL Reference	Div Account	Dept	Actv BU Proje	ect Distr Amount	Amount
857			Gravel for WO 51442	0 107.0	0	115	980.00	
69008 6/27/25	СНК	845	ENBRIDGE GAS					203.72
8060020000JUN25			Operations June Meter Fee	0401.1	1	405	21.80	
0382516748JUN25			Probst House June Gas Charges	0401.1	1	405	100.57	
1344060000JUN25			Snake Creek House June Fuel Charges	0401.1	1	405	81.35	
							Total for Check/Tran - 69008:	203.72
69009 6/27/25	CHK	903	SCHWEITZER ENGINEERING LABS IN					416.78
INV-001114317			C968#MG67	0 107.0	0	235	161.70	
			C980#482C	0 107.0	0	235	255.08	
							Total for Check/Tran - 69009:	416.78
69010 6/27/25	CHK	1047	US DEPT OF ENERGY					91,464.85
JJPB1643A0525			May Hydro Energy	0 555.0	5	162	91,464.85	
69011 6/27/25	СНК	1091	WASATCH AUTO PARTS					54.17
321063			Truck 202 Heater hose, coolant	0 935.2	4	187	54.17	
69012 6/27/25	СНК	1128	WESTERN STATES CIRCUIT BREAKER,	I				2,350.00
5643-25RA			Unit 13 Circuit Breaker	0 548.1	4	235	2,350.00	
69013 6/27/25	СНК	1131	WHEELER MACHINERY CO.					348.84
PS001905362			Coolant leak Dispatch Gen	0 548.1	4	187	348.84	
69014 6/27/25	СНК	1145	PEHP GROUP INSURANCE FLEX					787.33
FLEX 6/26/25			Employee FSA Contributions	0 243.0	0	12	787.33	
69015 6/27/25	СНК	1153	RILEY WRIGHT					125.00
PHYSICAL 2025			CDL Physical 2025	0401.0	2	95	125.00	
69016 6/27/25	СНК	1308	M&M WELDING & CONSTRUCTION, INC	2				13,944.79
52505			Unit 4 Install pipe painting	0 107.0	0	47	13,944.79	
						T	otal for Bank Account - 1: (158)	3,826,913.36

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Grand Total: (158) O7/11/2025 2:52:48 PM Accounts Payable
Check Register

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PARAMETERS ENTERED:

Check Date: 06/01/2025 To 06/30/2025

Bank: All
Vendor: All
Check:
Journal: All

Format: GL Accounting Distribution

Extended Reference: No

Sort By: Check/Transaction

Voids: None

Payment Type: All
Group By Payment Type: No
Minimum Amount: 0.00

Authorization Listing: No **Credit Card Charges:** No

Agenda Item 1: Consent Agenda July Financials



Heber Light & Power

TRENDS AT A GLANCE - Financial Summary

Year To Date July 31, 2025

		12/31/21	12/31/22	12/31/23	12/31/24	YTD 07/31/25	YTD Budget	Annual Budget
1	Total Customers	13,682	14,181	15,078	15,757	16,281		
2	Customer Growth	3.85%	3.65%	6.33%	4.50%	3.33%		
3	Cash and Investments (Operating)	369,478	(280,982)	1,029,003	1,264,329	1,340,790		20,427,450
4	Cash and Investments (Operating Reserves)	3,531,800	6,913,764	5,172,668	13,672,059	13,142,282		8,011,509
5	Days cash on hand	82	109	100	202	173		120
6	Cash and Investments Restricted	18,152,483	9,925,319	23,152,516	8,282,790	3,943,050		
7	Net Capital Assets	48,024,733	59,655,315	81,055,577	94,925,367	106,290,752		
8	Total Assets	77,162,287	86,592,269	125,205,376	133,634,112	145,168,045		
9	Total Liabilities	26,703,304	30,764,597	61,018,562	57,821,713	60,320,643		
10	Net Position (Equity)	50,531,782	54,998,754	64,186,815	75,812,399	84,847,402		
11	Operating Revenues	21,420,515	23,077,390	25,991,779	27,466,150	18,912,007	17,021,374	29,180,901
12	Operating Expenses	20,057,173	25,223,257	26,165,610	29,474,699	18,422,900	18,728,575	32,134,076
13	Operating Income	1,363,342	(2,145,867)	(173,831)	(2,008,550)	489,108	(1,707,201)	(2,953,175)
13a	Operating Income less Depreciation	4,069,767	858,571	3,224,640	2,447,104	3,425,803	987,934	1,652,599
14	Impact Fees	2,387,447	3,195,068	4,142,767	4,865,618	2,152,700	1,750,000	3,000,000
15	Restricted Net Assets Impact Fees	3,445,774	12	25	20,269	13,544		
16	Contributions (CIAC)	6,100,580	4,056,099	5,472,934	9,437,873	5,082,630	1,750,000	3,000,000
17	Restricted Net Assets CIAC	1,143,545	1,121,123	1,643,529	1,706,032	2,564,642		
18	Inventory	3,757,132	4,430,810	6,406,955	8,484,856	11,387,225		
19	CIAC Inventory included in line 18	2,255,274	2,992,759	3,716,034	4,921,217	6,604,591		
20	Distributions	300,000	300,000	75,000	0	0	0	0
21	Change In Net Position (Net Income)	9,059,325	4,466,972	9,113,065	9,085,309	5,984,917	53,278	64,789
22	Net Cash Provided by Operating Activities	2,021,413	3,847,915	(2,586,448)	1,209,698			
23	Debt Service	1,615,023	1,625,499	1,326,952	3,209,632	1,739,521	1,739,521	2,982,036
24	Leverage Ratio	6.2	9.7	10.9	8.8			<8.0
25	Affordability Rate	1.30%	0.96%	1.01%	0.98%			<2.5%
26	Debt Service Coverage Ratio	4.05 / 2.57	2.66 / 0.7	6.81 / 3.69	2.75 / 1.24	3.52 / 2.28		>1.25
27	Payroll, Benefits, Taxes	5,641,900	6,392,193	7,258,341	7,863,272	4,712,048	4,695,281	8,138,487
28	Rates/Rate Increases	2.0%	5.5%	5.5%	5.5%	13.1%	0.0%	0.0%
29	Energy Supply (MWh)	207,035	215,711	220,434	236,708	144,029		248,543
30	Energy Sales (MWh)	193,144	201,380	206,013	221,222	134,510		232,283
31	Energy Growth	3.11%	4.19%	2.19%	6.87%	7.01%		5.00%
32	Sales Growth	3.39%	4.26%	2.30%	6.87%	5.38%		5.00%
33	MW usage/Coincident Peak	47	49	52	53	53		
34	Overall System Capacity	50	50	50	100	100		
35	System Age Percentage	48%	44%	45%	36%	36%		< 55%
36	Total Capital Budget Expenditures	7,573,059	9,429,982	34,581,872	23,289,398	16,218,181		38,866,0

Notes 1 (EMMA - SEC Summary posted on EMMA website. PB Bart) 2 (percent calculation of year to year increase on line 1) (07/31 FS pkg. pg 1. - line 3 and line 4 add together to arrive at Cash and investments deposited in unrestricted accounts. Annual budget is min recommendation by UFS.) 3 4 (07/31 FS pkg, pg 1.- line 3 and line 4 add together to arrive at Cash and investments deposited in unrestricted accounts. Board requires no less than 91 days in reserve.) (FITCH requirement/Bart calculation-target 115-150 to be in a better position for potential financing) Days of cash on hand is calculated by dividing unrestricted cash and cash. equivalents by 5 the system's average daily cost of operations, excluding depreciation (annual operating expenses, excluding depreciation, divided by 365). Current Cash Reserve Policy is minimum 91 days (07/31 FS pkg. pg 1. Restricted cash and investments, namely Bond Funds, Escrow Payments, and CIAC amounts. Annual budget is min recommendation by UFS.) 7 (07/31/FS pkg. pg 1) (07/31/FS pkg. pg 1) (07/31/FS pkg. pg 1) (07/31/FS pkg. pg 1 - Net Position reflects total assets less total liabilities) 10 (07/31/FS pkg. pg 4) 11 12 (07/31/FS pkg. pg 4) (07/31/FS pkg. pg 4 Operating Revenues less Operating Expenses) 13 13a (07/31/FS pkg. pg 4 Operating Revenues less Operating Expenses plus Depreciation Expense) (07/31/FS pkg. pg 4 - Impact Fees Revenue brought in during the year.) 15 (Impact Fees received but project not completed.) $(07/31/\text{FS}\ \text{pkg.}\ \text{pg}\ 4$ - CIAC Revenue brought in during the year.) 16 17 (CIAC received but project not completed.) (07/31 FS pkg. Pg. 1, pg 10,) 18 19 (07/31 FS pkg. Pg. 1, pg 10 20 (07/31 FS pkg. Pg. 4 Distributions to Owners) 21 (07/31 FS pkg. Pg. 4 Bottom Line including all income and expenses including CIAC, Impact Fees and Debt Service.) (Audit Statement of Cash Flows provided annually with audit - Target from UFS) 22 23 GenSet Lease (164,308.29) + 2012 DS (104,000) + 2019DS (1,092,750) + 2023DS (2,121,000) - 2019Premium (269,807) - 2023Premium (230,215) (FITCH calculation - should be no higher than 8.0 - Net Adjusted Debt divided by Adjusted FADs for Leverage) 24 25 (Ability for customers to pay the HLP bill) Avg Res Cost of Electric(Annualized Res Rev/Customer Count)/Median Household Income (US Census Bureau) Bond covenants require 1.25 - First Value Formula: (Income + Dep + Int Inc+Imp Fee Rev)/(Total debt) Second Value Formula: (Income + Dep + Int Inc)/(Total debt) 26 27 (Bart - Gross wages, total benefits, payroll taxes)(**Employee Totals Report**) 28 (Board approved annual rate increases.) (EMMA - SEC Summary posted on EMMA website. PB Bart) 29 (EMMA - SEC Summary posted on EMMA website. PB Bart) 30 31 5.47% over all years average 1.39%/Year (2025 reflects the July 2025 to the July 2024) (calculated % Energy sales growth from year to year) (2025 reflects the July 2025 to the July 2024) 32 33 System peak on the year 34 (System capacity based upon all available resources.) 35 Average Age of System Assets (Accumulated Depreciation/Book Value) 36 Annual Expenditures on Capital Assets (Includes costs captured in CWIP plus unitized assets)

HEBER LIGHT & POWER COMPANY Statement of Net Position July 31, 2025 and 2024

Reperturing July 31, 2023 and 2024	2025	2024	Variance	% Change
ASSETS				
Current Assets:				
Cash and Investments	14,483,071.94	18,118,490.58	(3,635,418.64)	-20%
Restricted Cash and Investments	3,943,050.16	11,004,511.92	(7,061,461.76)	-64%
AR(Net of Doubtful Accounts)	3,001,290.33	2,439,234.65	562,055.68	23%
Unbilled Receivables	1,707,944.98	1,675,159.07	32,785.91	2%
Prepaid Expenses	1,957,149.44	1,277,801.82	679,347.62	53%
Material Inventory	11,387,225.35	6,518,408.24	4,868,817.11	75%
Other Current Assets	200,427.99	64,921.19	135,506.80	209%
Total Current Assets	36,680,160.19	41,098,527.47	(4,418,367.28)	-11%
Capital Assets:				
Land, CWIP & Water Rights	24,431,488.76	34,161,475.74	(9,729,986.98)	-28%
Depreciable (net of Accum Depreciation)	81,859,263.11	55,421,638.73	26,437,624.38	48%
Net Capital Assets	106,290,751.87	89,583,114.47	16,707,637.40	19%
TOTAL ASSETS	142,970,912.06	130,681,641.94	12,289,270.12	9%
DEFERRED OUTFLOWS OF RESOURCES				
Pension Related	2,197,132.87	1,790,995.65	406,137.22	23%
TOTAL DEFERRED OUTFLOWS	2,197,132.87	1,790,995.65	406,137.22	23%
LIABILITIES				
Current Liabilities:				
Accounts Payable	2,834,428.32	2,176,572.11	657,856.21	30%
Accrued Expenses	2,606,240.95	2,327,107.75	279,133.20	12%
Related Party Payable	479,633.03	337,135.78	142,497.25	42%
Current Portion of LTD	1,785,324.65	1,962,618.06	(177,293.41)	-9%
Total Current Liabilities	7,705,626.95	6,803,433.70	902,193.25	13%
Non-Current Liabilities:				
Revenue Bonds Payable	43,359,675.35	44,522,381.94	(1,162,706.59)	-3%
Bond Premium	4,729,397.60	5,247,293.60	(517,896.00)	-10%
Capital Lease Obligations	758,858.58	898,911.14	(140,052.56)	-16%
Compensated Absences	1,589,851.94	1,514,322.06	75,529.88	5%
Early Retirement Incentive	140,131.74	129,666.71	10,465.03	8%
Contract Payable	1,199,436.00	1,189,196.00	10,240.00	1%
Net Pension Liability	837,664.95	562,402.00	275,262.95	49%
Total Non-Current Liabilities	52,615,016.16	54,064,173.45	(1,449,157.29)	-3%
TOTAL LIABILITIES	60,320,643.11	60,867,607.15	(546,964.04)	-1%
DEFERRED INFLOWS OF RESOURCES	0.227.45	0.420.00	(400.25)	20/
Pension Related	9,227.65	9,420.00	(192.35)	-2%
TOTAL DEFERRED INFLOWS	9,227.65	9,420.00	(192.35)	-2%
NET POSITION				
Net Investment in Capital Assets	87,904,856.79	70,272,284.24	17,632,572.55	25%
Restricted for Capital Projects	3,890,716.77	4,509,616.13	(618,899.36)	-14%
Unrestricted	(6,957,399.39)	(3,186,289.93)	(3,771,109.46)	118%
TOTAL NET BOSITION	04 020 474 47	71 505 (10 44	12 040 562 72	100/
TOTAL NET POSITION	84,838,174.17	71,595,610.44	13,242,563.73	18%



Statement of Net Position

July 31, 2025 and 2024

		2025	2024	Variance	% Chang
ASSETS					
Current Assets:					
Cash and Investments		<u>14,483,071.94</u>	18,118,490.58	(3,635,418.64)	<u>-20%</u>
130.00 - Cash on Hand		212.83	212.83	-	0%
131.00 - Cash - General		34,239.74	(351,153.28)	385,393.02	-110%
131.20 - Cash - Vehicle Reser	ve	741,181.67	668,761.25	72,420.42	11%
131.98 - Cash - Sweep		1,280,722.15	1,927,544.27	(646,822.12)	-34%
131.99 - Cash - Clearing		25,614.82	6,892.09	18,722.73	272%
134.00 - PTIF - Reserve		12,227,666.00	15,700,841.49	(3,473,175.49)	-22%
134.01 - PTIF - Self-Insuranc	æ	174,159.04	166,116.24	8,042.80	5%
134.10 - PTIF - Valuation Restricted Cash and Investments		(724.31) 3,943,050.16	(724.31) 11,004,511.92	(7.061.461.76)	0%
131.30 - Impact Fee		13,544.36	47,235.99	(7,061,461.76) (33,691.63)	<u>-64%</u> -71%
134.02 - PTIF - CIAC Holdin	1 0	2,591,107.24	1,721,541.66	869,565.58	51%
136.20 - 2012 Debt Service E	0	70,018.48	221,169.43	(151,150.95)	-68%
136.50 - 2019 Project Fund	SCIOW	70,010.10	221,107.13	(131,130.73)	100%
136.51 - 2023 Project Fund		25,868.52	8,198,883.90	(8,173,015.38)	-100%
136.60 - 2019 Debt Service E	scrow	369,822.50	293,648.96	76,173.54	26%
136.61 - 2023 Debt Service E		872,689.06	522,031.98	350,657.08	67%
AR(Net of Doubtful Accounts)		3,001,290.33	2,439,234.65	562,055.68	<u>23%</u>
142.00 - Accounts Receivable	<u>.</u>	2,807,049.42	2,224,023.07	583,026.35	26%
142.10 - Jordanelle Receivable		165,772.52	206,631.70	(40,859.18)	-20%
144.00 - Allowance for Doub		(154,107.85)	(288,573.54)	134,465.69	-47%
144.10 - Factored Doubtful A	Accounts	182,576.24	297,153.42	(114,577.18)	-39%
Unbilled Receivables		1,707,944.98	1,675,159.07	32,785.91	<u>2%</u>
142.98 - Unbilled Accounts R	Receivable	1,707,944.98	1,675,159.07	32,785.91	2%
<u>Prepaid Expenses</u>		1,957,149.44	1,277,801.82	679,347.62	<u>53%</u>
165.00 - Prepaid Expenses		595,047.33	592,875.66	2,171.67	0%
165.10 - Unearned Leave		1,362,102.11	684,926.16	677,175.95	100%
Material Inventory		11,387,225.35	6,518,408.24	4,868,817.11	<u>75%</u>
154.00 - Material Inventory		11,387,225.35	6,518,408.24	4,868,817.11	75%
Other Current Assets		200,427.99	64,921.19	135,506.80	<u>209%</u>
142.99 - CIS Clearing		-	_	-	100%
143.00 - Miscellaneous Receiv	vables	200,427.99	64,921.19	135,506.80	209%
Total Current Assets		36,680,160.19	41,098,527.47	(4,418,367.28)	-11%
Capital Assets:		-	21111	(0.700.004.00)	• • • • • • • • • • • • • • • • • • • •
Land, CWIP & Water Rights		24,431,488.76	34,161,475.74	(9,729,986.98)	<u>-28%</u>
107.00 - Construction in Prog	gress	19,501,010.06	29,230,997.04	(9,729,986.98)	-33% 0%
389.00 - Land		4,300,103.70	4,300,103.70	-	110/0
200 00 W/ D' 1		(20 275 00	(20 275 00		
399.00 - Water Rights		630,375.00	630,375.00	-	0%
Depreciable (net of Accumulated I	. ,	81,859,263.11	55,421,638.73	26,437,624.38 (4,868,470,82)	0% 48%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia	. ,	81,859,263.11 (48,922,675.45)	55,421,638.73 (44,054,195.63)	- <u>26,437,624.38</u> (4,868,479.82)	0% <u>48%</u> 11%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant	ation	81,859,263.11 (48,922,675.45) 2,776,919.57	55,421,638.73 (44,054,195.63) 2,776,919.57		0% <u>48%</u> 11% 0%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H	ation Iydro	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63	(4,868,479.82) - -	0% <u>48%</u> 11% 0% 0%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N	ation Iydro	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78	(4,868,479.82) - - 2,509,981.71	0% 48% 11% 0% 0% 29%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines	ation Iydro	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48	(4,868,479.82) - 2,509,981.71 5,736,386.03	0% 48% 11% 0% 0% 29% 8%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations	ation Iydro	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26	(4,868,479.82) - - 2,509,981.71	0% 48% 11% 0% 0% 29% 8% 576%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers	ation Iydro	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84	(4,868,479.82) - 2,509,981.71 5,736,386.03 21,683,940.93	0% 48% 11% 0% 0% 29% 8% 576% 0%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers 370.00 - Metering Assets	ation Iydro	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84 1,045,195.61	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84 978,895.71	(4,868,479.82) - 2,509,981.71 5,736,386.03	0% 48% 11% 0% 0% 29% 8% 576% 0%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers 370.00 - Metering Assets 390.00 - Buildings	ation Hydro Natural Gas	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84 1,045,195.61 3,795,029.37	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84 978,895.71 3,795,029.37	(4,868,479.82) - 2,509,981.71 5,736,386.03 21,683,940.93	0% 48% 11% 0% 0% 29% 8% 576% 0% 7% 0%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers 370.00 - Metering Assets 390.00 - Buildings 391.00 - Office Building Asse	ation Hydro Natural Gas	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84 1,045,195.61 3,795,029.37 355,813.73	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84 978,895.71 3,795,029.37 355,813.73	(4,868,479.82) 2,509,981.71 5,736,386.03 21,683,940.93	0% 48% 11% 0% 0% 29% 8% 576% 0% 7% 0% 0%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers 370.00 - Metering Assets 390.00 - Buildings 391.00 - Office Building Asse 392.00 - Trucks and Motor V	ation Hydro Natural Gas ets Tehicles	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84 1,045,195.61 3,795,029.37 355,813.73 5,201,498.57	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84 978,895.71 3,795,029.37 355,813.73 4,354,816.16	(4,868,479.82) - 2,509,981.71 5,736,386.03 21,683,940.93 - 66,299.90 - 846,682.41	0% 48% 11% 0% 0% 29% 8% 576% 0% 7% 0% 0%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers 370.00 - Metering Assets 390.00 - Buildings 391.00 - Office Building Asse 392.00 - Trucks and Motor V 394.00 - Machinery, Equipme	ation Hydro Natural Gas ets Tehicles ent & Tools	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84 1,045,195.61 3,795,029.37 355,813.73 5,201,498.57 2,805,563.35	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84 978,895.71 3,795,029.37 355,813.73 4,354,816.16 2,484,085.08	(4,868,479.82) - 2,509,981.71 5,736,386.03 21,683,940.93 - 66,299.90 - 846,682.41 321,478.27	0% 48% 11% 0% 0% 29% 8% 576% 0% 7% 0% 0%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers 370.00 - Metering Assets 390.00 - Buildings 391.00 - Office Building Asse 392.00 - Trucks and Motor V	ation Hydro Natural Gas ets Tehicles ent & Tools	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84 1,045,195.61 3,795,029.37 355,813.73 5,201,498.57	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84 978,895.71 3,795,029.37 355,813.73 4,354,816.16	(4,868,479.82) - 2,509,981.71 5,736,386.03 21,683,940.93 - 66,299.90 - 846,682.41	0% 48% 11% 0% 0% 29% 8% 576% 0% 7% 0% 19% 13%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers 370.00 - Metering Assets 390.00 - Buildings 391.00 - Office Building Asse 392.00 - Trucks and Motor V 394.00 - Machinery, Equipme 397.00 - Technology/Office I	ation Hydro Natural Gas ets Tehicles ent & Tools	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84 1,045,195.61 3,795,029.37 355,813.73 5,201,498.57 2,805,563.35 1,832,060.70	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84 978,895.71 3,795,029.37 355,813.73 4,354,816.16 2,484,085.08 1,690,725.75	(4,868,479.82) - 2,509,981.71 5,736,386.03 21,683,940.93 - 66,299.90 - 846,682.41 321,478.27 141,334.95	0% 48% 11% 0% 0% 29% 8% 576% 0% 7% 0% 19% 13% 8%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers 370.00 - Metering Assets 390.00 - Buildings 391.00 - Office Building Asse 392.00 - Trucks and Motor V 394.00 - Machinery, Equipme 397.00 - Technology/Office I Net Capital Assets	ation Hydro Natural Gas ets Tehicles ent & Tools Equipment	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84 1,045,195.61 3,795,029.37 355,813.73 5,201,498.57 2,805,563.35 1,832,060.70	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84 978,895.71 3,795,029.37 355,813.73 4,354,816.16 2,484,085.08 1,690,725.75	(4,868,479.82) - 2,509,981.71 5,736,386.03 21,683,940.93 - 66,299.90 - 846,682.41 321,478.27 141,334.95 16,707,637.40	0% 48% 11% 0% 0% 29% 8% 576% 0% 7% 0% 19% 13% 8%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers 370.00 - Metering Assets 390.00 - Buildings 391.00 - Office Building Asse 392.00 - Trucks and Motor V 394.00 - Machinery, Equipme 397.00 - Technology/Office I	ation Hydro Natural Gas ets Tehicles ent & Tools Equipment	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84 1,045,195.61 3,795,029.37 355,813.73 5,201,498.57 2,805,563.35 1,832,060.70	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84 978,895.71 3,795,029.37 355,813.73 4,354,816.16 2,484,085.08 1,690,725.75	(4,868,479.82) - 2,509,981.71 5,736,386.03 21,683,940.93 - 66,299.90 - 846,682.41 321,478.27 141,334.95 16,707,637.40	0% 48% 11% 0% 0% 29% 8% 576% 0% 7% 0% 19% 13% 8%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers 370.00 - Metering Assets 390.00 - Buildings 391.00 - Office Building Asset 392.00 - Trucks and Motor V 394.00 - Machinery, Equipme 397.00 - Technology/Office I Net Capital Assets	ation Hydro Natural Gas ets Tehicles ent & Tools Equipment	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84 1,045,195.61 3,795,029.37 355,813.73 5,201,498.57 2,805,563.35 1,832,060.70 106,290,751.87	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84 978,895.71 3,795,029.37 355,813.73 4,354,816.16 2,484,085.08 1,690,725.75 89,583,114.47	(4,868,479.82) - 2,509,981.71 5,736,386.03 21,683,940.93 - 66,299.90 - 846,682.41 321,478.27 141,334.95 16,707,637.40 12,289,270.12	0% 48% 11% 0% 0% 29% 8% 576% 0% 7% 0% 19% 13% 8% 19%
Depreciable (net of Accumulated I 108.00 - Accumlated Deprecia 331.00 - Witt Power Plant 332.00 - Generation Plant - H 334.00 - Generation Plant - N 361.00 - Lines 362.00 - Substations 368.00 - Transformers 370.00 - Metering Assets 390.00 - Buildings 391.00 - Office Building Asse 392.00 - Trucks and Motor V 394.00 - Machinery, Equipme 397.00 - Technology/Office I Net Capital Assets	ation Hydro Natural Gas ets Tehicles ent & Tools Equipment RESOURCES	81,859,263.11 (48,922,675.45) 2,776,919.57 250,065.63 11,167,970.49 76,085,099.51 25,446,852.19 19,869.84 1,045,195.61 3,795,029.37 355,813.73 5,201,498.57 2,805,563.35 1,832,060.70 106,290,751.87	55,421,638.73 (44,054,195.63) 2,776,919.57 250,065.63 8,657,988.78 70,348,713.48 3,762,911.26 19,869.84 978,895.71 3,795,029.37 355,813.73 4,354,816.16 2,484,085.08 1,690,725.75 89,583,114.47	(4,868,479.82) - 2,509,981.71 5,736,386.03 21,683,940.93 - 66,299.90 - 846,682.41 321,478.27 141,334.95 16,707,637.40 12,289,270.12	0% 48% 11% 0% 0% 0% 29% 8% 576% 0% 7% 0% 19% 13% 8% 19%



Statement of Net Position

July 31, 2025 and 2024

Electric July 31, 2025 and 2024	2025	2024	Variance	% Chang
LIABILITIES				
Current Liabilities:				
Accounts Payable	2,834,428.32	2,176,572.11	657,856.21	<u>30%</u>
232.00 - Accounts Payable	2,834,428.32	2,176,572.11	657,856.21	30%
Accrued Expenses	2,606,240.95	2,327,107.75	279,133.20	<u>12%</u>
232.98 - Accrued Liabilities	2,386,456.83	2,220,237.96	166,218.87	7%
232.99 - Uninvoiced Materials	63,464.94	(1,006.06)	64,471.00	-6408%
235.10 - Customer Deposits	1,150.00	1,205.00	(55.00)	-5%
241.00 - Sales Tax Payable	134,788.61	86,998.68	47,789.93	55%
241.10 - Federal Withholding Payable	-	-	-	100%
241.20 - State Withholding Payable	19,101.93	17,644.53	1,457.40	8%
242.10 - Accrued Wages Payable	-	-	-	100%
242.40 - Salary Deferral	(445.20)	(445.20)	-	0%
242.99 - Payroll Clearing	3,365.62	3,365.62	-	0%
243.00 - HSA Employee Deferral	(1,641.78)	(892.78)	(749.00)	84%
Related Party Payable	479,633.03	337,135.78	142,497.25	<u>42%</u>
241.30 - Franchise Tax - Heber	325,127.29	222,432.75	102,694.54	46%
241.40 - Franchise Tax - Midway	120,529.15	89,684.40	30,844.75	34%
241.50 - Franchise Tax - Charleston	16,953.61	12,203.26	4,750.35	39%
241.60 - Franchise Tax - Daniel	17,022.98	12,815.37	4,207.61	33%
Current Portion of LTD	1,785,324.65	1,962,618.06	(177,293.41)	<u>-9%</u>
242.50 - Current Portion of LTD	1,785,324.65	1,962,618.06	(177,293.41)	-9%
Total Current Liabilities	7,705,626.95	6,803,433.70	902,193.25	13%
Non-Current Liabilities:				
Revenue Bonds Payable	43,359,675.35	44,522,381.94	(1,162,706.59)	<u>-3%</u>
221.10 - 2012 Bonds Principal	100,000.00	450,000.00	(350,000.00)	-78%
221.20 - 2019 Bonds Principal	16,625,000.00	16,965,000.00	(340,000.00)	-2%
221.21 - 2023 Bonds Principal	28,420,000.00	29,070,000.00	(650,000.00)	-2%
242.60 - Current Portion of LTD	(1,785,324.65)	(1,962,618.06)	177,293.41	-9%
Bond Premium	4,729,397.60	5,247,293.60	(517,896.00)	<u>-10%</u>
225.00 - 2012 Bond Premium	-			100%
225.10 - 2019 Bond Premium	1,487,925.15	1,770,341.15	(282,416.00)	-16%
225.11 - 2023 Bond Premium	3,241,472.45	3,476,952.45	(235,480.00)	-7%
Capital Lease Obligations	758,858.58	898,911.14	(140,052.56)	<u>-16%</u>
227.00 - GENSET Capital Lease	758,858.58	898,911.14	(140,052.56)	-16%
Compensated Absences	1,589,851.94	1,514,322.06	75,529.88	<u>5%</u>
242.20 - Accrued Vacation Payable	508,286.60	473,163.44	35,123.16	376 7%
242.30 - Accrued Sick Payable	1,081,565.34	1,041,158.62	40,406.72	4%
Early Retirement Incentive	140,131.74	129,666.71	10,465.03	<u>8%</u>
254.00 - Post Employment Liabilities	140,131.74	129,666.71	10,465.03	8%
Contract Payable	1,199,436.00	1,189,196.00	10,240.00	
224.00 - CUWCD Debt Payback	1,199,436.00	1,189,196.00	10,240.00	<u>1%</u> 1%
•			•	
Net Pension Liability	<u>837,664.95</u>	562,402.00	<u>275,262.95</u>	<u>49%</u>
254.10 - Net Pension Liability Total Non-Current Liabilities	837,664.95 52,615,016.16	562,402.00 54,064,173.45	275,262.95 (1,449,157.29)	49% -3%
TOTAL LIABILITIES	60,320,643.11	60,867,607.15	(546,964.04)	-1%
DEEEDDED INELOWS OF DESCRIBES				
DEFERRED INFLOWS OF RESOURCES Page 100 Polated	9,227.65	0.420.00	(100.25)	20/
Pension Related 254.20 - Deferred Inflows of Resources	9,227.65 9,227.65	9,420.00 9,420.00	(192.35) (192.35)	<u>-2%</u> -2%
234.20 - Deferred filliows of Resources	9,227.03	9,420.00	(192.33)	-270
TOTAL DEFERRED INFLOWS	9,227.65	9,420.00	(192.35)	-2%
NET POSITION	05.004.054.50	70.072.201.51	47 /00 570	2501
Net Investment in Capital Assets	<u>87,904,856.79</u>	70,272,284.24	17,632,572.55	<u>25%</u>
Restricted for Capital Projects	3,890,716.77	4,509,616.13	(618,899.36)	<u>-14%</u>
131.30 - Impact Fee	13,544.36	47,235.99	(33,691.63)	-71%
136.20 - 2012 Debt Service Escrow	70,018.48	221,169.43	(151,150.95)	-68%
136.60 - 2019 Debt Service Escrow	369,822.50	293,648.96	76,173.54	26%
136.61 - 2023 Debt Service Escrow	872,689.06	522,031.98	350,657.08	67%
		2 405 500 77	(960 997 40)	-25%
415.00 - Contributions in Aid	2,564,642.37	3,425,529.77	(860,887.40)	-23/0
	2,564,642.37 (6,957,399.39)	(3,186,289.93)	(3,771,109.46)	<u>118%</u>



Statements of Revenues, Expenses, and Changes in Net Position

YTD - Periods Ended July 31, 2025 and 2024

% Variance to Budget 2024 Actual 2025 Actual 2025 Budget Variance **Operating Revenues:** 11.9% **Electricity Sales** 14,363,530.29 17,644,307.19 15,761,929.00 1,882,378.19 Electricity Sales - Jordanelle 1,314,515.78 1,045,521.12 1,033,471.17 12,049.95 1.2% Connection Fees 10,893.60 89,960.08 100,854.60 89,961.00 12.1% Other Income 126,182.94 121,324.33 136,013.26 (14,688.93)-10.8% Total Operating Revenues 15,894,189.09 18,912,007.24 17,021,374.43 1,890,632.81 11.1% **Operating Expenses:** Power Purchases (8,130,376.79)(7,969,344.87)(8,330,284.31) 360,939.44 -4.3%(998,950.88)34,520.29 -3.3% Power Purchases - Jordanelle (1,314,515.78)(1,033,471.17)Salaries, Wages and Benefits (Unallocated) (795,074.55)(950,651.70) (845,271.28)(105,380.42)12.5%System Maintenance and Training (2,796,584.35)(3,119,295.71)(2,862,911.48)(256,384.23)9.0%Depreciation (Unallocated) (2,120,551.82)(2,936,695.26)(2,695,135.17)(241,560.09)9.0% Gas Generaton (1,259,380.95)677,623.26 -35.0% (1,666,722.43)(1,937,004.21)Other (207,053.18)(272,197.63)(207,053.18)(65,144.45)31.5% Vehicle (283,346.86) (377,576.27)(283,346.86)(94,229.41) 33.3% Office (81,805.74)(96,450.56)12,474.98 -12.9% (83,975.58)43,659.01 **Energy Rebates** (36,741.51)(64,190.99)(107,850.00)-40.5% Professional Services (54,382.35)37.1% (135,252.65)(201,135.00)(146,752.65)Materials 2.5%(158,648.49)(162,620.35)(158,648.49)(3,971.86)**Building Expenses** (24,395.76)(26,884.50)(24,395.76)(2,488.74)10.2%**Bad Debts** 0.0%(17,751,069.91) Total Operating Expenses (18,422,899.69) (18,728,575.12) 305,675.43 -1.6% **Operating Income** 489,107.55 -128.6% (1,856,880.82)(1,707,200.69)2,196,308.24 Non-Operating Revenues(Expenses) Impact Fees 3,229,187.71 2,152,700.01 1,750,000.00 402,700.01 23.0% Interest Income 946,338.79 542,183.16 295,000.00 247,183.16 83.8%Gain(Loss) on Sale of Capital Assets 875,750.00 875,750.00 0.0%(17,600.10)Interest Expense (1,125,237.83)(1,091,600.62) 33,637.21 -3.0%(1,125,237.83)3,032,688.57 2,479,032.55 919,762.17 1,559,270.38 169.5% Total Non-Operating Revenues(Expenses) Contributions(Distributions): 6,661,190.43 5,082,630.23 1,750,000.00 190.4% Contributed Capital 3,332,630.23 Distribution to Owners (75,000.00) 0.0%6,586,190.43 5,082,630.23 1,750,000.00 3,332,630.23 190.4% Total Contributions(Distributions) 7,761,998.18 8,050,770.33 Change in Net Position 962,561.48 7,088,208.85 736.4% Net Position at Beginning of Year 55,073,749.50 63,758,612.26 63,758,612.26 0.0%Net Position at End of Year 62,835,747.68 71,809,382.59 64,721,173.74 7,088,208.85 11.0%



Statements of Revenues, Expenses, and Changes in Net Position

YTD - Periods Ended July 31, 2025 and 2024

	2024 Actual	2025 Actual	2025 Budget	Variance to Budget	% Variance
Operating Revenues:					
Electricity Sales	14,363,530.29	17,644,307.19	15,761,929.00	1,882,378.19	11.9%
440.00 - Electric - Residential Income	9,150,408.99	11,413,459.94	10,135,181.00	1,278,278.94	12.6%
442.00 - Electric - General Service Income	5,213,121.30	6,230,847.25	5,626,748.00	604,099.25	10.79
Electricity Sales - Jordanelle	1,314,515.78	1,045,521.12	1,033,471.17	12,049.95	1.20
445.00 - Jordanelle Power Sales	1,314,515.78	1,045,521.12	1,033,471.17	12,049.95	1.20
Connection Fees	89,960.08	100,854.60	89,961.00	10,893.60	12.1°
414.20 - Connection Fee Income	89,960.08	100,854.60	89,961.00	10,893.60	12.19
Other Income	126,182.94	121,324.33	136,013.26	(14,688.93)	<u>-10.89</u>
414.00 - Other Income	-	-	-	- (11,000.50)	0.0
414.10 - Pole Attachment Income	550.00	550.00	550.00	_	0.0
414.30 - Penalty Income	32,801.08	39,157.21	42,631.40	(3,474.19)	-8.1
417.00 - Revenues from Non-Utility Ops	5,707.62	5,284.58	5,707.62	(423.04)	-7.4
418.00 - Non-Operating Rental Income	5,200.00	10,050.00	5,200.00	4,850.00	93.3
445.10 - Jordanelle O&M	80,712.84	65,051.14	80,712.84	(15,661.70)	-19.4
449.01 - Other Sales Clear Peaks	491.40	491.40	491.40	(13,001.70)	0.0
	720.00	740.00	720.00	20.00	
451.10 - Meter Reading Charge	/20.00	/40.00	/20.00	20.00	2.8
Total Operating Revenues	15,894,189.09	18,912,007.24	17,021,374.43	1,890,632.81	11.19
Operating Expenses:					
Power Purchases	(8,130,376.79)	(7,969,344.87)	(8,330,284.31)	360,939.44	<u>-4.3</u> °
555.00 - Power Purchases	(7,572,649.77)	(7,427,262.03)	(7,732,768.70)	305,506.67	-4.0
556.00 - System Control and Load Dispatch	(557,727.02)	(542,082.84)	(597,515.61)	55,432.77	-9.3
Power Purchases - Jordanelle	(1,314,515.78)	(998,950.88)	(1,033,471.17)	34,520.29	-3.3
555.10 - Jordanelle Partner Energy	(1,314,515.78)	(998,950.88)	(1,033,471.17)	34,520.29	-3.3
Salaries, Wages and Benefits (Unallocated)	(795,074.55)	(950,651.70)	(845,271.28)	(105,380.42)	12.5
908.00 - Customer Assistance Expenses	(131,817.13)	(93,116.95)	(141,169.41)	48,052.46	-34.0 ¹
920.00 - Salaries Administrative	,	,	,		5.8
920.00 - Salaries Administrative 920.10 - Paid Admistrative Leave	(643,853.07)	(729,396.09)	(689,266.20)	(40,129.89)	
	- (4.5(0, (0)	-	-	-	0.0
926.00 - Employee Pension and Benefits	(4,568.68)	(20, 270, (2))	- (4.4.00.4.00)	-	0.0
926.10 - Post-Employment Benefits	(14,334.82)	(20,378.62)	(14,334.82)	(6,043.80)	42.2
926.2 - FICA Benefits	-	(651.81)	-	(651.81)	0.0
926.30 - Retirement	(500.85)	(107,108.23)	(500.85)	(106,607.38)	21285.39
926.40 - Actuarial Calculated Pension Expense	-	-	-	-	0.0
System Maintenance and Training	(2,796,584.35)	(3,119,295.71)	(2,862,911.48)	(256,384.23)	9.0
401.00 - Operations Expense	(263,155.09)	(328,969.93)	(263,155.09)	(65,814.84)	25.0
401.20 - Training/Travel Expenses	(215,320.85)	(267,615.40)	(228,770.19)	(38,845.21)	17.0
542.00 - Hydro Maintenance	(99,657.15)	(70,225.25)	(104,890.55)	34,665.30	-33.0
586.00 - Meter Expenses	(30,516.36)	(31,431.82)	(30,516.36)	(915.46)	3.0
591.00 - Maintenance of Lines	(1,554,806.45)	(1,388,950.26)	(1,569,604.15)	180,653.89	-11.5
592.00 - Maintenance of Substations	(184,490.34)	(539,463.57)	(194,375.41)	(345,088.16)	177.5
597.00 - Metering Maintenance	(177,098.48)	(187,648.27)	(189,067.02)	1,418.75	-0.8
935.00 - Facilities Maintenance	(27,000.99)	(33,799.97)	(27,000.99)	(6,798.98)	25.2
935.30 - IT Maintenance and Support	(244,538.64)	(271,191.24)	(255,531.72)	(15,659.52)	6.1
Depreciation (Unallocated)	(2,120,551.82)	(2,936,695.26)	(2,695,135.17)	(241,560.09)	9.0
403.00 - Depreciation Expense (unallocated)	(2,120,551.82)	(2,936,695.26)	(2,695,135.17)	(241,560.09)	9.0
Gas Generaton	(1,666,722.43)	(1,259,380.95)	(1,937,004.21)	677,623.26	<u>-35.0</u>
547.00 - Gas Generation Fuel Costs	(804,736.96)	(657,676.98)	(1,344,292.02)	686,615.04	-51.1
	` ,	` ,	,	· · · · · · · · · · · · · · · · · · ·	
548.00 - Generation Expenses	(861,985.47)	(601,703.97)	(592,712.19)	(8,991.78)	1.5
548.10 - Generation Expenses - Generator	(207.052.10)	(272.107.62)	(207.052.10)	- ((5 144 45)	21 5
Other	(207,053.18)	(272,197.63)	(207,053.18)	(65,144.45)	<u>31.5</u>
426.40 - Community Relations	(15,348.53)	(40,754.67)	(15,348.53)	(25,406.14)	165.5
903.23 - Collection Fee / Commissions	(1,764.89)	(1,716.93)	(1,764.89)	47.96	-2.7
910.00 - Misc Customer Related-Expenses	-	-	-	-	0.0
921.40 - Bank & Credit Card Fees	(77,061.72)	(95,304.55)	(77,061.72)	(18,242.83)	23.7
921.50 - Billing Statement Expenses	(91,775.79)	(94,961.36)	(91,775.79)	(3,185.57)	3.5
930.20 - Miscellaneous Charges	(21,102.25)	(39,460.12)	(21,102.25)	(18,357.87)	87.0
<u>Vehicle</u>	(283,346.86)	(377,576.27)	(283,346.86)	(94,229.41)	<u>33.3</u>
935.20 - Vehicle Expenses	(283,346.86)	(377,576.27)	(283,346.86)	(94,229.41)	33.3
<u>Office</u>	(81,805.74)	(83,975.58)	(96,450.56)	12,474.98	<u>-12.9</u>
921.00 - Office Supplies	(10,448.69)	(6,411.71)	(24,943.51)	18,531.80	-74.3
921.30 - Postage / Shipping Supplies	(1,844.77)	(1,246.33)	(1,844.77)	598.44	-32.4
935.10 - Communications	(69,512.28)	(76,317.54)	(69,662.28)	(6,655.26)	9.6
Energy Rebates	(36,741.51)	(64,190.99)	(107,850.00)	43,659.01	-40.5°
0,	` ,	(64,190.99)	(107,850.00)	43,659.01	-40.5°
555 20 Frager Robotos			LLU / ADU UU)	4303901	-4H 5'
555.20 - Energy Rebates <u>Professional Services</u>	(36,741.51) (135,252.65)	(201,135.00)	(146,752.65)	(54,382.35)	37.1°



Statements of Revenues, Expenses, and Changes in Net Position

YTD - Periods Ended July 31, 2025 and 2024

	2024 Actual	2025 Actual	2025 Budget	Variance to Budget	% Variance
<u>Materials</u>	(158,648.49)	(162,620.35)	(158,648.49)	(3,971.86)	<u>2.5%</u>
402.00 - Materials	(591.79)	(1,543.93)	(591.79)	(952.14)	160.9%
402.10 - Safety Materials	(112,294.92)	(112,091.80)	(112,294.92)	203.12	-0.2%
402.20 - Materials - Tools	(45,761.78)	(48,984.62)	(45,761.78)	(3,222.84)	7.0%
Building Expenses	(24,395.76)	(26,884.50)	(24,395.76)	(2,488.74)	<u>10.2%</u>
401.10 - Building Expenses	(24,395.76)	(26,884.50)	(24,395.76)	(2,488.74)	10.2%
<u>Bad Debts</u>	_	<u> </u>	<u> </u>		0.0%
	-	-		÷	0.0%
Total Operating Expenses	(17,751,069.91)	(18,422,899.69)	(18,728,575.12)	305,675.43	-1.6%
Operating Income	(1,856,880.82)	489,107.55	(1,707,200.69)	2,196,308.24	-128.6%
Non-Operating Revenues(Expenses)					
Impact Fees	3,229,187.71	2,152,700.01	1,750,000.00	402,700.01	23.0%
Interest Income	946,338.79	542,183.16	295,000.00	247,183.16	83.8%
Gain(Loss) on Sale of Capital Assets	(17,600.10)	875,750.00	-	875,750.00	0.0%
Interest Expense	(1,125,237.83)	(1,091,600.62)	(1,125,237.83)	33,637.21	-3.0%
Total Non-Operating Revenues(Expenses)	3,032,688.57	2,479,032.55	919,762.17	1,559,270.38	169.5%
Contributions(Distributions):					
Contributed Capital	6,661,190.43	5,082,630.23	1,750,000.00	3,332,630.23	190.4%
Distribution to Owners	(75,000.00)		<u> </u>		0.0%
Total Contributions(Distributions)	6,586,190.43	5,082,630.23	1,750,000.00	3,332,630.23	190.4%
Change in Net Position	7,761,998.18	8,050,770.33	962,561.48	7,088,208.85	736.4%
Net Position at Beginning of Year	55,073,749.50	63,758,612.26	63,758,612.26		0.0%
Net Position at End of Year	62,835,747.68	71,809,382.59	64,721,173.74	7,088,208.85	11.0%

July - 2025 - HLP Investment/Banking Summary

Investment Statement

Holding	Purpose	06/30 Balance	Activity	Interest	07/31 Balance
PTIF	Reserve Account	12,100,647	252,790	47,664	12,401,101
Zions - General	Main Operations	1,284,566	53,096	3,127	1,340,790
Grand Valley Bank	Equipment Reserve Account	730,158	10,000	1,023	741,181
		14,115,371	315,886	51,814	14,483,071
Restricted Holdings					
Zions - Impact Fee	Impact Capital Improvements	11,887	1,602	55	13,544
PTIF - CIAC	CIAC Projects	3,656,373	(1,076,771)	11,506	2,591,107
2019 Bond	Project Fund	(0)	-	-	(0)
2012 Bond Escrow	Debt Payment	61,151	8,667	200	70,018
2019 Bond Escrow	Debt Payment	277,362	91,063	1,399	369,823
2023 Bond	Project Fund	25,774	-	95	25,869
2023 Bond Escrow	Debt Payment	526,750	343,358	2,581	872,690
					3,943,050
		Total	Cash and Inv	estments:	18,426,122

Summary of Activity

- PTIF account had standard monthly interest activity, July generator reimbursement.
- General fund seen typical July expenditures and revenues, AP Aging has \$2,807K owed.
- Impact Fee July payments, and interest.
- Grand Valley Bank interest earned, and July fleet deposit.
- Project accounts had standard monthly interest activity, transfers out as shown above.

Heber Light & Power 2025 Approved Capital Budget vs Actual In Thousands

Data as of: 07/31/2025 2025 2025 Prior Years Future Total Total Budget Actual Actual Estimate **Project** Project Actual Actual Projects Capitalized (Completed and In-Service) Actuals FinishTotal Total Total Estimates Start Generation (GL: 344.00) 10042 - Units 1,2 and 4 Radiator Replacements 469 469 Oct-2022 Feb-2025 469 10052 - Unit 4 Rebuild 728 728 728 Oct-2023 Feb-2025 35 10063 - Plant 3 Compressor Change 35 35 May-2024 Feb-2025 10069 - Generation Plant Tool Room Adjustments 19 19 19 Dec-2024 Feb-2025 952 952 952 10813 - Plant Exhaust Stack DAQ Compliance Jan-2021 Feb-2025 10909 - Unit 14 Install 351 351 351 Jul-2022 Feb-2025 2,554 2,554 2,554 Lines (GL: 361.00) CIAC Driven Projects 3,000 2,529 3,000 2,529 Jan-2025 Dec-2025 3,000 2,529 3,000 2,529 Substation (GL: 362.00) Aug-2024 10065 - Midway Recloser Replacement Feb-2025 33 33 33 33 Buildings (GL: 390.00) Vehicle (GL: 392.00) Line/Bucket Truck 600 549 600 549 Jan-2025 Jan-2025 Apr-25 Fleet Vehicle 100 100 Apr-25 91 91 Machinery, Equipment, & Tools (GL:394.00) Underground Puller 250 243 250 243 Mar-2025 Apr-2025 Apr-2025 Drone 50 15 50 15 Turret Trailer 150 Jun-2025 150 149 Jun-2025 450 407 450 407 Tech/Office Equipment (GL: 397.00) 10070 - 2024 Meraki Switches 56 56 56 Jun-24 May-25 2025 Computer Deployments 75 62 Dec-25 62 62 Jan-24 75 118 118 118 Metering (GL: 370.00) 2025 Capital Plan Totals: 5,523 6,004 5,523 3,450 2025 2025 Prior Years Future Total Total Budget Actual Actual Estimate **Project** Est. Est. Projects - Construction Work in Progress (CWIP) Total Actuals Total Estimates Start Finish Generation (GL: 344.00) ~ Annual Generation Capital Improvements 50 50 as needed as needed ~ Lower Snake Creek Plant Upgrade 5 5 ~ Lake Creek Capital Improvements 5 5 as needed as needed ~ Unit Overhauls 200 200 as needed as needed ~ Gas Plant 2 Relay Upgrade 700 700 Tune July ~ Upper Snake Creek Capital Improvements 25 25 July August ~ Plant Hydraulics System Upgrade 50 50 Fall-22 Dec-2025 o Plant 1 Replacement (10047) 50 13,000 Dec-2026 7,000 Jan-2024 8,035 50 3 13,000 21,038 Lines (GL: 361.00) ~ Underground System Improvements (5225) 275 61 1,000 61 Jan-2025 Dec-2025 ~ Aged & Environmental Distribution Replacement/Upgrade (5025, 5125) 198 220 1,000 198 Dec-2025 Jan-2025 ~ Fault Indicator - Underground System 10 100 Jan-2025 Dec-2025 ◊ Annexation Asset Purchase 25 250 Jan-2025 Dec-2025 9 800 Apr-2025 ~ ROW Purchases (10029, 10060) 1.000 1.800 Nov-2024 ♦ Tie line from 305 to 402 to 303 (10988) 350 350 Jun-2025 Dec-2025 ♦ Rebuild PR201_Main Street to Burgi Lane 700 1,471 Jun-2023 Oct-2025 ~ Fire Mitigation - Single Phase Reclosers 45 100 as needed as needed ♦ Provo River Substation Get Aways Reconnect to New Site (39944, 47210, 47211) 22 1.200 514 750 2,300 536 Jul-2024 Oct-2025 May-2024 1,350 Jul-2025 Additional Circuits out of College to South and East 204 1,554 ♦ College to Heber Circuit Network Upgrades 250 750 1,000 Jul-2024 Dec-2025 ♦ Tie 502 to 505 (10994) 200 Dec-2025 200 400 Apr-21 ♦ Airport Road Rebuild & Loop (10992) 14 800 800 14 Nov-2024 Aug-2025 ♦ Reconductor Jailhouse to Timber Lakes (Regulators) 15 1,000 1,015 Oct-2025 Sep-2026 5,294 787 31 4,950 13,185 818 Substation (GL: 362.00) ~ Replacement Recloser for Joslyn Reclosers 25 25 as needed as needed o Gas Plant 2 XFMR Upgrade and Substation Rebuild 2,000 3,720 5,720 Mar-2024 Oct-2026 ~ Heber Relay Upgrade 30 Jul-2024 Oct-2025 35 65 ~ Jailhouse Fence Replacement 129 129 Mar-2024 Nov-2025 Cloyes Relay Upgrade 36 36 Jun-2024 Oct-2025 o Midway Substation - High Side Rebuild & 138kV Conversion 100 5,400 5,500 Mar-2025 Sep-2027 Aug-2025 ~ Gas Plant 1 Interconnection to Heber Substation 200 500 700 Dec-2027 o Daniels Canyon Substation (WO 10024) 500 15,846 Mar-2025 Dec-2030 3,020 74 24,927 28,021 Buildings (GL: 390.00) * New Office Building - Phase 1 (Building) (10677) 11,188 6,703 7,145 18,251 13,848 Jan-2020 Sep-2025 Sep-2025 Mar-2024 ~ EV Charging System (48417) 231 231 ~ Plant Analysis Fallouts Dec-2025 140 140 Sep-2025 ~ Generator Fire Suppression System 1,150 2,676 Nov-2025 Apr-2025 May-2025 ~ College Substation Perimeter Xeroscaping 10 10 May-2025 o New Office Building - Phase 2 (Current Campus Modifications) 750 300 1,050 Oct-2025 Oct-2026 ~ New Communications Building 200 200 Apr-2025 Jun-2025 ~ Plant 2/3 Wiring Upgrade 25 25 Jul-2025 Sep-2025 Feb-2025 ~ Tool Room Relocation 35 35 Apr-2025 7,145 13,729 6,703 300 22,618 13.848 Vehicle (GL: 392.00) ~ Line/Bucket Truck 1,500 1,500 as needed as needed ~ Service Truck 2,660 2,660 as needed as needed ~ Fleet Vehicle 1,260 1,260 as needed as needed ~ Trailer 40 40 as needed as needed 40 5,420 5,460 Machinery, Equipment, & Tools (GL:394.00) ~ Substations 10 60 70 as needed ~ Distribution 425 26 425 26 as needed as needed ~ Generation 75 26 75 26 as needed as needed 510 52 60 570 52

Heber Light & Power 2025 Approved Capital Budget vs Actual In Thousands

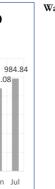
Data as of: 07/31/2025		2025 Budget	2025 Actual	Prior Years Actual	Future Estimate	Total Project	Total Project	Actual	Actual
Projects Capitalized (Completed and In-Service)		Total	Total	Total	Total	Estimates	Actuals	Start	Finish
Systems & Technology (GL: 397.00)									
~ Annual IT Upgrades		135	51	-	615	750	51	as needed	as needed
~ Annual OT Upgrades		180	-	-	990	1,170	-	as needed	as needed
~ Smart Grid Investment		10	-	-	90	100	-	as needed	as needed
~ AMI Tower - North Village	_	-	-		140	140		as needed	as needed
		325	51	-	1,835	2,160	51		
	2025 Capital Plan Totals:	30,953	7,644		HLP Total				
	=				Capital Plan	93,052	14,897		
		July Costs:	992						
	Tota	ul 2025 Costs: _	7,644						

- Financing Approach

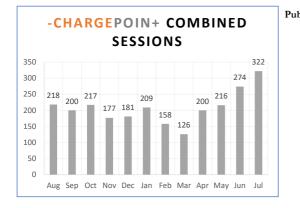
 ~ HLP Operational/Reserve Funds
 - * 2023 Bond
 - o 2026 Bond
 - ♦ Impact Fee
- ** Project Completed

EV Charger Analytics as of 07/31/2025

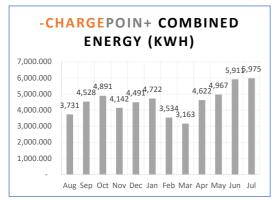




Wasatch High School				Soldier I	Hollow Golf	Course	
	kWh	Sessions	Rev		kWh	Sessions	Rev
Aug	817.112	52	120.07	Aug	708.298	42	106.15
Sep	679.617	42	104.43	Sep	453.600	24	68.03
Oct	770.642	37	115.61	Oct	468.720	28	70.33
Nov	304.071	24	45.63	Nov	245.840	15	36.87
Dec	511.425	24	76.72	Dec	393.892	16	59.08
Jan	569.851	28	85.47	Jan	327.359	27	49.10
Feb	421.368	23	54.28	Feb	44.131	4	6.63
Mar	539.477	18	75.27	Mar	211.859	12	31.79
Apr	734.580	35	115.83	Apr	349.942	6	52.48
May	627.651	37	100.81	May	735.416	36	118.16
Jun	740.900	37	112.21	Jun	1,093.050	57	126.11
Jul	894.566	36	151.42	Jul	745.378	54	114.12



ıblic Safeı	ty Building			Midway	City Office:	8	
	kWh	Sessions	Rev		kWh	Sessions	Rev
Aug	24.086	10	3.60	Aug	1,234.221	49	193.96
Sep	-	1	-	Sep	2,041.048	64	306.15
Oct	162.004	17	24.30	Oct	2,302.279	67	345.13
Nov	370.675	20	55.60	Nov	2,643.115	73	390.78
Dec	764.137	25	103.17	Dec	2,055.082	65	314.67
Jan	841.051	31	138.62	Jan	2,081.214	73	313.10
Feb	823.870	39	120.11	Feb	1,884.979	64	271.23
Mar	449.848	20	71.63	Mar	1,471.870	52	227.99
Apr	1,014.108	54	152.09	Apr	1,259.835	50	189.01
May	560.928	30	90.50	May	1,432.655	53	225.11
Jun	819.865	40	112.86	Jun	1,982.736	77	314.16
Jul	766.358	41	124.76	Jul	1,930.997	109	331.50



	Offices			w asaten	County Of		
_	kWh	Sessions	Rev	_	kWh	Sessions	Rev
Aug	694.927	46	93.78	Aug	252.729	19	37.73
Sep	1,169.534	50	133.91	Sep	184.173	19	32.41
Oct	878.823	45	128.15	Oct	308.468	23	46.29
Nov	460.274	25	69.57	Nov	118.086	20	17.71
Dec	713.991	42	93.89	Dec	52.593	9	7.89
Jan	816.206	34	122.44	Jan	86.388	16	12.96
Feb	305.823	21	45.87	Feb	54.266	7	8.15
Mar	479.398	22	71.92	Mar	10.317	2	1.55
Apr	1,189.060	51	165.49	Apr	74.885	4	11.23
May	1,467.972	54	240.46	May	142.728	6	23.02
Jun	893.917	33	154.32	Jun	380.968	30	61.42
Jul	955.589	42	153.45	Jul	682.309	40	109.59

Prepaid Expenses Activity as of 07/31/2025

Account Activity

Beginning Balance:	411.822.83
Light the Little Control of the Little Contr	,0==10>

New Prepaid Amounts 521,438.20 Prepaid Xfers Out (Jan-July) (338,213.70)

Change in Balance: 183,224.50

Ending Balance:	595,047.33

New Prepaids

January -

February

-

March

Workers Compensation Premium	48,103.00
Workers Compensation Insurance	12,025.75
ESRI - Mapping Solutions	29,000.00
VLCM - Sophos Subscription	33,457.45

April

Insurance Renewal 392,102.00

May

Mini-X Rental 6,750.00 Workers Compensation -

June

-T..1.-

July

Aug

Backhoe Lease -

Sept

SENSUS -

Oct

Skid Steer Rental

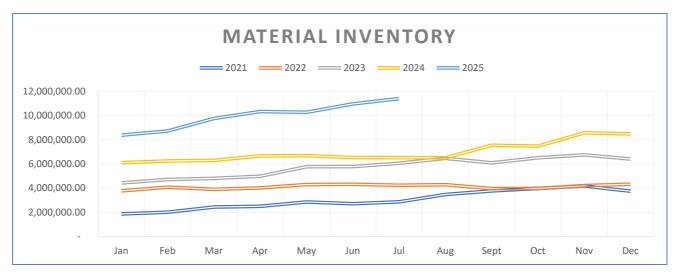
Nov

Dec

January Bond Payments

Inventory as of 07/31/2025

2021 2022 2023 2024	2025
Jan 1,876,937.53 3,778,430.67 4,434,649.84 6,102,193.05 8,3	77,762.27
Feb 2,012,415.24 4,081,982.79 4,711,361.66 6,251,147.37 8,7	19,990.73
Mar 2,442,873.61 3,902,076.95 4,815,227.19 6,300,846.55 9,7	49,303.57
Apr 2,506,042.19 4,020,050.79 4,986,992.59 6,660,776.38 10,3	23,609.56
May 2,859,551.36 4,294,115.02 5,767,761.70 6,687,504.16 10,2	67,379.62
Jun 2,717,905.59 4,317,016.55 5,787,929.69 6,537,416.12 10,9	55,387.87
Jul 2,868,558.09 4,241,175.30 6,063,140.93 6,518,408.24 11,3	87,225.35 **
Aug 3,480,918.77 4,288,987.67 6,467,051.69 6,503,028.42	
Sept 3,771,207.98 3,971,466.47 6,089,668.24 7,539,567.55	
Oct 3,973,984.50 3,973,358.34 6,511,174.81 7,471,624.20	
Nov 4,183,177.91 4,217,668.66 6,748,276.42 8,569,672.52	
Dec 3,757,131.63 4,326,309.61 6,406,955.09 8,484,856.46	



**

6,604,590.70 Reserved for CIAC Projects 1,047,659.89 Reserved for HLP Capital Projects 3,734,974.76 Ready Stores for OMAG Purposes

Open Miscellaneous Receivable Invoices as of 07/31/2025

Customer	Purpose	Period	Amount
Brian Myers	Damage Claim	Jun-24	3,137.36
Farm Bureau Property	Damage Claim	Aug-24	1,360.00
Lythgoe Design Group	Antenna Pole Correction	Sep-24	19,582.50
Bird Homes	Damage Claim	Oct-24	3,513.00
Torres Underground	Damage Claim	Nov-24	17,917.64
Hadco Construction	Damage Claim	Nov-24	3,803.55
All West Communication	Damage Claim	Dec-24	40,306.44
700 SHA, LLC	Line Extension	Jan-25	9.00
Progressive Insurance	Damage Claim	Feb-25	2,352.81
Grove Homes	Damage Claim	Feb-25	6,382.21
MC Contractors	Damage Claim	Feb-25	5,037.13
Staker Parsons Co.	Damage Claim	Jun-25	4,765.76
OK3 Air	Damage Claim	Jun-25	5,084.22
Heber Valley Railroad	Train Rail Adjustment	Jul-25	16,754.85
CUW Conservacy District	July O&M Invoice	Jul-25	17,936.85
Viking Insurance	Damage Claim	Jul-25	2,791.11

150,734.43

July - 2025 _ Actual versus Estimate

Work Order	Project Description	Open Date	Closed Date	Actual Costs	Estimate	CIAC	Network Upgrade
32866 - Willis Clyde 3 Lot Subdivision	Line Extension	3/29/2022	7/31/2025	12,095.11	12,274.58	(12,574.58)	-
34830 - Mtn Spa 4-Lot Rural Pres.Subdivision	Line Extension	8/16/2022	7/31/2025	4,134.30	35,039.33	(309.00)	3,825.30
45834 - Malinka Subdivision Midway	Line Extension	6/3/2024	7/31/2025	51,469.70	53,538.77	(58,635.75)	-

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Accounts Payable Check Register

07/01/2025 To 07/31/2025

Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amoun
2734 7/1/25	WIRE	1322	HEALTH EQUITY					22,875.00
3RDQTRFUNDIN	G2025		3rd Quarter HSA Funding	0 926.0	1	12	22,875.00	
2737 7/7/25	WIRE	1322	HEALTH EQUITY					69.30
JUL25 ADMIN FE	Е		July Admin Fee	0 926.0	1	12	69.30	
2740 7/1/25	WIRE	121	AFLAC					220.20
361524			AFLAC Withholdings	0 926.0	1	12	220.20	
2741 7/1/25	WIRE	1294	ALLIED ADMINISTRATORS FOR DELT	A				3,760.87
JULY 2025 DENT	AL		Dental Coverage for July 2025	0 926.0	1	12	3,760.87	
2743 7/1/25	WIRE	268	BRENDA CHRISTENSEN					475.32
JULY25 STIPEND			July 2025 HLP Board Stipend	0 920.0	1	180	475.32	
2745 7/1/25	WIRE	1185	THE STANDARD INSURANCE COMPA	N				3,741.52
1733630001 JUL25	5		July 2025 LTD Premium	0 926.0	1	12	3,741.52	
2746 7/1/25	WIRE	451	GUARDIAN					2,759.38
GUARD 0725			July 2025 Accident Insurance Premium	0 926.0	1	12	2,759.38	
2749 7/9/25	WIRE	406	FASTENAL COMPANY					186.92
UTLIN183319			Vending Machine Issuances	0402.1	2	420	74.28	
			Vending Machine Issuances	0 402.1	3	420	13.32	
			Vending Machine Issuances	0 591.0	2	420	99.32	
							Total for Check/Tran - 2749:	186.92
2750 7/11/25	WIRE	965	STATE TAX COMMISSION-W/H					18,758.67
JUN25 WH			June 2025 State Payroll Witholding	0 241.2	0	460	18,758.67	
2751 7/8/25	WIRE	689	SHERMAN+REILLY					854.36
59319			619107	0 402.2	2	105	156.00	
			619108	0 402.2	2	105	169.00	
			619110	0 402.2	2	105	218.00	
			622670	0 402.2	2	105	64.00	
			622671	0 402.2	2	105	88.00	

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07/01/2025 To 07/31/2025

Check / Tran Date	Pmt Type	Vendo	r Vendor Name	General 1	Ledger			
Invoice	_		GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amoun
			622673	0 402.2		105	136.00	
			Shipping	0 921.3	0	350	23.36	
							Total for Check/Tran - 2751:	854.36
2752 7/10/25	WIRE	558	UNITED STATES TREASURY					56,148.64
202507090934030	001		PL Federal Withholding-Married	0 241.1	0	0	9,679.68	
			PL Federal Withholding-Single	0 241.1	0	0	13,267.68	
			PL Medicare-Employee	0 926.2	1	0	3,146.55	
			PL Medicare-Employer	0 926.2	1	0	3,146.55	
			PL Social Security-Employee	0 926.2	1	0	13,454.09	
			PL Social Security-Employer	0 926.2	1	0	13,454.09	
							Total for Check/Tran - 2752:	56,148.64
2753 7/10/25	WIRE	1322	HEALTH EQUITY					3,440.29
202507090934030	002		PL Employee HSA Contributions	0 243.0	0	0	3,440.29	
2754 7/1/25	WIRE	910	SENSUS USA INC					9,423.84
ZZ25001506			PO Materials Received	0 154.0	0	0	9,279.84	
222001000			Meter Shipping Charges	0 597.0	7	255	144.00	
			meter simpping changes	00,,.0	,	200	Total for Check/Tran - 2754:	9,423.84
2755 7/10/25	WIRE	910	SENSUS USA INC					6,693.60
ZZ25001552			PO Materials Received	0 154.0	0	0	6,694.00	
EE23001332			PO Materials Received	0 597.0	7	255	-0.40	
			10 Materials Received	0371.0	,	233	Total for Check/Tran - 2755:	6,693.60
2756 7/1/25	WIRE	910	SENSUS USA INC					18,847.68
ZZ25001448			PO Materials Received	0 154.0	0	0	18,559.68	
ZZ23001440			Meter Shipping Charges	0 597.0	7	255	288.00	
			Mictel Shipping Charges	0377.0	,	233	Total for Check/Tran - 2756:	18,847.68
2757 7/10/25	WIRE	1065	UTAH STATE RETIREMENT					46,380.26
202507090934030	003		PL Employee 401k Deferral	0 242.4	0	0	4,956.05	
202001070707070	.03		PL Employee 457 Deferral	0 242.4	0	0	1,212.33	
			PL Employee Roth IRA Deferrals	0 242.4	0	0	1,585.00	
			PL URS Tier 2 Hybrid Employee Contributi	0 926.3	0	0	629.01	
			PL URS Employer 401k Contribution	0 926.3	1	12	3,597.48	
01			• •	template/acct/2 62 1/ap/AP_CHK_R			3,577.10	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General 1	Ledger			
Invoice			GL Reference	l Div Account	Dept	ActvBU Project	Distr Amount	Amount
			PL URS Tier 1	0 926.3	1 -	12	16,833.74	
			PL URS Tier 2 Fund 111	0 926.3	1	12	12,750.69	
			PL URS Tier 2 Fund 211 DC	0 926.3	1	12	2,049.63	
			PL URS Tier 2 Fund 211 DC addtl	0 926.3	1	12	858.79	
			PL URS Loan Repayment	0 930.2	1	0	1,907.54	
							Total for Check/Tran - 2757:	46,380.26
2758 7/15/25	WIRE	406	FASTENAL COMPANY					100.11
UTLIN183407			Vending Machine Issuances	0 402.1	8	420	8.81	
			Vending Machine Issuances	0 591.0	2	420	81.50	
			Vending Machine Issuances	0 592.0	3	420	9.80	
							Total for Check/Tran - 2758:	100.11
2760 7/21/25	WIRE	964	STATE TAX COMMISSION-SALES					117,830.51
JUN2025SALEST	ГАХ		June Sales Tax Submission	0 241.0	0	316	117,830.51	
2761 7/17/25	WIRE	406	FASTENAL COMPANY					251.21
UTLIN183500			Vending Machine Issuances	0 402.1	8	420	64.80	
			Vending Machine Issuances	0 542.0	8	420	61.80	
			Vending Machine Issuances	0 556.0	5	420	10.29	
			Vending Machine Issuances	0 591.0	2	420	36.24	
			Vending Machine Issuances	0 592.0	3	420	69.73	
			Vending Machine Issuances	0 921.0	1	420	8.35	
							Total for Check/Tran - 2761:	251.21
2762 7/18/25	WIRE	406	FASTENAL COMPANY					480.00
MN019956909			FAST Program Fee	0402.0	1	420	480.00	
2763 7/16/25	WIRE	689	SHERMAN+REILLY					1,929.42
59429			Lineman tools	0 402.2	2	155	1,929.42	
2764 7/24/25	WIRE	558	UNITED STATES TREASURY					56,620.69
202507231243330	001		PL Federal Withholding-Married	0 241.1	0	0	9,363.72	
			PL Federal Withholding-Single	0 241.1	0	0	13,476.81	
			PL Medicare-Employee	0 926.2	1	0	3,201.37	
			PL Medicare-Employer	0 926.2	1	0	3,201.37	
			PL Social Security-Employee	0 926.2	1	0	13,688.71	

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Check / Tran Date	Pmt Type	Vendo	r Vendor Name	General	Ledger			
Invoice	-31	-	GL Reference	Div Account	Dept	 ActvBU Project	Distr Amount	Amount
			PL Social Security-Employer	0 926.2	 1	0	13,688.71	
							Total for Check/Tran - 2764:	56,620.69
2769 7/24/25	WIRE	1322	HEALTH EQUITY					4,352.29
20250723124333002	2		PL Employee HSA Contributions	0 243.0	0	0	4,352.29	
2770 7/24/25	WIRE	1065	UTAH STATE RETIREMENT					47,426.47
20250723124333003	3		PL Employee 401k Deferral	0 242.4	0	0	5,036.84	
	-		PL Employee 457 Deferral	0 242.4	0	0	1,212.33	
			PL Employee Roth IRA Deferrals	0 242.4	0	0	1,585.00	
			PL URS Tier 2 Hybrid Employee Contributi	0 926.3	0	0	725.37	
			PL URS Employer 401k Contribution	0 926.3	1	12	3,682.53	
			PL URS Tier 1	0 926.3	1	12	17,289.62	
			PL URS Tier 2 Fund 111	0 926.3	1	12	13,036.25	
			PL URS Tier 2 Fund 211 DC	0 926.3	1	12	2,079.63	
			PL URS Tier 2 Fund 211 DC addtl	0 926.3	1	12	871.36	
			PL URS Loan Repayment	0 930.2	1	0	1,907.54	
							Total for Check/Tran - 2770:	47,426.47
2771 7/25/25	WIRE	910	SENSUS USA INC					6,276.00
ZZ25001630			PO Material received	0 154.0	0	0	6,276.00	
2772 7/24/25	WIRE	406	FASTENAL COMPANY					129.98
UTLIN183594			Vending Machine Issuances	0 402.1	2	420	97.88	
01211(1033)1			Vending Machine Issuances	0 556.0	5	420	10.69	
			Vending Machine Issuances	0591.0	2	420	21.41	
			, chang machine issuances	0031.0	_	0	Total for Check/Tran - 2772:	129.98
2773 7/28/25	WIRE	406	FASTENAL COMPANY					390.81
UTLIN183538			Vending Machine Issuances	0 402.1	1	420	390.81	
2774 7/28/25	WIRE	406	FASTENAL COMPANY					456.91
UTLIN183596			Vending Machine Issuances	0 402.2	1	420	64.99	
C12111103370			Vending Machine Issuances Vending Machine Issuances	0 402.2	2	420	275.80	
			Vending Machine Issuances	0 591.0	2	420	95.39	
			Vending Machine Issuances	0 592.0	3	420	20.73	
			5		_	-	==:.75	

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Check /	Pmt									
Tran Date	Type	Vendo	r '	Vendor Name	General 1	Ledger				
Invoice			GL Referen	ce	Div Account	Dept	Actv	BU Project	Distr Amount	Amour
2776 7/31/25	WIRE	760	2	ZIONS CREDIT CARD ACCT						20,911.5
JULY 2025			Aluminum e	ntry panel	0 107.0	0	235		152.18	
			New bldg In		0 107.0	0	235		2,298.80	
			WO 10077 s		0 107.0	0	235		124.54	
			foot traffic of	nly sign	0 107.0	0	235		13.71	
			Asset Tracke	er subcription	0401.0	3	374		34.95	
				er subscription	0401.0	3	374		54.90	
				fleet vehicles	0401.0	4	355		900.00	
			June Recyclo	pps	0401.1	1	295		96.00	
				ess/Financial Conf Bart Miller	0401.2	1	10		933.37	
			UAMPS Anı	nual Conf Bart Miller	0401.2	1	10		561.96	
			UAMPS Anı	nual Conf hotel deposti Bart	0401.2	1	185		328.47	
			UAMPS Cor	nference Patricio Hernandez	0401.2	1	185		733.00	
			APPA Busin	ess/Financial Conf Bart	0401.2	1	390		875.00	
			Global Lead	ership Summit Aime Allred	0401.2	1	390		152.00	
				gistration Karly S	0401.2	1	390		1,895.00	
				Jason & Jake	0 402.1	1	125		438.07	
				Logan Ulibarri	0 402.1	4	125		116.95	
			FR Clothing		0 402.1	5	125		653.62	
			3-1/2 ton ser		0 402.2	4	155		820.00	
				enewal-paid cash	0414.0	0	0		118.20	
			24th of July		0 426.4	1	280		219.99	
			otterpops for		0 426.4	1	280		36.00	
			water balloon		0 426.4	1	280		35.98	
				mps for irrigation	0 542.0	8	235		300.84	
				Hydro batteries	0 542.0	8	375		233.42	
			50 VA Trans		0 591.0	2	235		399.16	
				for operations	0 921.0	1	375		28.50	
			Lifetime coo		0 930.2	1	410		329.94	
				n for linecrew	0 930.2	2	195		104.13	
				power plant outage lunch	0 930.2	3	195		77.22	
			Amazon We		0 935.1	6	175		43.60	
			AT&T Firstr		0 935.1	6	245		3,320.70	
			Allwest July		0 935.1	6	245		1,154.32	
				etal for truck box	0 935.2	4	235		324.27	
			Truck 280 vi		0 935.2	4	235		95.30	
				etal for truck box	0 935.2	4	235		324.28	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General l	Ledger			
Invoice			GL Reference	Div Account	Dept	Actv BU Project	Distr Amount	Amount
			Truck 281 vice mount	0 935.2	4	235	95.30	
			HDMI Cables + foreign currency	0 935.3	6	235	1,010.83	
			Headset test IT systems	0 935.3	6	235	251.34	
			USB car chargers, new Ipad deployment	0 935.3	6	235	856.60	
			Addigy monthly subscription	0 935.3	6	374	200.00	
			Addigy sub remaining balance from april	0 935.3	6	374	100.00	
			Dispatch audio cables	0 935.3	6	375	29.64	
			rollerball pens	0 935.3	6	375	39.42	
							Total for Check/Tran - 2776:	20,911.50
2778 7/29/25	WIRE	406	FASTENAL COMPANY					155.41
UTLIN183658			Vending Machine Issuances	0 402.1	2	420	47.36	
			Vending Machine Issuances	0 402.1	3	420	16.70	
			Vending Machine Issuances	0 402.2	2	420	69.80	
			Vending Machine Issuances	0 591.0	2	420	21.55	
							Total for Check/Tran - 2778:	155.41
2779 7/29/25	WIRE	406	FASTENAL COMPANY					160.61
UTLIN183663			warehouse bolt bin	0 591.0	2	235	160.61	
69017 7/4/25	СНК	1	ALESE OVERLY					70.00
OVERLY, REBAT	ГЕ 0625		Ceiling fan rebate	0 555.2	1	160	20.00	
,			Thermostat rebate	0 555.2	1	385	50.00	
							Total for Check/Tran - 69017:	70.00
69018 7/4/25	СНК	1	PETERSON EXCAVATING LLC					31,000.00
1037			WO 47210 Conduit installed	0 107.0	0	115	31,000.00	
69019 7/4/25	CHK	1	WYATT KARNES					150.00
KARNES, REBAT	ГЕ 0625		Thermostat rebates (2)	0 555.2	1	385	150.00	
69020 7/4/25	СНК	11	VESTIS					454.85
4583478464			Coverall Rental	0 402.1	4	125	90.97	
4583481456			Coverall Rental	0 402.1	4	125	90.97	
4583483806			Coverall Rental	0402.1	4	125	90.97	
1202 102000			Coverent renun	0 702.1	7	120	70.71	

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Check /	Pmt							
Tran Date	Type	Vendo		General I	Ledger			
Invoice			GL Reference	Div Account	Dept	Actv BU Project	Distr Amount	Amount
4583490076			Coverall Rental	0 402.1	4	125	90.97	
							Total for Check/Tran - 69020:	454.85
69021 7/4/25	CHK	26	TRAVIS JEPPERSON					76.00
LEADERSHIP 202	25		Summit At MVF Global Leadership	0 401.2	5	390	76.00	
69022 7/4/25	CHK	52	LEE'S MARKETPLACE HEBER					42.33
56187			PEHP Testing healthy snacks	0 930.2	1	410	42.33	
69023 7/4/25	CHK	261	CENTURYLINK					128.67
333474355JUN25			June-2025 Landline Phone Service	0 935.1	6	245	128.67	
69024 7/4/25	CHK	267	CHARLESTON TOWN					2,981.32
0625-FRANCHISE	Ξ		Franchise Tax Collection Remittance	0 241.5	0	0	2,981.32	
69025 7/4/25	CHK	323	DANIEL TOWN					1,958.70
0625-FRANCHISE	Ξ		Franchise Tax Collection Remittance	0 241.6	0	0	1,958.70	
69026 7/4/25	CHK	428	FREEDOM MAILING					5,671.29
50661			June 2025 Billing Cycle 1 Statements	0 921.5	1	55	5,671.29	
69027 7/4/25	CHK	480	HEBER CITY CORPORATION					76,295.27
0625-FRANCHISH	Ξ		Franchise Tax Collection Remittance	0 241.3	0	0	74,736.71	
JULY25 STIPEND)		Aaron Cheatwood HLP Board Stipend	0 920.0	1	180	475.32	
			Heidi Franco HLP Board Stipend	0 920.0	1	180	607.92	
			Sid Ostergaaurd HLP Board Stipend	0 920.0	1	180	475.32	
							Total for Check/Tran - 69027:	76,295.27
69028 7/4/25	CHK	484	HEBER LIGHT & POWER CO					10,000.00
JULY25 RESERV	Е		Monthly Reserve Funding	0 131.2	0	0	10,000.00	
69029 7/4/25	CHK	624	LABRUM FORD					1,046.94
26011768			Truck 260 Service/repair	0 935.2	4	340	1,046.94	
69030 7/4/25	CHK	705	MIDWAY CITY OFFICES					26,319.41
0625-FRANCHISE	Ξ		Franchise Tax Collection Remittance	0 241.4	0	0	26,319.41	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General l	Ledger			
Invoice	_	_	GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
69031 7/4/25	CHK	734	MOUNTAINLAND ONE STOP					34.07
143861			Forklift propane	0 935.2	4	130	34.07	
69032 7/4/25	CHK	735	MOUNTAINLAND SUPPLY CO.					1,339.61
S106990473.001			Penstock project material	0 107.0	0	235	1,339.61	
69033 7/4/25	CHK	740	IRBY CO.					126,963.50
S014044551.011			PO Material received	0 154.0	0	0	20,300.00	
S014286058.001			PO Material received	0 154.0	0	0	6,500.00	
S014082736.011			PO Material received	0 154.0	0	0	20,300.00	
S014263335.005			PO Material received	0 154.0	0	0	357.00	
S014272167.002			PO Material received	0 154.0	0	0	378.00	
			PO Material received	0 591.0	2	0	200.00	
S014263191.006			PO Material received	0 154.0	0	0	7,350.00	
S014244582.002			PO Material received	0 154.0	0	0	3,150.00	
0014002726 010			Ground Glove	0 402.0	2	0	260.00	
S014082736.010			PO Material received	0 154.0	0	0	20,300.00	
S014248580.003			PO Material received	0 154.0	0	0	220.00	
S014263335.006			PO Material received	0 154.0	0	0	4,200.00	
S014282934.002			PO Material received	0 154.0	0	0	462.00	
S013901025.016			PO Material received	0 154.0	0	0	12,400.00	
S014272411.002			PO Material received	0 154.0	0	0	92.50	
S014275547.002			New Bldg PVC Solvent	0 107.0	0	235	126.00	
S014275547.003			New Bldg PVC Solvent	0 107.0	0	235	378.00	
S013935226.005			PO Material received	0 154.0	0	0	29,990.00	
							Total for Check/Tran - 69033:	126,963.50
69034 7/4/25	CHK	821	CREDA					414.86
CREDA 0725			CREDA Board Member Dues - July 2025	0 555.0	5	162	414.86	
69035 7/4/25	СНК	825	LINDE GAS & EQUIPMENT INC					69.03
50323563			Plant 1 Oxygen K	0 548.0	4	375	69.03	
69036 7/4/25	CHK	1014	TIMBERLINE GENERAL STORE					259.41

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amoun
185409			Penstock project supplies	0 107.0	0	235	53.98	
185657			Outlet duplex for Dispatch gen	0 548.1	4	235	4.59	
185654			Truck 275 BlueDef 2.5	0 935.2	4	187	39.98	
185652			screwdriver tool	0 402.2	1	155	8.99	
			WD40	0 935.0	1	375	17.98	
185756			Sprinkler head	0 935.0	1	187	27.99	
185758			stringline, windsheild washer	0 548.0	4	235	19.98	
185935			5 gal plastic pail	0 935.0	1	375	15.98	
186140			Galvanized tie wire	0 592.0	3	235	29.98	
186115			Sprinkler for office	0 935.0	1	375	12.99	
186146			Hog Ringer tools	0 402.2	3	155	26.97	
							Total for Check/Tran - 69036:	259.41
69037 7/4/25	CHK	1038	UAMPS					547,996.99
HLP-0525			May 2025 Energy Usage payment	0 555.0	5	455	547,996.99	
69038 7/4/25	CHK	1095	WASATCH COUNTY					475.32
JULY25 STIPENI	D		July 2025 HLP Board Stipend	0 920.0	1	180	475.32	
69039 7/4/25	CHK	1131	WHEELER MACHINERY CO.					10,303.98
PS001906114			Unit 11 parts	0 548.1	4	235	89.32	
PS001906115			Unit 12 spacer	0 548.1	4	235	63.70	
SS000560832			Unit 14 Control Panel service/repair	0 548.1	4	187	9,286.77	
PS001907687			Unit 1 Top-end overhaul parts	0 107.0	0	235	186.01	
PS001908555			Unit 14 hose leak parts	0 548.1	4	235	678.18	
							Total for Check/Tran - 69039:	10,303.98
69040 7/4/25	CHK	1178	ZIPLOCAL					29.00
ZIPLOCAL-2951	4		June 2025 Yellow Pages Listing	0 935.1	6	245	29.00	
69041 7/4/25	CHK	1276	HOSE & RUBBER					50.88
02073545			Unit 14 16FJ-CAP parts	0 548.1	4	235	18.08	
02074702			Unit 12 Gas leak parts	0 548.1	4	235	32.80	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
			-				Total for Check/Tran - 69041:	50.88
69042 7/4/25	CHK	1300	OUTIFI					1,100.00
6008			Outifi Subscription, IVR Configuation	0401.0	1	374	1,100.00	
69043 7/4/25	СНК	1301	MH HVAC, LLC					406.50
268084			Unit 14 Sphere Flex connector	0 548.1	4	235	406.50	
69044 7/4/25	СНК	1305	INDUSTRIAL PIPING PRODUCTS INC					72.62
3032763			Unit 14 material	0 548.1	4	235	72.62	
69045 7/4/25	СНК	1308	M&M WELDING & CONSTRUCTION, II	NC				2,643.2
52538			Unit 4 Install painting	0 107.0	0	47	2,643.27	
69046 7/4/25	СНК	1433	EXECUTECH					35,507.1
STATEMENT 13			EXEC-170544 11/30/24	0 935.3	6	380	2,625.00	
STATEMENT 13			EXEC-178668 11/30/24	0 935.3	6	380	245.55	
			UTH-200343 12/1/24	0 935.3	6	380	4,745.00	
			UTH-201331 1/1/25	0 935.3	6	380	4,745.00	
			UTH-202279 12/31/24	0 935.3	6	380	1,142.75	
			UTH-202444 12/31/24	0 935.3	6	380	231.00	
			UTH-203782 12/31/24	0 935.3	6	380	4,079.57	
			UTH-206708 1/31/25	0 935.3	6	380	4,085.61	
			UTH-215348 5/1/25	0 935.3	6	380	4,745.00	
			UTH-216592 5/15/25	0 935.3	6	380	4,117.66	
			UTH-218046 6/1/25	0 935.3	6	380	4,745.00	
							Total for Check/Tran - 69046:	35,507.14
69047 7/11/25	CHK	1	BRENDA KARZEN					40.0
KARZEN, REBAT	ΓΕ0725		Ceiling fan rebate (2)	0 555.2	1	160	40.00	
69048 7/11/25	CHK	1	DAVE ANDERTON					1,300.0
ANDERTON, REE	BAT0725	;	Mini Split heat pump rebate	0 555.2	1	160	1,300.00	
69049 7/11/25	CHK	1	HERBERT BOWEN					1,300.0
BOWEN, REBATI	E 0725		Mini split rebate	0 555.2	1	160	1,300.00	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General 1	Ledger			
Invoice			GL Reference	Div Account	Dept	Actv BU Project	Distr Amount	Amoun
69050 7/11/25	CHK	1	MILLERS AUTOMOTIVE EQUIPMENT R					52,314.75
1287			HDS-40 Lift	0 394.0	0	0	52,314.75	
69051 7/11/25	СНК	1	SAWYER MARKS					75.00
MARKS, REBATE	0725		Smart Thermostat rebate	0 555.2	1	385	75.00	
69052 7/11/25	СНК	2	PETER STIRBA					33.40
2025070910531152			Credit Balance Refund 21611001	0 142.99	0	0	33.40	
69053 7/11/25	СНК	2	JARED TOLMAN					158.14
2025070910551699	1		Credit Balance Refund 84822001	0 142.99	0	0	158.14	
69054 7/11/25	СНК	52	LEE'S MARKETPLACE HEBER					60.93
56236			Credit on Inv 56235	0 930.2	2	195	-10.99	
55453			Lineman cooler drinks	0 591.0	2	375	71.92	
							Total for Check/Tran - 69054:	60.93
69055 7/11/25	СНК	262	CENTURYLINK - DATA SERVICES					2,819.11
740764891			June 2025 IP & Data Service	0 935.1	6	175	2,819.11	
69056 7/11/25	СНК	480	HEBER CITY CORPORATION					899.85
10.24625.1 JUN25			June 2025 Operations Water/Sewer	0401.1	1	405	45.78	
9.22740.1 JUN25			June 2025 Office Water/Sewer	0401.1	1	405	148.22	
10.24630.1 JUN25			June 2025 Line Shop Water/Sewer	0401.1	1	405	150.19	
10.23970.1 JUN25			June 2025 Heber Substation Water/Sewer	0401.1	1	405	45.29	
20.02049.0 JUN25			June 2025 Cowboy Village Water/Sewer	0401.1	1	405	328.97	
10.24620.1 JUN25			June 2025 Operations Water/Sewer	0401.1	1	405	181.40	
							Total for Check/Tran - 69056:	899.85
69057 7/11/25	СНК	500	COMFORT SYSTEMS USA					2,701.05
10013109			HVAC work for Operations	0 935.0	1	160	2,701.05	
69058 7/11/25	СНК	740	IRBY CO.					286,710.00
S014204641.013			PO Material received	0 154.0	0	0	15,900.00	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice	_		GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
S014138975.002			PO Material received	0 154.0		0	74,000.00	
S014130350.009			PO Material received	0 154.0	0	0	19,600.00	
S014082736.012			PO Material received	0 154.0	0	0	58,800.00	
S014201303.008			PO Material received	0 154.0	0	0	12,750.00	
S014263191.008			PO Material received	0 154.0	0	0	1,005.00	
S014263335.008			PO Material received	0 154.0	0	0	2,680.00	
S014079922.004			PO Material received	0 154.0	0	0	19,600.00	
S014204605.006			PO Material received	0 154.0	0	0	25,500.00	
S014079922.005			PO Material received	0 154.0	0	0	25,800.00	
S013989726.001			PO Material received	0 154.0	0	0	25,800.00	
S014288875.001			Class 0 Size 10.5 Gloves	0 402.1	2	315	285.00	
			LINEMAN GLOVES CLASS 2 SIZE 10	0 402.1	2	315	1,360.00	
			LINEMAN GLOVES CLASS 2 SIZE 10.5	0 402.1	2	315	1,020.00	
			SALI D2LRY-EC-P-KIT SLEEVE Class 0 Size 10 Gloves	0 402.1 0 402.1	2 4	315 315	1,360.00 380.00	
S014288875.002			Leather Protectors	0402.1	2	315	102.00	
PO CLEANUP 286	51		PO Cleanup on #2861 S014224657.002	0 591.0	2	235	192.00	
PO CLEANUP 288			PO Clean up	0 591.0	2	235	576.00	
							Total for Check/Tran - 69058:	286,710.00
69059 7/11/25	СНК	780	O'REILLY AUTOMOTIVE INC					39.99
3664-108102			Truck 202 Cargo Straps	0 591.0	2	235	39.99	
69060 7/11/25	СНК	825	LINDE GAS & EQUIPMENT INC					153.49
50376875			Plant 1 Acetylene	0 548.0	4	375	153.49	
69061 7/11/25	СНК	860	PETERSON TREE CARE					21,200.00
8014210120			2025 Contract section 1	0 591.0	2	395	21,200.00	
69062 7/11/25	CHK	897	SALT LAKE COMMUNITY COLLEGE					2,312.00
A6263F68			Trey Bunker Pre-Apprenticeship classes	0 401.2	2	325	2,312.00	
69063 7/11/25	СНК	908	SECURITY INSTALL SOLUTIONS, INC					240.00
I-11387			July Brivo OnAir Hosting	0 935.3	6	330	240.00	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice			GL Reference	l Div Account	Dept	Actv BU Project	Distr Amount	Amount
69064 7/11/25	CHK	1084	GBS BENEFITS, INC	<u> </u>				188.00
879507			Teladoc July Premium	0 926.0	1	12	188.00	
69065 7/11/25	СНК	1091	WASATCH AUTO PARTS					1,209.57
321991			Truck 272 Core Return for Inv 321970	0 935.2	4	235	-54.00	
321847			Truck 280 Fleet supplies	0 935.2	4	187	124.94	
321920			Truck 223 clutch master cylinder	0 935.2	4	235	84.48	
321927			Truck 268 ball mount, lock	0 935.2	4	235	102.98	
321970			Truck 272 battery	0 935.2	4	235	427.98	
321972			Fleet Shop Supplies	0 935.2	4	187	298.20	
321993			Truck 205 comb hitch	0 935.2	4	235	224.99	
							Total for Check/Tran - 69065:	1,209.57
69066 7/11/25	CHK	1100	WASATCH COUNTY SOLID WASTE					388.00
23830			Weighed Load & Roll Off Fee	0401.1	1	405	388.00	
69067 7/11/25	CHK	1131	WHEELER MACHINERY CO.					10,189.21
PS001910197			Plant 3 Unit 12 parts	0 548.1	4	235	632.10	
SS000561868			Unit 13 service/repair	0 548.1	4	187	9,557.11	
							Total for Check/Tran - 69067:	10,189.21
69068 7/11/25	СНК	1145	PEHP GROUP INSURANCE FLEX					787.33
FLEX 7/10/25			Employee FSA Contributions	0 243.0	0	12	787.33	
69069 7/11/25	CHK	1188	WELLABLE LLC					1,340.00
37121			July Wellable Subscription	0 930.2	1	410	170.00	
37663			2nd QTR Wellable Rewards	0 930.2	1	410	1,170.00	
							Total for Check/Tran - 69069:	1,340.00
69070 7/11/25	CHK	1198	KEVIN PAYNE					475.32
JULY25 STIPEND)		July 2025 HLP Board Stipend	0 920.0	1	180	475.32	
69071 7/11/25	СНК	52	LEE'S MARKETPLACE HEBER					60.95
56235			Swiss Alpine Fire mitigation outage lunc	0 930.2	2	195	60.95	
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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General 1	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	1,000.00 1,991.32 150.00 550.00 1,300.00 64.95 24.91 37.11 48.20	Amount
69072 7/18/25	СНК	1	ALESE OVERLY					1,000.00
OVERLY, REBA	ТЕ0725		Heat pump rebate	0 555.2	1	160	1,000.00	
69073 7/18/25	СНК	1	DAMAGE RECOVERY					1,991.32
3009660935			Rental Car Damage Repairs	0 401.2	1	415	1,991.32	
69074 7/18/25	СНК	1	NEIL HARFERT					150.00
HARFERT, REBA	ATE0725		Smart Thermostat rebate (2)	0 555.2	1	385	150.00	
69075 7/18/25	СНК	1	PAUL JASPERSON					550.00
JASPERSON,REE	BATE072	5	Tier 2 AC rebate	0 555.2	1	160	550.00	
69076 7/18/25	СНК	1	TIMOTHY BROTHERTON					1,300.00
BROTHERTONR	EBATE0	725	Mini Split rebate	0 555.2	1	160	1,300.00	
69077 7/18/25	СНК	2	RONNIE PERDUE JR					64.95
202507181335056	584		Credit Balance Refund 19461002	0 142.99	0	0	64.95	
69078 7/18/25	СНК	2	JANENE WEBSTER					24.91
202507181336162	253		Credit Balance Refund 22857001	0 142.99	0	0	24.91	
69079 7/18/25	СНК	2	DOOLIN RANCH LLC					37.11
202507181336599	957		Credit Balance Refund 77325008	0 142.99	0	0	37.11	
69080 7/18/25	CHK	2	VISION REAL ESTATE					48.20
202507181337537	'86		Credit Balance Refund 78785003	0 142.99	0	0	48.20	
69081 7/18/25	CHK	2	WINDING BAY PARTNERS LLC					18.74
202507181338418	395		Credit Balance Refund 80282001	0 142.99	0	0	18.74	
69082 7/18/25	СНК	2	JORINDA NARDONE					12.15
202507160932191	57		Credit Balance Refund 81746001	0 142.99	0	0	12.15	
69083 7/18/25	СНК	105	A T & T					68.28
0512678562001JU	JL25		July 2025 Phone Service	0 935.1	6	245	68.28	

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Check / Tran Date	Pmt Type	Vendo	r Vendor Name	General	Ledger			
Invoice		_	GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amoun
69084 7/18/25	СНК	246	CANYON OVERHEAD DOORS					362.50
35338			South Bldg door service/repair	0 935.0	1	225	362.50	
69085 7/18/25	СНК	336	VLCM					7,700.00
IN158953			Meraki Wired Networking Install	0 935.3	6	335	7,700.00	
69086 7/18/25	СНК	386	BORDER STATES INDUSTRIES INC.					656.67
930618398			conduit hanger with bolt	0 107.0	0	235	3.16	
930672108			ADJ Wrench	0 402.2	8	155	37.99	
			Screw Driver	0402.2	8	155	19.98	
			Wire cutters	0 402.2	8	155	21.97	
			nose pliers	0 402.2	8	155	38.98	
			parts	0 542.0	8	235	48.32	
930708015			parts for welder plug for Nate	0 107.0	0	235	417.64	
930759193			Plant 2 ceiling vent	0 548.0	4	187	68.63	
							Total for Check/Tran - 69086:	656.67
69087 7/18/25	СНК	456	GRAINGER, INC.					183.01
9551896328			Plant 3 material	0 548.0	4	235	48.96	
9554258690			Plant 3 cogged V-belt	0 548.0	4	235	134.05	
							Total for Check/Tran - 69087:	183.01
69088 7/18/25	СНК	716	DELTA FIRE SYSTEMS					48,692.00
983389			New Bldg Fire Supression System #5	0 107.0	0	47	48,692.00	
69089 7/18/25	СНК	716	DELTA FIRE SYSTEMS					5,175.00
DFS073236			Fire Extinguisher Inspections	0 402.1	1	315	1,575.00	
DFS073238			Fire Extinguishers serviced	0 402.1	1	315	3,600.00	
							Total for Check/Tran - 69089:	5,175.00
69090 7/18/25	СНК	740	IRBY CO.					102,104.00
S014240676.003			Bushing Extension	0 154.0	0	0	1,980.00	
S014162104.004			PO Material received	0 154.0	0	0	1,830.00	
S014248580.004			PO Material received	0 154.0	0	0	172.00	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice		_	GL Reference	' Div Account	Dept	ActvBU Project	Distr Amount	Amoun
S014272411.004			PO Material received	0 154.0	0	0	462.50	
S014263191.007			PO Material received	0 154.0	0	0	144.00	
S014295355.001			PO Material received	0 154.0	0	0	3,667.50	
S014272411.003			PO Material received	0 154.0	0	0	48.00	
S014272167.003			PO Material received	0 154.0	0	0	1,054.00	
S014263335.007			PO Material received	0 154.0	0	0	810.00	
S014082736.013			PO Material received	0 154.0	0	0	19,600.00	
S014201303.009			PO Material received	0 154.0	0	0	8,500.00	
S014203829.011			PO Material received	0 154.0	0	0	42,500.00	
S014275547.004			4in elbow for New bldg	0 107.0	0	235	136.00	
S013954478.008			PO Material received #1786	0 154.0	0	0	21,200.00	
							Total for Check/Tran - 69090:	102,104.00
69091 7/18/25	CHK	825	LINDE GAS & EQUIPMENT INC					156.97
50462079			Stargon-Stargold Cylinder Rental	0 592.0	3	375	53.82	
50427962			Acetylene Cylinder Rental	0 592.0	3	375	103.15	
							Total for Check/Tran - 69091:	156.97
69092 7/18/25	CHK	845	ENBRIDGE GAS					8,013.42
5060020000JUN25			June-25 Cogen Fuel Transport Charges	0 547.0	4	135	8,013.42	
69093 7/18/25	СНК	907	BURNS & MCDONNELL ENGINEERING					40,761.24
138985-16			Norther Point of Interconnect	0 107.0	0	0	30,570.93	
			Plant 1 replacement	0 107.0	0	0	10,190.31	
							Total for Check/Tran - 69093:	40,761.24
69094 7/18/25	CHK	1047	US DEPT OF ENERGY					2,263.72
JJPB1643B0625			June Hydro Energy	0 555.0	5	162	2,263.72	
69095 7/18/25	СНК	1075	VERIZON WIRELESS					173.81
6117498274			July Data Coverage	0 935.1	6	175	173.81	
69096 7/18/25	СНК	1091	WASATCH AUTO PARTS					973.43
322057			Truck 205 pin clip	0 935.2	4	235	16.99	
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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice	_		GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amoun
322149			Truck 280 misc parts	0 935.2	4	235	234.33	
322200			Truck 260 maintanence supplies	0 935.2	4	187	15.12	
322223			Fleet Shop supplies	0 935.2	4	187	125.98	
322288			Truck 281 cold rolled round rod	0 935.2	4	235	66.08	
322342			Fleet Shop supplies	0 935.2	4	187	11.98	
322376			Truck 165 Forklift	0 935.2	4	235	35.00	
322472			Truck 253 brake parts	0 935.2	4	187	353.98	
322460			Truck 280 adapter, plug, pins	0 935.2	4	235	33.24	
322459			Skidsteer air filter	0 935.2	4	187	80.73	
							Total for Check/Tran - 69096:	973.43
69097 7/18/25	СНК	1100	WASATCH COUNTY SOLID WASTE					379.00
90083 JUL25			Office July - 2025 Waste Removal	0401.1	1	405	110.00	
93539 JUL25			July - Operations Garbage Removal	0401.1	1	405	269.00	
							Total for Check/Tran - 69097:	379.00
69098 7/18/25	CHK	1115	WAVE PUBLISHING CO.					20.00
J88204			Business Cards - Colby Houghton	0 921.0	6	275	20.00	
69099 7/18/25	СНК	1131	WHEELER MACHINERY CO.					12,515.01
PS001914237			Plant 3 bearing grease	0 548.0	4	187	10.72	
SS000563151			CAT ET Annual Software Renewal	0 548.0	4	355	1,080.00	
PS001915841			Unit 7 exhaust leak parts	0 548.1	4	235	2,711.10	
PS001916577			Unit 11 Wiper	0 548.1	4	235	74.64	
SS000564092			Unit 11 Service/repair	0 548.1	4	187	8,782.21	
PC000192585			Core Return	0 548.1	4	235	-143.66	
							Total for Check/Tran - 69099:	12,515.01
69100 7/18/25	СНК	1222	RALLY REP					149,461.51
2271			New Trailer #878 Turret trailer	0 394.0	0	0	149,461.51	
69101 7/18/25	СНК	1260	VALVOLINE					164.67
14462			Truck 261 service	0 935.2	4	340	164.67	

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Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amoun
69102 7/18/25	CHK	1304	SVENDSEN AUTOMOTIVE PRODUCTS					1,257.51
29343			Auto Shop Consumables	0 935.2	4	235	1,257.51	
69103 7/18/25	CHK	1327	NEXUS IT					6,198.86
160629			Onsite & Remote Support	0 935.3	6	380	4,200.00	
160630			Security and Support	0 935.3	6	330	1,998.86	
							Total for Check/Tran - 69103:	6,198.86
69104 7/18/25	CHK	1433	EXECUTECH					34,281.94
STATEMENT 18			UTH-204515 2/1/25	0 935.3	6	380	4,745.00	
			UTH-207972 3/1/25	0 935.3	6	380	4,745.00	
			UTH-209055 2/28/25	0 935.3	6	380	2,140.50	
			UTH-209879 3/15/25	0 935.3	6	380	4,015.48	
			UTH-210997 4/1/25	0 935.3	6	380	4,745.00	
			UTH-211570 3/31/25	0 935.3	6	380	98.75	
			UTH-214214 4/15/25	0 935.3	6	380	4,077.14	
			UTH-216096 4/30/25	0 935.3	6	380	552.00	
			UTH-221334 6/15/25 May	0 935.3	6	380	4,418.07	
			UTH-222414 7/1/25 June	0 935.3	6	380	4,745.00	
							Total for Check/Tran - 69104:	34,281.94
69105 7/21/25	CHK	1065	UTAH STATE RETIREMENT					96.35
#766 ADJUSTMEN	NT		#766 shortage adjustment	0 926.3	1	12	96.35	
69107 7/25/25	CHK	844	PEHP GROUP INSURANCE					260.46
584152			Aug 2025 Bond Post Retiree Ins Premium	0 926.1	1	12	260.46	
69108 7/25/25	CHK	1	ALESE OVERLY					700.00
OVERLY, REBAT	E 0725		Ductless heat pump	0 555.2	1	160	700.00	
69109 7/25/25	CHK	1	MATTHEW NIELSEN					75.00
NIELSEN, REBAT	E0725		Smart Thermostat rebate	0 555.2	1	385	75.00	
69110 7/25/25	СНК	1	WHEELER					648.46
1758 SHORTAGE			Fuel Subsidy Jan 2025 PO 162113	0 547.0	4	140	648.46	

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Check / Tran Date	Pmt Type	Vende	or Vendor Name	General l	Ledger			
Invoice			GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
69111 7/25/25	CHK	105	A T & T					142.40
0300550933001JU	L25		July 2025 Phone Service	0 935.1	6	245	142.40	
69112 7/25/25	CHK	167	SMITH HARTVIGSEN,PLLC					11,829.50
69578			June - Legal General Matters	0 923.0	1	440	9,343.00	
69579			June - Travel Time	0 923.0	1	440	480.00	
69580			Northern Substaion Second POD	0 107.0	0	440	256.00	
69581			New Office Bldg	0 107.0	0	440	165.00	
69582			June - Gertsch Litigation Legal Support	0 923.0	1	440	204.00	
69583			June - Jonsson v Pacificorp litigation	0 923.0	1	440	1,381.50	
							Total for Check/Tran - 69112:	11,829.50
69113 7/25/25	CHK	206	BLUE STAKES OF UTAH 811					1,404.10
UT202501573			June 2025 Staking Notifications	0 591.0	2	15	1,404.10	
69114 7/25/25	CHK	261	CENTURYLINK					233.16
333641720JUL25			July-2025 Phone Charges 435-654-1118	0 935.1	6	245	40.33	
333725663JUL25			Jul-2025 Phone Charges 435-654-7103	0 935.1	6	245	136.52	
333725665JUL25			July-2025 Phone Charges 435-654-1682	0 935.1	6	245	56.31	
							Total for Check/Tran - 69114:	233.16
69115 7/25/25	CHK	320	CUWCD					394,611.00
487			June Jordanelle Hydro Energy	0 555.0	5	162	394,611.00	
69116 7/25/25	CHK	353	DISH NETWORK					176.78
DISH-0825			August Cable Subscription	0401.0	5	374	176.78	
69117 7/25/25	CHK	428	FREEDOM MAILING					4,805.21
50736			June 2025 Billing Cycle 2 Statements	0 921.5	1	55	4,805.21	
69118 7/25/25	СНК	448	CORPORATE TRADITIONS, INC					1,800.00
7EA9D7F9-0011			Q2 Safety Incentives	0 402.1	1	315	1,800.00	
69119 7/25/25	CHK	644	US BANK NATIONAL ASSOCIATION					268,918.22

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07/01/2025 To 07/31/2025

			adgan	General I	or Vendor Name	Vendo	Pmt Type	Check / Tran Date
Amount	Distr Amount	ActvBU Project	U	Div Account	GL Reference	- Venue	- Type	Invoice Invoice
	8,666.66	18	$\frac{-\mathbf{Dept}}{0}$	0 136.2	July - 2012 Bond Payment			43468
	91,062.50	18	0	0 136.6	July - 2019 Bond Payment			43499
	169,189.06	18	0	0 136.61	June - 2023 Bond Payment			51187
268,918.22	Total for Check/Tran - 69119:				,			
16,512.15					LYTHGOE DESIGN GROUP, INC	698	СНК	69120 7/25/25
	8,051.40	100	0	0 107.0	Mar-2025 Design Hours - Cogen Bldg			2800
	904.50	100	0	0 107.0	Apr-2025 Design Hours - Cogen Bldg			2801
	3,373.95	100	0	0 107.0	May-2025 Design Hours - Admin Bldg			2788
	2,000.25	100	0	0 107.0	May-2025 Design Hours - Cogen Bldg			2789
	52.50	100	0	0 107.0	Jun-2025 Design Hours - Cogen Bldg			2802
	2,129.55	100	0	0 107.0	Jun-2025 Design Hours - Admin Bldg			2797
16,512.15	Total for Check/Tran - 69120:							
372.24					MOUNTAINLAND SUPPLY CO.	735	CHK	69121 7/25/25
	372.24	235	0	0 107.0	vacumn relief valve			S107037280.001
520.06					PROTELESIS CORPORATION	736	CHK	69122 7/25/25
	520.06	245	6	0 935.1	July SIP Trunk Support			I-101410
54,817.00					IRBY CO.	740	CHK	69123 7/25/25
	23,250.00	0	0	0 154.0	PO Material received			S013536873.001
	705.00	0	0	0 154.0	PO Material received			S014263191.010
	2,020.00	0	0	0 154.0	PO Material received			S014263191.009
	3,948.00	0	0	0 154.0	PO Material received			S014229742.006
	2,400.00	0	0	0 154.0	PO Material received			S014204641.014
	880.00	0	0	0 154.0	PO Material received			S014186993.013
	480.00	0	0	0 154.0	PO Material received			S014193496.014
	788.00	0	0	0 154.0	PO Material received			S014295355.003
	14,700.00	0	2	0591.0	CONDUCTOR UG SECONDARY, 4/0, TRIPLEX			S014298642.001
	2,967.00	0	2	0 591.0	Conductor, UG, Secondary, 1/0, Tri			
	1,800.00	0	0	0 154.0	PO Material received			S014201303.010
	385.00	0	0	0 154.0	PO Material received			S014263335.009

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07/01/2025 To 07/31/2025

Check / Tran Date	Pmt	Vendo	or Vendor Name	General	Lodgor			
Invoice Invoice	_ 	- Venue	GL Reference	Div Account	Dept	 ActvBU Project	Distr Amount	Amount
S014288875.003			Leather Protectors	0 402.1	$\frac{-\frac{\mathbf{pept}}{2}}{2}$	315	126.00	- I III Vuiit
S014275547.005			New Bldg material	0 107.0	0	235	368.00	
							Total for Check/Tran - 69123:	54,817.00
69124 7/25/25	СНК	746	FUEL NETWORK					4,112.90
F2512E00869			June 2025 Fleet Fuel	0 935.2	4	130	4,112.90	
69125 7/25/25	СНК	768	CANON SOLUTIONS AMERICA					105.74
6012408069			Operations Click Counts	0 921.0	1	275	38.71	
6012407770			Office Click Counts	0 921.0	1	275	67.03	
							Total for Check/Tran - 69125:	105.74
69126 7/25/25	СНК	786	CLYDE TRUCKING, LLC					4,310.00
872			Rock for College Substation	0 592.0	3	115	4,310.00	
69127 7/25/25	СНК	844	PEHP GROUP INSURANCE					75,665.24
584284			Aug 2025 Health/Vision Insurance Premiu	0 926.0	1	12	72,012.99	
			COBRA - Mecham	0 926.0	1	12	688.66	
			Retiree Benefit Prem	0 926.0	1	12	2,963.59	
							Total for Check/Tran - 69127:	75,665.24
69128 7/25/25	CHK	878	ESCI					3,040.00
14843			July 2025 Safety & Training Services	0 402.1	1	315	3,040.00	
69129 7/25/25	СНК	897	SALT LAKE COMMUNITY COLLEGE					5,950.00
AD02893D			Burk Coleman Apprenticeship 1B	0401.2	2	325	1,550.00	
			Chase Sabey Apprenticeship 1B	0 401.2	2	325	1,300.00	
			Kolbe Ward Apprenticeship 2B	0 401.2	2	325	1,550.00	
			Wes Rowley Apprenticeship 4B	0401.2	2	325	1,550.00	
							Total for Check/Tran - 69129:	5,950.00
69130 7/25/25	CHK	922	SHRED-IT USA					80.82
8011278698			Office Shredding Service	0 921.0	1	75	80.82	
69131 7/25/25	CHK	1014	TIMBERLINE GENERAL STORE					42.56
187027			Rodent maintenance for Hydros	0 542.0	8	187	42.56	
01			/pro/rpttemplate/ac	ct/2.62.1/ap/AP_CHK_R	REGISTER.x	ml.rpt		

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Accounts Payable Check Register

07/01/2025 To 07/31/2025

Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice	_	_	GL Reference	Div Account	Dept	ActvBU Project	Distr Amount	Amount
69132 7/25/25	СНК	1075	VERIZON WIRELESS					94.58
6118043928 Jun 9 - Jul 8 SCADA		Jun 9 - Jul 8 SCADA	0 592.0	3	320	51.20		
			Jun 9 - Jul 8 Backup router	0 935.3	6	355	43.38	
							Total for Check/Tran - 69132:	94.58
69133 7/25/25	CHK	1091	WASATCH AUTO PARTS					445.03
322703			Core Deposit return on Inv 322672	0 935.2	4	235	-66.67	
322648			Truck 253 oil lube filter	0 935.2	4	340	125.89	
322672			Truck 253 Brake pads, core deposit	0 935.2	4	235	173.06	
322731			Plant 3 brake parts cleaner	0 548.0	4	375	112.56	
322749			#500 Oil Filter Lube	0 935.2	4	340	77.20	
322809			#500 transmission oil	0 935.2	4	187	22.99	
							Total for Check/Tran - 69133:	445.03
69134 7/25/25	СНК	1131	WHEELER MACHINERY CO.					245,852.78
PS001918054			Unit 12 parts for low batt voltage	0 548.1	4	235	1,056.47	
PS001918055			Unit 11 Kit-Bearing	0 548.1	4	235	68.09	
PS001918056			Unit 7 coupling	0 548.1	4	235	48.55	
SS000564845			Unit 1 Top-end Overhaul	0 107.0	0	235	243,398.79	
PS001919047			Plant 3 gasket	0 548.0	4	235	0.02	
PS001919046			Unit 11 Kit-bearing	0 548.1	4	235	68.09	
PS001919045			Unit 12 Bracket, Spacer	0 548.1	4	235	153.04	
PS001919905			Unit 11 Turbo bypass parts	0 548.1	4	235	84.33	
PS001919904			Unit 11 Aftercooler parts	0 548.1	4	235	1,063.50	
PS001919906			Unit 11 Seal KT ORing	0 548.1	4	235	224.96	
PS001921169			Unit 11 Bolt-Hex	0 548.1	4	235	22.00	
PC000192771			ring piston return	0 548.0	4	235	-137.16	
PC000192841			Ring-piston, tool part return	0 548.0	4	235	-197.90	
							Total for Check/Tran - 69134:	245,852.78
69135 7/25/25	CHK	1145	PEHP GROUP INSURANCE FLEX					787.33
FLEX 7/24/25			Employee FSA Contributions	0 243.0	0	12	787.33	

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07/01/2025 To 07/31/2025

Check / Tran Date	Pmt Type	Vendo	or Vendor Name	General	Ledger			
Invoice GL Reference		! Div Account	Dept	Actv BU Project	Distr Amount	Amount		
69136 7/25/25	СНК	1192	BISMARCK STATE COLLEGE					2,559.80
134524			Andrue Holmes, Summer 2025	0 401.2	5	325	2,559.80	
69137 7/25/25	СНК	1244	BUD MAHAS CONSTRUCTION, INC					826,500.00
2307 00 #14			New Bldg Pay Request #14	0 107.0	0	47	826,500.00	
69138 7/25/25	СНК	1249	SNAP-ON INDUSTRIAL					190.78
ARV/65144118			Gen 800 Misc tool sets	0 402.2	4	155	190.78	
69139 7/25/25	СНК	1263	EPIC ENGINEERING					13,297.50
20251286			May - New Building	0 107.0	0	100	3,963.75	
20250940			April - New Building	0 107.0	0	100	9,333.75	
							Total for Check/Tran - 69139:	13,297.50
69140 7/25/25	СНК	1291	NORCO INC					184.91
0044003708			Unit 11 material	0 548.1	4	235	184.91	
69141 7/25/25	СНК	1292	DELL MARKETING L.P.					11,330.10
10820348471			Dell Pro Max 16 (3J3Q494)	0397.0	0	0	2,847.83	
			Dell Pro Max 16 (4J3Q494)	0397.0	0	0	2,847.83	
			Dell Pro Max 16 (5J3Q494)	0397.0	0	0	2,847.83	
			Dell Pro Max Tower T2 CTO Base 3TJRV94	0397.0	0	0	2,786.61	
							Total for Check/Tran - 69141:	11,330.10
69142 7/25/25	CHK	1327	NEXUS IT					6,867.50
160939			50% of labor cost for project start	0 107.0	0	373	6,867.50	
69143 7/25/25	СНК	1415	UTB TRANSFORMERS					21,943.00
6159			PO Material received	0 154.0	0	0	21,563.00	
			Shipping	0 921.3	0	350	380.00	
							Total for Check/Tran - 69143:	21,943.00
69144 7/25/25	СНК	1419	WORKFORCEQA, LLC					474.88
INV119936			Employee drug screening	0401.0	1	95	474.88	
69145 7/25/25	СНК	1467	NISC					13,162.56

Accounts Payable 08/08/2025 4:08:33 PM Check Register

07/01/2025 To 07/31/2025

Bank Account: 1 - ZIONS BANK GENERAL FUND

Check / Tran Date	Pmt Type Vendor Vendor Name		General Ledger				
Invoice	GL Reference	Div	Account Dep	t Act	vBU Project	Distr Amount	Amount
632429	June 2025 - Monthly Software Fee	0	401.0	1 35	5	11,793.47	
633116	Mapping Production GIS Project	0	591.0	2 35	5	850.00	
	June 2025 Bank Fees	0	921.4	1 2	5	354.81	
	June 2025 PDF Posting to accounts	0	921.5	1 27	0	164.28	
					Total for C	heck/Tran - 69145:	13,162.56
					Total for Bank Ac	count - 1: (159)	4,144,644.85

Grand Total:

(159)

4,144,644.85

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PARAMETERS ENTERED:

Check Date: 07/01/2025 To 07/31/2025

Bank: All
Vendor: All
Check:
Journal: All

Format: GL Accounting Distribution

Extended Reference: No

Sort By: Check/Transaction

Voids: None

Payment Type: All
Group By Payment Type: No
Minimum Amount: 0.00

Authorization Listing: No **Credit Card Charges:** No

Agenda Item 4: June/July Wholesale Power Report



July 2025 Wholesale Power Report



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Power

month	PP Budget (\$)	PP Actual Cost (\$)	PP Accrual (\$)	Actual % of Budget	Accrual % of Budget	f Net Mills (\$/kWh)
Jan	1,221,115	1,338,581	1,240,328	110%	102%	\$0.064
Feb	1,101,831	1,181,319	1,314,839	107%	119%	\$0.062
Mar	1,025,861	760,257	1,087,617	74%	106%	\$0.044
Q1	3,348,807	3,280,157	3,642,784	98%	109%	\$0.052
Apr	879,892	747,030	392,835	85%	45%	\$0.045
May	916,358	547,997	606,650	60%	66%	\$0.031
June	1,180,437		1,433,538	0%	121%	
Q2	2,976,687	1,295,027	2,433,024	44%	82%	
PTD	4,228,699	4,575,184	6,075,808	108%	144%	\$0.039
YTD	13,525,973	4,575,184	6,075,808	34%	45%	

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	NG Budget (\$)	NG Actuals (\$)	NG Accrual (\$)	Actual % of Budget	Accrual % of Budget	\$/kWh
Jan	224,101	96,138	118,000	43%	53%	\$ 0.049
Feb	155,045	86,873	106,138	56%	68%	\$ 0.064
Mar	240,622	110,932	86,507	46%	36%	\$ 0.052
Q1	619,769	293,942	310,645	47%	50%	
Apr	205,091	109,135	98,297	53%	48%	\$ 0.057
May	158,783	83,260	104,135	52%	66%	\$ 0.084
June	148,299	68,128	136,692	46%	92%	\$ 0.085
Q2	512,173	260,524	339,125	51%	66%	
PTD	824,860	403,077	408,942	49%	50%	
YTD	2,277,835	554,466	649,770	24%	29%	

System Load

Real Load Growth vs. Temperature Sensitivity



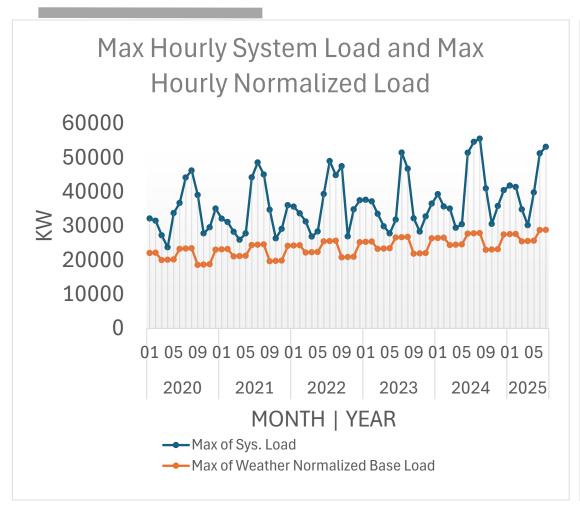
Weather Normalized System Load

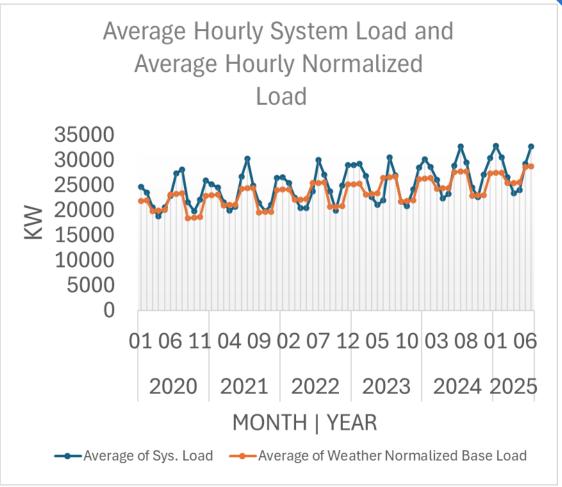
Using a multiple linear regression model

Takes historical weather data (Heating and Cooling Degree Days), time trends, and seasonal patterns to estimate electricity load. By isolating the impact of temperature and seasonal behavior, the model reveals a weather-normalized baseline—a truer picture of system load growth over time.

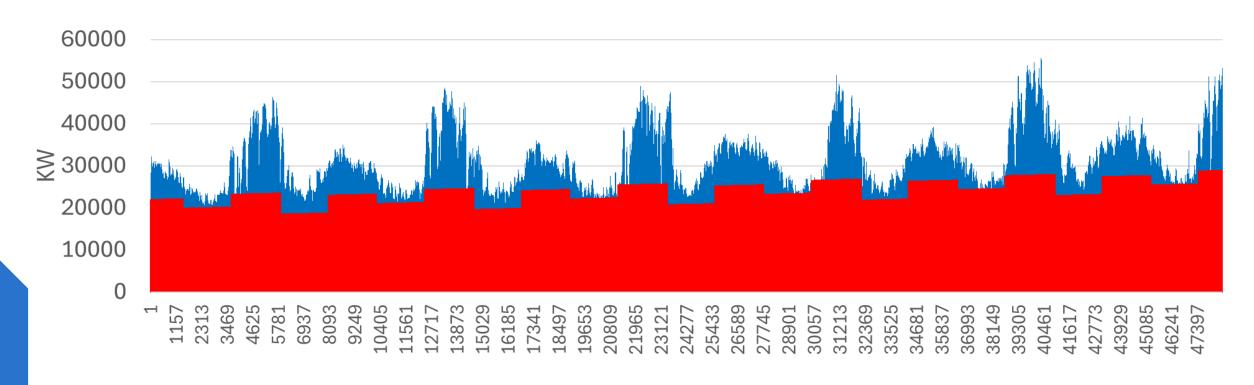
This baseline strips out short-term volatility (like hot summers or cold snaps), so what remains is actual, structural demand growth—the kind that drives capacity needs, infrastructure planning, and long-term investment decisions.

Max & Average System and Base Load





Hourly Base and System Load

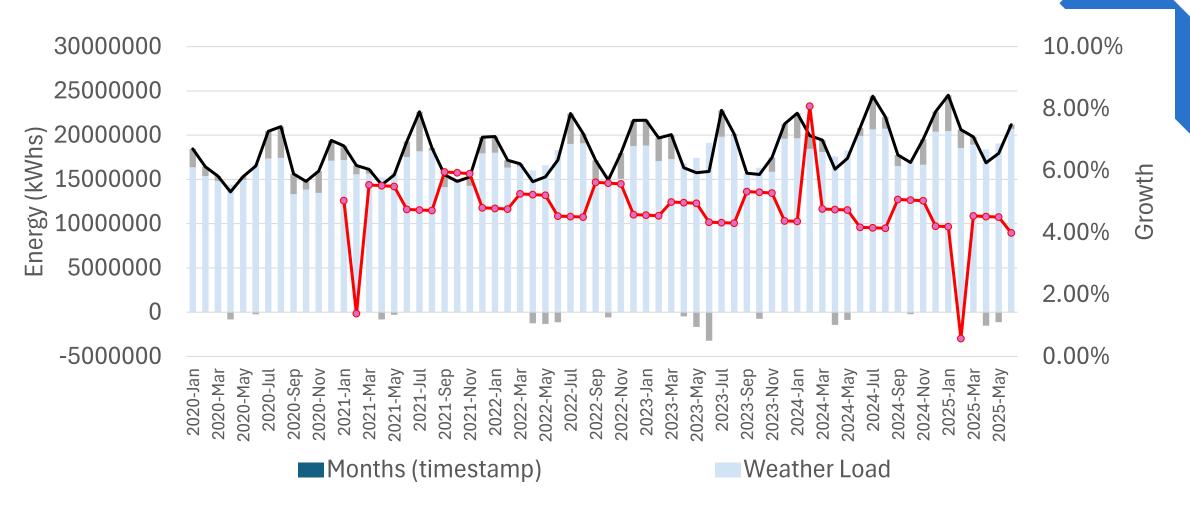


January 1, 2020 HE 1- July 14, 2025 HE 24

■ Sum of Sys. Load

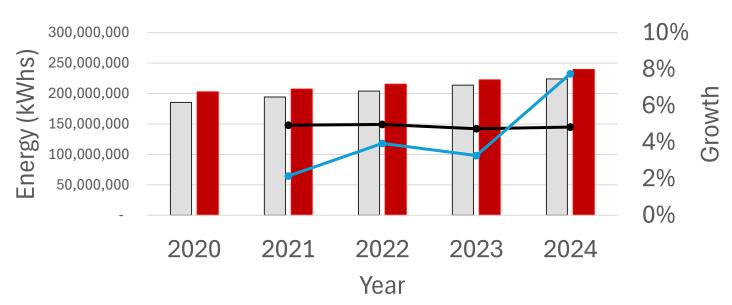
Sum of weather normalized

Weather Normalized Monthly Baseload Growth



5% Real Average Annual Growth

Weather Normalized Annual Baseload Growth



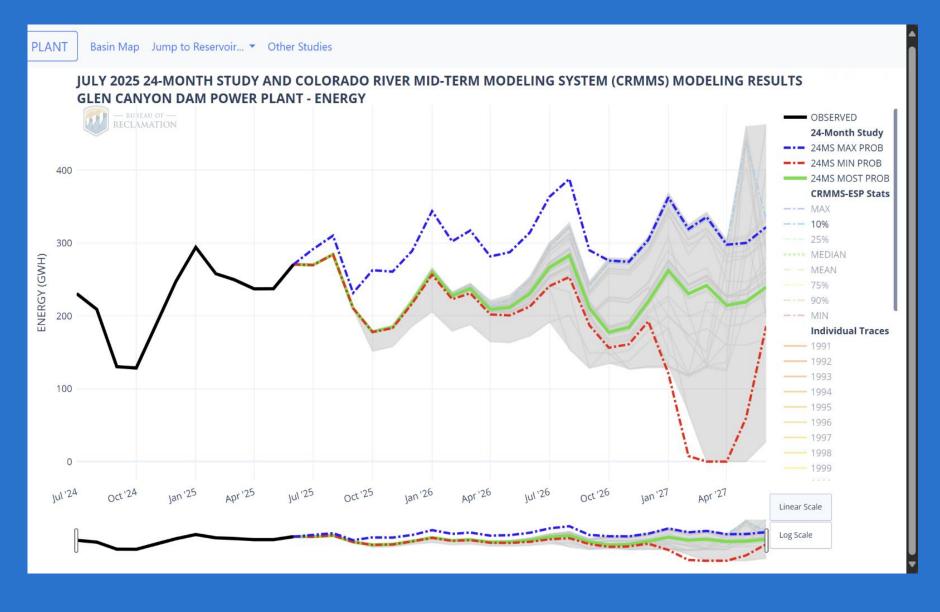
Year	Base Load Growth	System Load Growth
2020		
2021	5%	3%
2022	5%	4%
2023	5%	2%
2024	5%	7%

■Weather Normalized Load

System Load

→ Base LoadGrowth

-System Load Growth



CREDA Update

Glen Canyon Dam falls to minimum power pool in December 2026 under most probable forecast and current operating guidelines, with generation dropping to 0 in April 2027 under minimum probable forecast and current operating guidelines.

Wholesale Power Report

August 2025



Power Purchases

Power Purchases (PP)Cost

month	PP Budget (\$)	PP Actual Cost (\$)	PP Accrual (\$)	Actual % of Budget	+/- Budget
* Jan	1,221,115	1,338,581	1,240,328	10%	117,466
Feb	1,101,831	1,181,319	1,314,839	7%	79,488
**Mar	1,025,861	760,257	1,087,617	-26%	(265,604)
Q1	3,348,807	3,280,157	3,642,784	-2%	(68,650)
Apr	879,892	747,030	392,835	-15%	(132,862)
May	916,358	547,997	606,650	-40%	(368,361)
June	1,180,437	991,528	1,433,538	-16%	(188,909)
Q2	2,976,687	2,286,554	2,433,024	-23%	(690,133)
July	1,407,275	1,800,930	1,353,718	28%	393,656
PTD	7,732,769	7,367,642	7,429,526	-5%	(365,127)
YTD	13,525,973	7,367,642	7,429,526	-46%	(6,158,332)

Natural Gas

Natural Gas (NG) Cost

	NG Budget (\$)	NG Actuals (\$)	NG Accrual (\$)	Actual % of Budget	+/- Budget
Jan	224,101	96,138	118,000	-57%	(127,963)
Feb	155,045	86,873	106,138	-44%	(68,172)
Mar	240,622	110,932	86,507	-54%	(129,691)
Q1	619,769	293,942	310,645	-53%	(325,826)
Apr	205,091	109,135	98,297	-47%	(95,956)
May	158,783	83,260	104,135	-48%	(75,523)
June	148,299	68,128	136,692	-54%	(80,170)
Q2	512,173	260,524	339,125	-49%	(251,649)
July	212,350	66,316	7,907	-69%	(146,035)
PTD	1,344,292	620,782	657,677	-54%	(723,510)
YTD	2,277,835	620,782	657,677	-73%	(1,657,053)

Total Cost of Wholesale Power (WP) (Power Purchases + Natural Gas)

month	WPI	Budget (\$)	WP Actuals (\$)	WP Accrual (\$)	Actual % of Budget	+/- Budget
Jan		1,445,216	1,434,719	1,358,328	-1%	(10,497)
Feb		1,256,876	1,268,191	1,420,977	1%	11,316
Mar		1,266,484	871,189	1,174,125	-31%	(395,295)
Q1		3,968,575	3,574,099	3,953,429	-10%	(394,476)
Apr		1,084,983	856,165	491,132	-21%	(228,818)
May		1,075,142	631,257	710,786	-41%	(443,885)
Jun		1,328,735	1,059,656	1,570,230	-20%	(269,080)
Q2		3,488,860	2,547,078	2,772,148	-27%	(941,782)
Jul		1,619,625	1,867,246	1,361,625	15%	247,621
PTD		9,077,061	7,988,423	8,087,203	-12%	(1,088,637)
	YTD	15,803,808	7,988,423	8,087,203	-49%	(7,815,385)

Summer 2025

System Load

• 4.6% Load Growth YTD

System Peak

- August 2024 55.8 MW
- August 2025 55.6 MW

Year	Meter Count	Demand	Average kW Per Customer on Peak
2021	13905	48605	3.50
2022	14362	49008	3.41
2023	15055	51483	3.42
2024	16026	55786	3.48
2025	16709	55622	3.33

Agenda Item 5: Discussion on Capital Plan



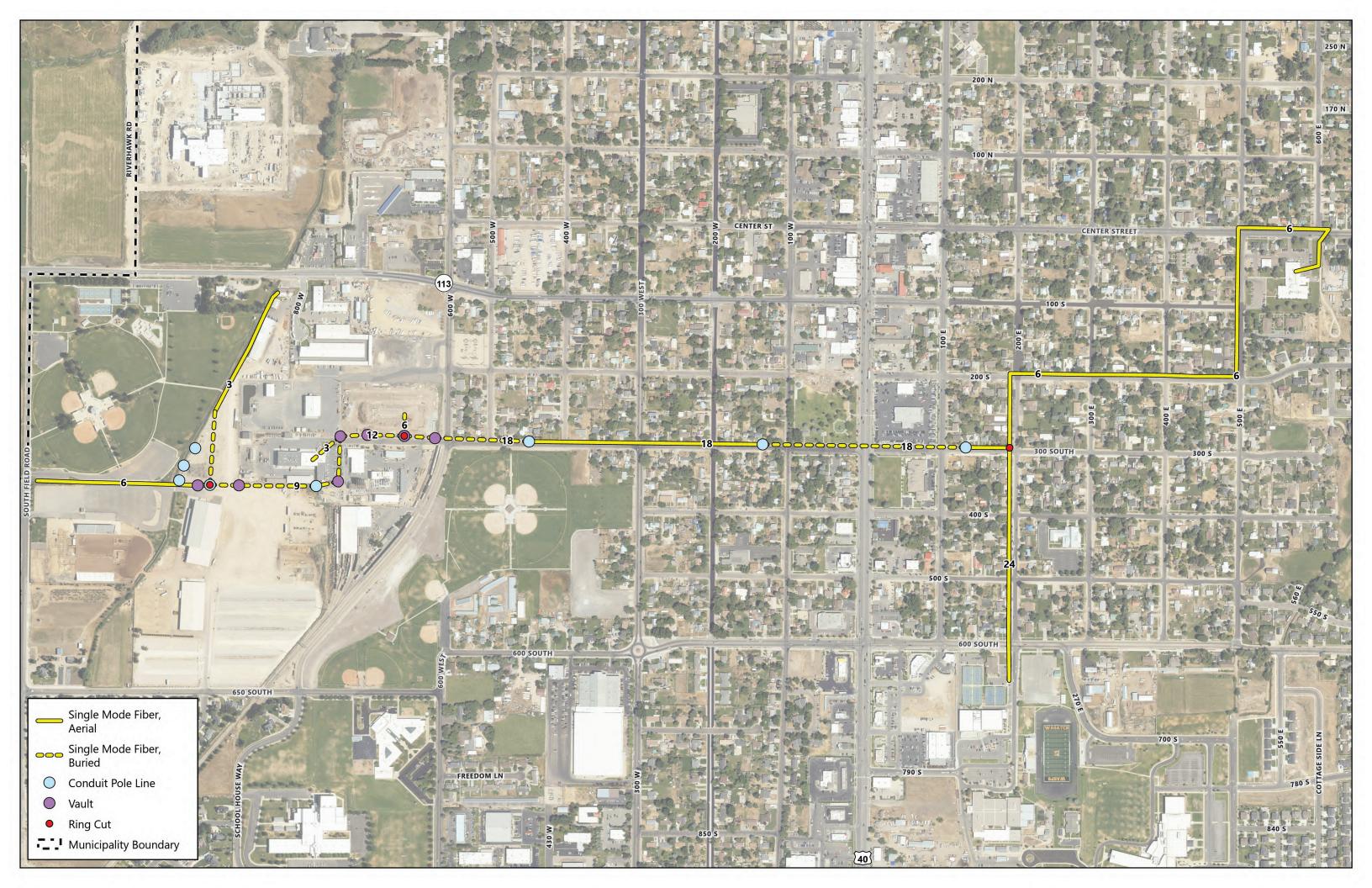
Heber Light & Power - Five Year Forecast and Capital Improvement Plan

Upcoming Projects						Projected	Cost (\$1,00	0)					Impact Fee	Impact Fee	Capacity
	Prior	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total	Related %	Related \$	
3uildings														·	
	7.0/2	11 100										10.051	429/	7.040	0
New Office Building - Phase 1 (Building)	7,063	11,188	-	-	-	-	-	-	-	-	-	18,251	43%	7,848	0
Plant Analysis Fallouts	- 4 50 (140	- 4.50	-	-	-	-	-	-	-	-	140	0%	-	0
Generator Fire Suppression System	1,526	-	1,150	-	-	-	-	-	-	-	-	2,676	0%	-	0
College Substation Perimeter Xeroscaping	-	10	-	750	-	-	-	-	-	-	-	760	0%	-	0
New Office Building - Phase 2 (Current Campus Modifications)	-	-	1,050	-	-	-	-	-	-	-	-	1,050	0%	-	0
New Communications Building	-	100	100	-	-	-	-	-	-	-	-	200	0%	-	0
Southfield Substation Landscaping CUP Adherence	-	-	-	-	-	-	1,200	-	-	-	-	1,200	0%	-	0
Plant 2/3 Wiring Upgrade	-	25	450	-	-	-	-	-	-	-	-	475	0%	-	0
Tool Room Relocation	-	35	-	-	-	-	-	-	-	-	-	35	0%	-	0
Plant Equipment Relocation Electrical Upgrades	-	-	8	-	-	-	-	-	-	-	-	8	0%	-	0
Plant Air Line Upgrades	-	-	10	-	-	-	-	-	-	-	-	10	0%	-	0
Lake Creek Access Road	-	-	10	-	-	-	-	-	-	-	-	10	0%	-	0
Plant 2 Roof	-	-	30	-	-	-	-	-	-	-	-	30	0%	-	0
Fleet Maintenance Configuration	-	-	150	150	-	-	-	-	-	-	-	300	0%	-	0
New Office Building - Phase 3 (Site)	-	_	-	1,200	-	-	-	-	-	-	-	1,200	43%	516	0
	8,589	11,498	2,958	2,100	_	_	1,200	_	_	_		26,345		8,364	0
		, , , ,	,,,,									.,		.,	
Generation															
Annual Generation Capital Improvements	-	50	50	50	50	50	50	50	50	50	50	500	0%	-	0
Lower Snake Creek Plant Upgrade	-	5	5	5	5	5	5	5	5	5	5	50	0%	-	0
Upper Snake Creek Capital Improvements	-	25	5	5	5	5	5	5	5	5	5	70	0%	-	0
Lake Creek Capital Improvements	_	5	25	5	5	5	5	5	5	5	5	70	0%	_	0
Lower Snake Creek Penstock	_	250	_	-	_	_	_	-	_	_	-	250	100%	250	0
Lake Creek Bearing Replacement	_	_	_	20	_	_	_	_	_	_	_	20	100%	20	0
Hydro Plant Battery Replacement	_	20	5	15	_	_	_	_	_	_		40	100%	40	0
Power Plant Cooling and Plumbing Upgrades	_	_	160	-	_	_	_	_	_			160	100%	160	0
Unit Overhauls		250	425	250	250	500					_	1,675	0%	-	0
Plant 2 Switchgear Upgrade		250	1,300	-		-			_	_	_	1,300	0%	_	0
New Generation (Battery, Engine)			4,400									4,400	100%	4,400	8,000
Plant Hydraulic System Upgrade		50	50	-	-	-	-	-	-	-	- 1	100	0%	4,400	0,000
	-	30	30	-	-	-	-	-	-	-	- 1	30	0%	-	0
Hap Guard Sensor Replacements	-	-		-	-	-	-	-	-	-	-			-	
Unit 1 Turbo Replacement	-	-	85	-	-	-	-	- 45	-	-	-	85	0%	-	0
Plant 3 Stack and Beam Painting	-	-	-	-	-	25	-	45	-	-	-	70	0%	-	0
Plant 2 Hillyard Installs	-	-	65	-	-	-	-	-	-	-	-	65	0%	-	0
Plant 2 Space Heater Installations	-		10	-	-	-	-	-	-	-	-	10	0%		0
Plant 1 Replacement		1,000	17,000	13,000	2,500	2,500	2,500	-				38,500	100%	38,500	15,000
	-	1,655	23,615	13,350	2,815	3,090	2,565	110	65	65	65	47,395		43,370	23,000
Substations															
Southfield Substation	22,532					9,000						31,532	70%	22.072	100,000
Replacement Recloser for Joslyn Reclosers (Charleston)		25	-	-	_	-	_	-	-	_		25	0%	22,072	0
Gas Plant 2 XFMR Upgrade and Substation Rebuild	-	2,000	-	3,720	-	-	-	-	-	-	.	5,720	0%	-	7,500
	-	2,000	-	3,720	35	-	-	-	-	-	- 1	65	0%	-	0
Heber Relay Upgrade	-	-	7		33	-	-	-	-	-	-	7	0%	-	0
Heber Battery Replacement	-	-		250	-	-	-	-	-	-	-			-	
Jailhouse Fence Replacement	-	-	50	350	-	-	-	-	-	-	-	400	0%	-	0
Cloyes Relay Upgrade	-	36	-	-	-	-	-	-	-	-	-	36	0%	-	0
College Relay Upgrade	-	-	60	-	-	-	-	-	-	-	-	60	0%	-	0
Midway Substation - High Side Rebuild & 138kV Conversion	-	-	2,400	3,000	-	-	-	-	-	-	-	5,400	90%	4,860	15,000
Gas Plant 1 Interconnection to Heber Substation	-	-	-	200	500	-	-	-	-	-	-	700	100%	700	0
East Substation Land Purchase	-	3,000	-	-	-	-	-	-	-	-	-	3,000	100%	3,000	0
Cloyes LTC Rebuild	-	-	-	-	-	-	40	-	-	-	-	40	0%	-	0
Capacitor Control Replacement	-	-	12	-	-	-	-	-	-	-	-	12	0%	-	0
North Dam POD Substation	-	2,850	-	5,000	10,000	-	-	-	-	-	-	17,850	100%	17,850	100,000
Daniels Canyon Substation		500	1,000	3,500	2,228	5,772	2,772	-				15,772	100%	15,772	40,000

						Projected Cost (\$1,000)							Impact Fee	Impact Fee	Capacity
ocoming Projects	Prior	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	Total	Related %	Related \$	
es															
Underground System Improvements	_	275	289	290	290	290	290	290	290	290	290	2,884	0%	-	0
Aged & Environmental Distribution Replacement/Upgrade	_	220	231	250	250	250	250	250	250	250	250	2,451	0%	_	0
Fault Indicator - Underground System	_	10	10	10	10	10	10	10	10	10	10	100	0%	-	0
Annexation Asset Purchase		25	25	25	25	25	25	25	25	25	25	250	100%	250	0
ROW Purchases		300	1,000	500	25	23	23	23	23	23	23	1,800	0%		0
	-	300	1,150	300	-	-	-	-	-	-	- 1		100%	1 450	
Heber Substation Additional Circuits (South & West)	-			-	-	-	-	-	-	-	-	1,450		1,450	13,000
Tie line from 305 to 402 to 303	-	175	175	-	-	-	-	-	-	-	-	350	100%	350	5,000
Rebuild PR201_Main Street to Burgi Lane	771		700	-	-	-	-	-	-	-	-	1,471	100%	1,471	12,000
Fire Mitigation - Single Phase Reclosers	-	45	180	-	-	-	-	-	-	-	-	225	0%	- -	0
Provo River Substation Get Aways Reconnect to New Site	350	1,200	750	-	-	-	-	-	-	-	-	2,300	100%	2,300	0
Additional Circuits out of Jailhouse to the East	-	-	-	300	-	-	-	-	-	-	-	300	100%	300	13,000
Additional Circuits out of College to South and East	-	204	350	1,000	-	-	-	-	-	-	-	1,554	100%	1,554	13,000
College to Heber Circuit Network Upgrades	-	250	250	250	250	-	-	-	-	-	-	1,000	100%	1,000	10,000
Tie 502 to 505	-	200	400	-	-	-	-	-	-	-	-	600	100%	600	5,000
Load to Parsons (Reconductor)	_	_	-	200	-	-	-	-	-	-	-	200	0%	_	3,000
Reconductor Heber City Main 600 S to 1000 S	_	_	_	200	_	_	_	_	_	-		200	100%	200	5,000
Midway Substation - Get Aways	_	_	_	200	_	_	_	_	_	_		200	50%	100	2,000
Airport Road Rebuild & Loop	_	250	1,000	_00	_	_	_	_	_	_		1,250	100%	1,250	5,000
Reconductor JH502/503_Old Mill Drive - 800 South to 1200 South		230	-	750	_	_	_	_	_	_		750	100%	750	
•	-	-	-			-	-	-	-	-	- 1				8,000
New Circuit to Hwy 32	-	-	-	-	1,000	-	-	-	-	-	-	1,000	100%	1,000	0
Jailhouse Tap Transmission Line and Daniels Canyon Substation	-	-	-	1,000	2,900	-	-	-	-	-	-	3,900	100%	3,900	9,500
Reconductor MW101/102 from 4/0 to 477	-	-	-	-	938	-	-	-	-	-	-	938	100%	938	6,000
Reconductor Pine Canyon Road - Midway	-	-	-	-	-	250	-	-	-	-	-	250	60%	150	0
Reconductor Jailhouse to Timber Lakes (Regulators)	-	15	-	1,000	-	-	-	-	-	-	-	1,015	100%	1,015	0
Rebuild CL402_600 West to Tate Lane	-	-	-	-	-	1,296	-	-	-	-	-	1,296	100%	1,296	6,400
Reconductor Heber Sub to New High School	-	-	200	-	-	-	-	-	-	-	-	200	75%	150	0
Feeder Reliability Improvement	_	_	189	189	189	378	378	378	_	-		1,701	0%	_	0
2034 Olympic Winter Games Impacts	_	_	_	_	_	_	_	_	_	_	_	´-	100%	_	0
200 F O Symple Winter Ounies Impacts	1,121	3,469	6,899	6,164	5,852	2,499	953	953	575	575	575	29,635	10070	17,413	115,900
formation Technology		225	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	05	1 000	00/		0
Annual IT Upgrades	-	235	85	85	85	85	85	85	85	85	85	1,000	0%	-	0
- Computer/Server/Equipment Replacements	-	135	85	85	85	85	85	85	85	85	85	900	0%	-	0
- Fiber Upgrade 2025	-	100	-	-	-	-	-	-	-	-	-	100	0%	-	0
Annual OT Upgrades	-	180	180	180	180	300	30	30	30	30	30	1,170	0%	-	0
Smart Grid Investment	-	10	10	10	10	10	10	10	10	10	10	100	0%	-	0
AMI Tower - North Village	-	-	70	70	-	-	-	-	-	-	-	140	100%	140	0
	-	660	430	430	360	480	210	210	210	210	210	2,410		5,820	
ools and Equipment															
Annual Tool & Equipment Purchases		670	696	90	_							1,456	0%		0
Metering	_	070		70	-	-	-	-	-	-	-	1,750	0%	Ī	0
9	-	- 10	-	-	-	-	-	-	-	-	-	-		-	
Substations	-	10	-	60	-	-	-	-	-	-	-	70	0%	-	0
Distribution	-	425	205	-	-	-	-	-	-	-	-	630	0%	-	0
Generation	-	75	111	30	-	-	-	-	-	-	-	216	0%	-	0
Fleet	-	160	100	-	-	-	-	-	-	-	-	260	0%	-	0
Facilities	-	-	280	-	-	-	-	-	-	-	-	280	0%	-	0
ehicles															
Annual Vehicle Program	_	740	925	400	1,665	175	600	675	150	480	765	6,575	0%	-	0
Fleet Vehicle	-	100	165	150	225	175	-	375	150	100	85	1,525	0%	_	0
Line/Bucket Truck	_	600	-	-	300	-	600	300	-	-	300	2,100	0%	_	0
Service Truck	_	-000	760	_	1,140	_	-	-	_	380	380	2,660	0%		0
Generation Service Truck with Crane	_			250	-	-	-	-	-	300		250	0%	·	0
OCHERAGOR SERVICE TRUCK WITH CIVILE	-	40	-	230	-	-	_	-	-	-	-	230 40	0%	-	0
Trailer															
Trailer															
Trailer Annual Metering	-	114	114	114	114	114	114	114	114	114	114	1,140	0%	-	0

Agenda Item 6: GM Report

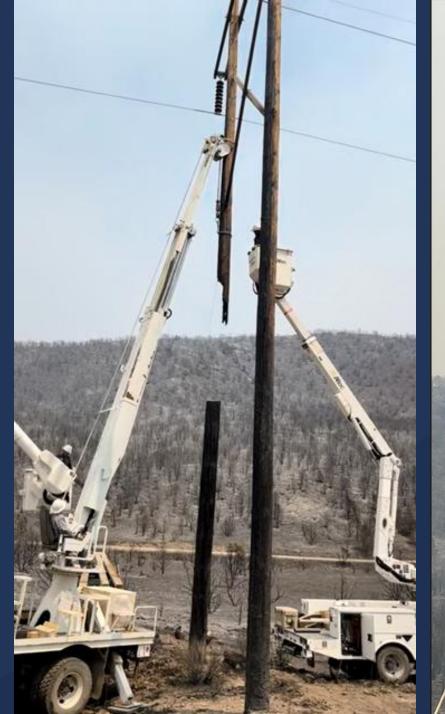








Emily Wegener















Effects of Wildfire on Utilities

- Increased transmission rates
- Increased insurance costs
- PSPS shutoffs
- Equipment damage
- Transmission and distribution outages



Wildfire Mitigation Plans

- Wildfire mitigation plans for "large electric utilities" (PacifiCorp)
 - Description of areas at high risk
 - Inspection and maintenance plan
 - Vegetation management
 - Proactive deenergization
 - Power restoration plans
- Allow cost recovery for plan implementation
- Limits liability if utility is in compliance with the plan



Community Wildfire Preparedness Plans

- Administered by Utah Division of Forestry, Fire & State Lands
- Includes much more than utility risk
- Plans must prioritize hazardous fuel reduction (i.e. vegetation management) and structure ignitability reduction
- Grant funds may be available for plan implementation



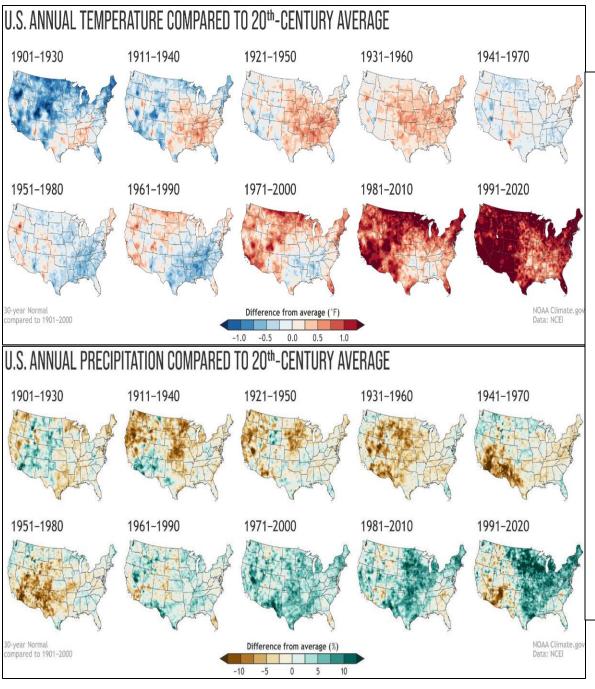
QUESTIONS





Optimizing Utility Preparedness for Wildfire Risk

Randy S Howard General Manager



By 2050, about 63% of the US population could be forced to endure temperatures over 100°F. For areas where triple-digit temperatures are seasonal already, the baseline temperature and the frequency of high heat events will increase.

As average temperatures at the Earth's surface rise, **more evaporation occurs**, which increases overall precipitation. For every 1.8°F of warming, the atmosphere can hold about 7% more moisture.

- Warmer air holds more water because the water vapor molecules it contains move faster than those in colder air making them less likely to condense back to liquid.
 - Sea surface temperatures have risen by 0.5–0.6 °C since the 1950s, and over the oceans this has led to 4% more atmospheric water vapor since the 1970s.
- Heat is released when water vapor condenses to form rain. When the rain falls, it brings the warm air down to the surface raising the temperature throughout the area.
- As temperatures increase at the surface, short-burst heavy rainfall events will increase.
 - The air is on average warmer and moister than it was prior to about 1970 and in turn has likely led to a 5-10% effect on precipitation and storms that is amplified in extreme downpour events.

Wet bulb conditions occur when heat and humidity are too high for sweat to evaporate. Such conditions can be fatal for humans if the temperature and humidity both exceed 95.

 Extreme heat and humidity are growing more common due to the growing distance between major low-pressure centers crossing the US, allowing for direct sunlight heating the surface and a larger presence of greenhouse gases trapping that heat for prolonged periods.

In cities, the air, surface and soil temperatures are on average warmer than in rural areas. This is known as the Urban Heat Island Effect and can contribute to localized downpours.

Fire Weather

Nationwide, the number of existing properties facing at least a 1% risk will almost guadruple, to 2.5 million by 2050; not accounting for subdivisions to be built in the intervening years.

Over 7 million American homes currently have a "major" risk of wildfire damage, increasing to 13 million over the next 30 years, according to a national wildfire assessment by the First Street Foundation in May

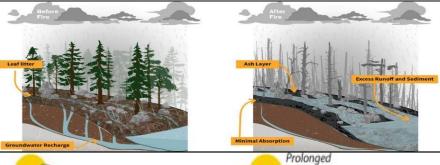
A study from the University of Colorado states wildfires have become larger, more frequent, and more widespread since the year 2000.

Analysis of coincident 1000-hour fuel moistures indicated that as fuels dried out, satellites detected increasingly larger and more intense wildfires with higher probabilities of nighttime burns.

A new study from the University of Montana highlights burn scar impacts to tree regrowth across various regions, indicating new tree seedlings are unable to survive in hotter climates where parent trees remain. The study indicated that if large areas of the forested parts of the Rocky Mountains burned, only 50% would recover.

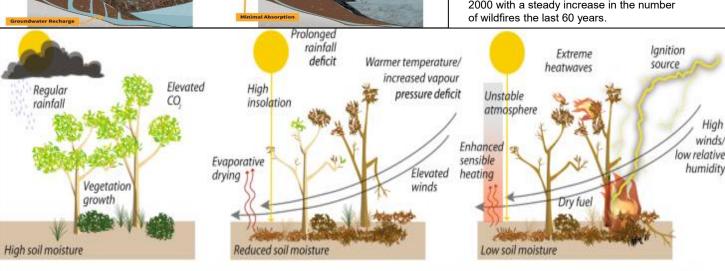
Satellite imagery and state/federal fire history records from 28,000 fires in 1984-2018 showed more fires occurred in the past 13 years than the previous 20 years. On the West and East coasts, fire frequency doubled. In the Great Plains, fire frequency quadrupled.

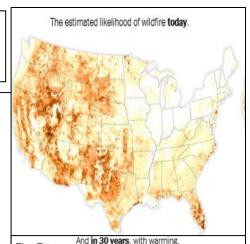
Burned vegetation and charred soil form a water repellent layer which blocks water absorption along with compacted soil from months to Fire Factor years of drought which also inhibits water absorption regionally. These major soil changes cause short rainfall events to be less beneficial for long term recovery.



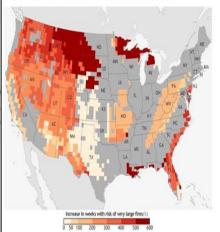
Disasters related to weather, climate, or water hazards happen five times more often now than they did in the 1970s. Droughts that may have occurred only once every decade or so now happen 70% more often.

- The IPCC states heavy rainfall that used to occur once every 10 years now occur 30% more often.
- 61% of western wildfires have occurred since 2000 with a steady increase in the number





The map below shows the projected increase in the number of "very large fire weeks" periods where conditions will be conducive to very large fires—by mid-century (2041-2070) compared to the recent past (1971-2000). The projections are based on scenarios where carbon dioxide emissions continue to increase.



Source: NOAA Climate gov map, based on data from Barbera et al, 2015

Evolution of bushfire conditions

As fires burn wider areas and into higher elevations topography shifts from tree-creep, soil composition changes, soot deposits, debris flows, burn scars, vegetation/foliage decay, early blooms, flooding post-burn, less wildfire activity, and increased pollution from wildfire smoke, the cycle of heightened wildfire activity will worsen each year.

 Damaged soil from heat transfer result in less fire-resistant plant retention and more scraggly brush growing back between fire weather active periods.

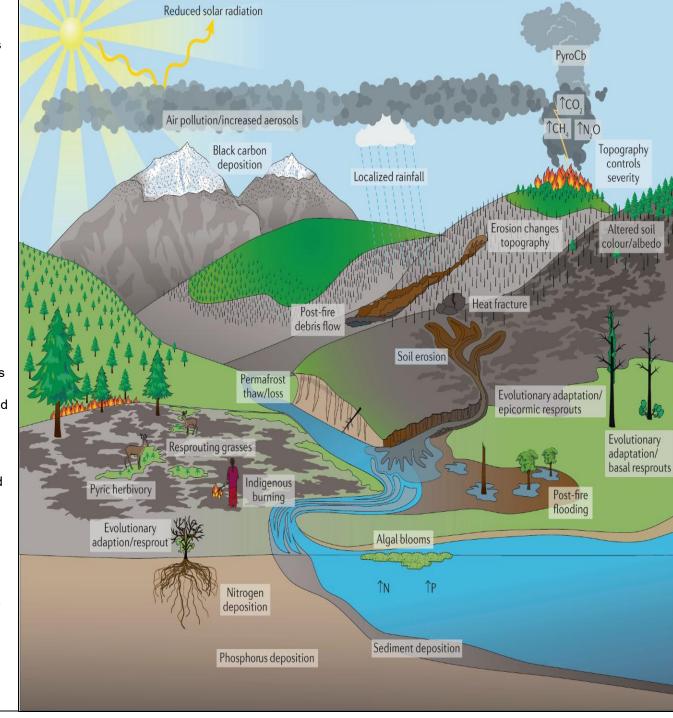
Large wildfires in the right atmospheric conditions can create Pyro-cumulus clouds which can amplify fire growth as they develop severe storm cell traits by causing erratic surface wind gusts, lightning ignitions, downbursts, and even tornadic activity.

Fires are getting larger and harder to extinguish.

The threats from fewer fires burning more acres can impact the immediate area of the fire by removing the groves/forests and amplifying wind threats and drying while reducing the water retention and force breakup capabilities naturally present historically.

- Without mature trees to hold soils back and slow runoff from storms, sedimentation rates are expected to increase across the rivers and reservoirs system.
- As bodies of water report greater rates of sedimentation there can be an increase in algal blooms or a decrease in retention capacity, causing water safety and ecology concerns.

Deposits of ash/soot into high elevations can provide a dark albedo, feeding snow algae and reducing the stability of snowpacks – yielding avalanche threats.



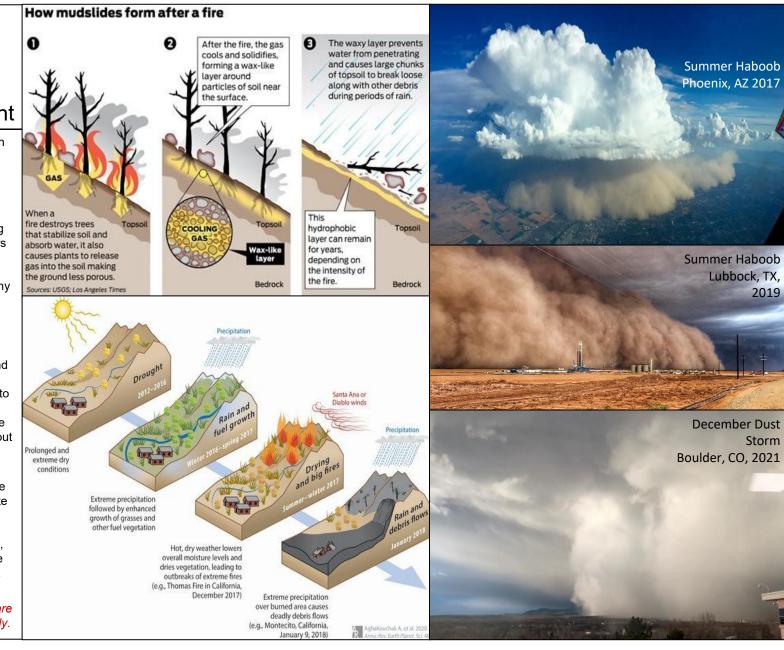
Cascading Impacts from Fires and Drought

Wildfire damage is often seen as a spontaneous development with immediate threats from the ignition and spread of fire. The development of larger and hotter burning fires is causing larger areas of wax-like layers in soil to contribute to debrisflows and destroys soil nutrients necessary for healthy plant return to the region impacted.

Wildfire damage can amplify the drought impacts at the surface by removing trees and exposing soils to direct sunlight, stronger winds due to a lack of blocking, and loose, dried soil causing an increase in large dust storms throughout the West.

A haboob is an extreme dust storm that can last up to three hours. Dust storms of this size can take down trees, power lines, bury equipment, fill reservoirs and rivers with dirt, damage buildings, and cause 'dust-pneumonia' in livestock and people.

Haboobs and Debris Flows are expected to increase annually.





Preparedness and Mitigation

Plans

- Wildfire Mitigation Plan
 - NERC Wildfire Mitigation Reference Guide July 2025
- Public Safety Power Shutoff Plan
- Response Plan (post-emergency)
- Technology Improvements (beyond LiDAR and Veg Mgmt.)
 - Weather stations Situational awareness models
 - Sensors, covered conductors, Quick Trip (QT) technology
 - Fire mesh (pole wraps)
 - Other ?

Insurance

- Shrinking capacity and rising premiums
- CA State Wildfire Fund Not available to POUs
- Captive insurance



Public Safety Power Shutoff

In situations where the threat of a wildfire would lead to an imminent threat to life and property, electric utilities should implement a PSPS as an operational preventive measure. PSPS involves proactively de-energizing power lines during times of extreme weather in high-risk areas to reduce the risk of utility infrastructure being involved in a wildfire ignition. This decision is made in close coordination with local authorities and is aimed at prioritizing public safety.

De-energizing during extreme weather events in now considered a prudent utility practice



Technology Improvements

Electric companies are making significant investments to enhance energy grid resilience and reliability. As part of these investments, utilities are working to limit potential wildfire ignitions related to their infrastructure. These efforts include:

- The development and deployment of innovative new technologies, such as cameras and sensors, advanced local weather monitoring, to ensure better situational awareness and wildfire detection capabilities.
- Selective undergrounding of high-priority and high-risk lines.
- The use of covered conductors to strengthen lines and to prevent sparking when debris comes into contact with broken power lines.
- Vegetation management on electric transmission and distribution rights-ofway.



Post Wildfire Concerns

- Infrastructure restoration communication
- Preservation of evidence/documentation
- Permitting process for hardening improvements*
- Restoration materials and asset supply chain
- Mutual aid
- Restoration coordination and work camps
- Revenue impacts



Expedited Permitting for Post-fire Recovery

Expedited permitting for post-fire recovery and grid hardening activities: For most utilities impacted by wildfires, the permitting process for actions to restore and harden the grid is inefficient and presents a significant hurdle for the electric utility industry in preventing future wildfire damage and recovering from wildfire events.

The arduous, time-consuming permitting process does not acknowledge the high wildfire risk that industry and the country face or the need to act quickly to address these risks. The *electric utility trades recommend utilities prepare documentation seeking categorically exclusions for post-fire recovery, and grid hardening activities in existing rights-of-way.* These activities must have de minimus impacts, from National Environmental Policy Act (NEPA), California Environmental Policy Act (CEQA), and other environmental reviews. Existing authorities allow Federal and most State agencies the ability to propose and finalize such categorical exclusions.

Specifically, activities that should be categorically excluded Post-fire include, but are not limited to:

- a. operation, maintenance, or repair/replacement of equipment and structures within existing substations, switching stations, transmission, and distribution lines;
- b. routine and emergency vegetation management, including the removal of hazard trees and other hazard vegetation within or adjacent to an existing right-of-way;
- c. wildfire mitigation activities that are enumerated in an approved operations and maintenance (O&M)
 plan;
- d. any repair, maintenance, hardening upgrade, optimization, or minor addition to existing transmission and distribution infrastructure, within an existing right-of-way



Long-Term Recovery Efforts

- Grid enhancements
- Efficient damaged timber removal
- Potential liability/litigation
- Rehabilitation or restoration of natural resources
- Financial distress (lack of insurance)
- Watershed impacts (sediment and debris removal)
 - Water quality and environmental impacts



Post Wildfire – Liability Risks

In California,

electric utilities are, by law, "strictly liable" for any damages caused by their activity or equipment, regardless of fault or foreseeability. Because the investor-owned utilities in California, are considered state-sanctioned monopolies, California law dictates they be held accountable under the same damages laws applicable to state agencies or individuals.

State of Utah passed SB 224

- This bill allows a large-scale electric utility to establish a Utah fire fund to supplement other insurance for making certain fire damage payments.
- Establishes requirements for administration, funding, and access to a Utah fire fund
- Enacts provisions related to filing and resolving claims against an electrical corporation for damages caused by wildfire.

In Idaho, Arizona, Montana, New Mexico, Wyoming

- These laws aim to protect utility companies from the financial strain of wildfire-related lawsuits and potential bankruptcy, particularly those caused by negligence in maintaining or operating their infrastructure. The legislation often includes provisions that limit the types of damages that can be recovered, such as excluding emotional distress or pain and suffering. dire-related lawsuits and potential bankruptcy, particularly those caused by negligence in maintaining or operating their infrastructure. The legislation often includes provisions that limit the types of damages that can be recovered, such as excluding emotional distress or pain and suffering.
- In 2025 nine states proposed legislation related to utility wildfire risks, of which seven passed some portion.



Post Wildfire – Liability Risks

SB 224 - Fire claims against an electrical corporation

- (1) A fire claim shall be brought within two years from the date of the ignition of the fire.
- (2) Subject to the limitations described in this section and Section 65A-3-4, an injured plaintiff may recover for a fire claim:
 - (a) economic losses to compensate for damage to property; and
 - (b) noneconomic losses to compensate for pain, suffering, and inconvenience.
- (3) Subject to Subsection (6), the amount of damages recoverable under Subsection (2)(a) for economic loss to property shall be calculated as the lesser of:
- (a) the cost to restore the property to the property's pre-fire condition; or
- (b) the difference between: (i) the fair market value of the property immediately before the fire; and (ii) the fair market value of the property after the fire.
- (4) (a) Subject to Subsections (4)(b) and (6), the amount of damages recoverable under Subsection (2)(b) for noneconomic loss may not exceed: (i) for a person who is not physically injured as a result of the fire, \$100,000; or (ii) for a person who is physically injured as a result of the fire, \$450,000.
- (b) The limitation described in Subsection (4)(a)(ii) does not apply in a wrongful death action.



Post Wildfire - Credit Risks

S&P Global Ratings

RatingsDirect®

Los Angeles Department of Water & Power Ratings Lowered Two Notches To 'A' (Power) and 'AA-' (Water) On Increased Risks

January 14, 2025



Post (now Pre-) Wildfire - Credit Risks

- Key takeaways from S&P
 - Financial Liability
 - Could eclipse liquidity and insurance coverage
 - Reassess
 - Utility reserves and insurance coverage levels
 - If responsible, may have to significantly raise rates to cover those costs, which could reduce affordability
 - 50/50 chance of further downgrade
 - Utility management of its operational preparedness is determined to be deficient
- A credit rating downgrade due to wildfire risk can compound a utility's financial stress by increasing the cost of borrowing and reducing access to capital



Insurance Improvements

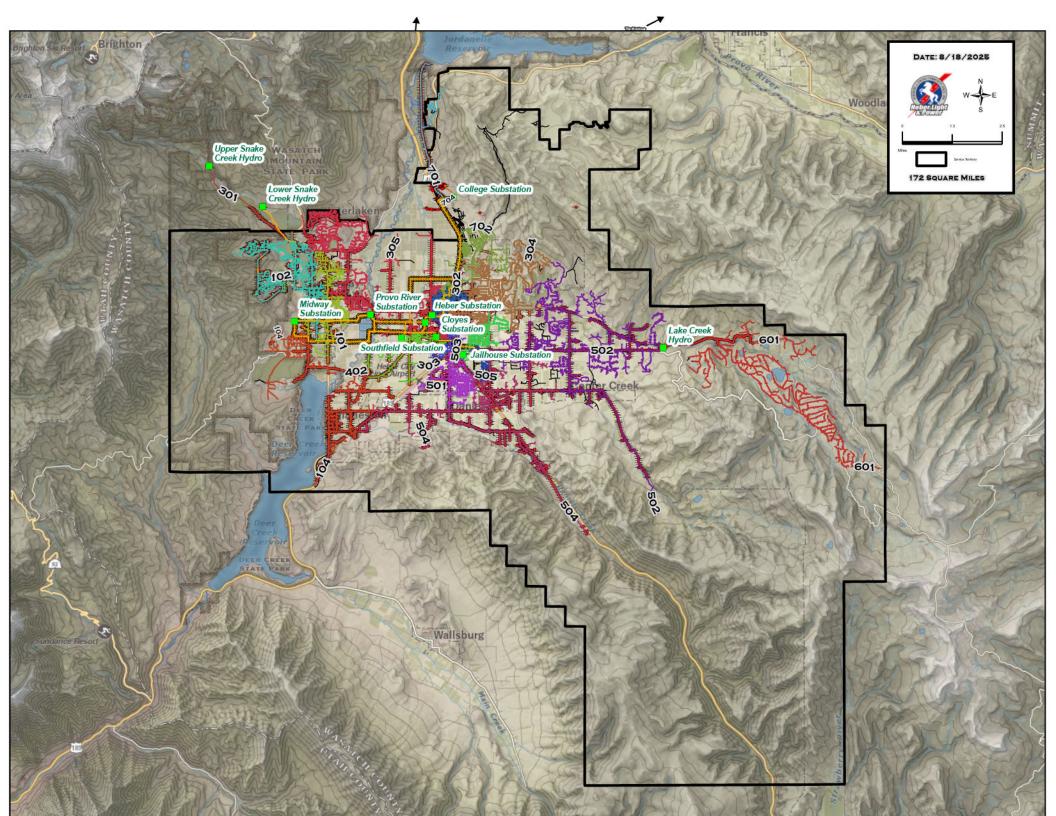
Liability premiums continue escalating faster than inflation, putting increased pressure on rates.

Wildfire rates have risen 69% since 2021 for NCPA. Current carrier is quoting that rates will head to \$100k/\$1m, putting the premiums north of \$3.5m in the near future. Other markets (Bermuda/London) are even higher.

In response to the increasing cost and decreasing availability of liability insurance, several utilities are seeking self-insurance as an alternative or supplement (NV Energy 2025, PacifiCorp 2024, PG&E 2023, Southern California Edison 2023). This is not viable for small utilities.



Questions / Comments



Agenda Item 8: Strategic Planning Session





HLP STRATEGIC PLAN

2026-2030

HEBER LIGHT & POWER COMPANY 31 S 100 W, HEBER CITY, UT 84032

MISSION STATEMENT

The company's mission is to provide its customers with safe, reliable energy, in an open, responsible, and environmentally sound manner while undertaking a commitment to the values of integrity, innovation, accountability and community service, and to promote an internal culture that fosters safety, loyalty and creativity as well as maintaining a highly skilled, motivated workforce.



COMPANY OBJECTIVE

Heber Light & Power Company is a Utah energy services interlocal entity formed by Heber City, Midway City, and Charleston Town to safely acquire, operate, and maintain facilities for providing services and improvements that are necessary for the acquisition, generation, transmission, distribution and management of electric energy and related services for the use and benefit of the company's customers.

COMPANY VALUES

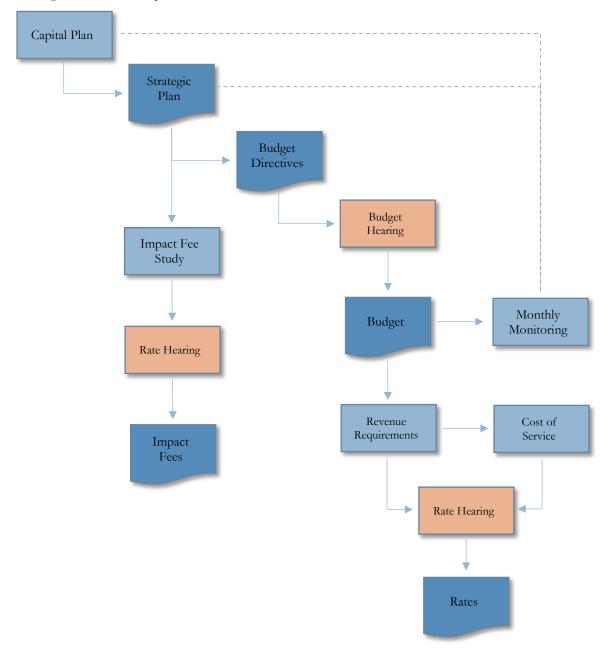
Heber Light & Power Company is driven by five key values that define the character of the company and its interactions with the customer base. These values are as follow:

- SAFETY We ensure safety for ourselves, our co-workers, and the public.
- TEAMWORK We look out for each other and achieve results by working together as a team toward common goals.
- RESPONSIBILITY We are responsible for our actions, our resources, and the financial integrity of The Company.
- RESPECT We have respect for each individual and consider the impact of our actions.
- INTEGRITY We have integrity and honesty in all that we do.



PLANNING & BUDGET PROCESS

Heber Light & Power Company uses a defined process each year to ensure appropriate financial assets are available to meet the needs of the company and the system overall. This process allows the stakeholders to provide valuable input at the appropriate times. Through this interaction, HLP is then able to work towards achieving its mission. The process is as follows:



SWOT ANALYSIS

Heber Light & Power Company undertakes an annual SWOT analysis to ensure that the company is appropriately aligned to obtain its mission and abide by its values. This analysis is as follows:

STRENGTHS:

- Energy Portfolio Diversification
- Employees (Experience, Focus, Skills)
- Restoration Speeds
- Safety Culture
- Customer Service
- Solid Infrastructure
- Real-time Energy Scheduling
- Distributed Generation Program
- Community Partner
- Clear Direction (Local Control)
- Relationships within the Valley
- Built-in Automation
- Energy Efficiency Program
- Rate Structure
- Impact Fee

WEAKNESSES:

- Staffing (Succession Planning)
- System Capacity
- Changing Technology
- Fraud Potential
- Growth Pressures
- Transparency
- Accidents / Safety

OPPORTUNITIES:

- New Power Sources
- Strong Local Growth
- System Growth
- New Technology
- Advanced Rate Designs
- Strategic Partnerships
- New Voltage Class
- Advanced Mapping Systems
- Communication Outreach & Tools
- Enhanced Equipment Functionality
- Regulatory Environment
- Annexation
- Reduced Environmental Footprint
- Expanded Community Leadership
- Board Member Training

THREATS:

- Cyber-Security Threats
- Supply Chain & Tight Labor Markets
- Environmental Regulations
- Employee Related Regulatory Issues
- Threatened Litigation
- Affordable Housing
- Transmission Provider Cost & Policies
- Extreme Weather
- Debt Systems & Policies
- Wholesale Power

SWOT WEAKNESSES MITIGATION MEASURES

- Staffing (Succession Planning) Senior Staff has identified critical positions and developed a succession plan to backfill in the event of a vacancy.
- System Capacity The system continues to grow at an aggressive rate. Staff has taken measures to anticipate 10-year capacity projects so as to ensure timely energization of critical assets.
- Changing Technology The electric distribution system continues to change due to advances in technology. These changes are expensive, complex, and susceptible to obsolescence. HLP works to maintain the system and anticipate these changing technological advances.
- Fraud Susceptibility All systems are susceptible to fraud brought on by collusion and control
 weaknesses. HLP has undertaken multiple measures to layer preventative and detective controls for
 all financial systems.
- Growth Pressures In addition to system constraints, growth also presents challenges through other
 avenues. Proper staffing, equipment, resources, and communications are critical to the success of the
 Company. HLP regularly reviews these needs and works to ensure that the position of being current
 or advanced planning is undertaken.
- Transparency As with the weakness of citizen trust, the customer base trusts that staff is running the Company correctly. Many decisions made by Staff are based on years of experience and system knowledge. Some might view a decision or strategy as shortsighted without HLP being transparent with its approaches and designs. As such, Staff communicates and makes itself available to address concerns as they rise.
- Accidents / Safety With an ever-growing number of employees, the risk of accidents and safety
 failures increase as well. HLP does what it can to ensure that proper safety features and training are
 included in the workspace.

SWOT THREATS MITIGATION MEASURES

- Cyber-Security Threats Technology in the energy sector is ever changing and frequently advancing.
 With these advancements, additional risk of cyber-security accompanies the advancements. As such,
 HLP has undertaken more aggressive means by which to test critical systems, provide insurance
 against weaknesses through duplicate systems and financial policies, and invest in the latest security
 measures.
- Supply Chain and Tight Labor Markets The supply chains are constrained, and labor markets are difficult to stay current with emerging trends. Because this is the case, HLP has stepped up its efforts to anticipate growth and other critical needs. Although the risk of carrying higher than typical inventory levels, Staff has undertaken significant efforts to forecast needed materials and reduce the risk of supply chain elements. Furthermore, competitive wage and benefit pages are regularly monitored to ensure adequate shielding of labor market impacts.
- Environmental Regulations Environmental activism continues to impact HLP and its operations. Staff have attempted to foresee these changes and adopt policies and practices necessary to not only comply but early adopt and thus control the implementation schedules.
- Employee Related Regulatory Issues The everchanging workplace dictates that the workforce also adjusts to follow suit. As these adjustments take place, regulations are implemented to ensure the protection of employees. HLP attempts to anticipate these changes and proactively adopt policies and procedures to mitigate the risks associated with these changes.
- Threatened Litigation Multiple avenues exist for litigation against the Company. Staff attempts to anticipate and quantify the risks of such. Where policies and practices are unable to offset the risk, insurance policies are obtained.

- Affordable Housing The Heber Valley is an above average housing market which makes it challenging for HLP employees to secure adequate living arrangements. The Company currently owns a few residential properties that it rents to employees at a reduced rate. In addition, the Company has opened the call radius to a wider area and utilizes remote work where reasonable.
- Transmission Provider Cost and Policies Energy resources utilized by the Company are disbursed throughout the Western United States. As such, it is imperative that such resources are wheeled across transmission lines owned by other utilities. HLP has a risk of these wheeling rates increasing without much say in the matter. As such, the Company updates the annual budget to capture current rates as well as utilizing a Power Cost Adjustment Mechanism (PCAM) in the current period.
- Extreme Weather The weather has one of the biggest impacts on the profitability of the company. From energy sales to outage issues, the weather is regularly impacting the Company. HLP attempts to anticipate weather impacts on the revenue streams by factoring in long-range forecasts and long held traditional impacts. The Company has also undertaken multiple projects to harden the system against weather related outages.
- Debt Systems and Policies Recent Federal actions have altered the bond offerings that HLP can
 take advantage of. Additional regulatory discussions have the potential to further impact on HLP's
 borrowing options. As a result, the Company utilizes a series of resources to ensure adequate
 protection and foreknowledge of emerging issues prior to undertaking any debt issuance.
- Wholesale Power Securing adequate energy for resale and ensuring appropriate delivery to the HLP system has multiple challenges. Staff undertake numerous approaches to ensure best pricing and right resourcing from hedges to hourly scheduling.

STRATEGIC ANCHORS

Heber Light & Power Company adheres to a series of anchors that enable the company to focus on individualized goals while remaining firm in our attempt to fulfill our mission.

Financial Excellence Communication & Safety Culture Safety Culture Excellence Reliability & System Betterment



Financial Excellence - Objectives

We strive to establish a stable and financially prudent environment by which HLP delivers its mission. Maintain financial health and stability through solid rate structures, revenue growth, strong industry partnerships, maintaining high bond ratings, cost management, capital planning, properly reflected impact fees, and proper checks and balances. Strategically monitoring and ensuring proper reserve balances and sources.

1. Maintain a Solid Rate Structure

Customer rates are the bedrock of our service. Appropriate rate design ensures that HLP can provide safe, reliable energy while warranting that our customers are charged a fair rate that minimizes cross-class subsidization.

2. Liquidity

Solid liquidity ensures that HLP can maintain strong partnerships with industry suppliers. HLP strives to ensure that adequate cash flows are available for both operational as well as capital drivers.

3. Bond Ratings

To adhere to the cost causation principle, HLP obtains financing from time to time to appropriately charge the customer base for capital improvements. As such the sale of bonds is an integral part of the HLP financing strategy and thus the need to enhance performance to maximize bond ratings.

4. Cost Management

As a public utility, HLP endeavors to ensure that expenditures are prudent and of the highest value before undertaking them. A solid purchasing policy ensures that competitive bidding is undertaken on all key services and items.

5. Revenue Growth

The HLP system continues to grow as new customers are added to the system each month. This increased customer base has provided additional revenue to the company in addition to new rate schedules. HLP employs these increased revenues to continue to be an innovative utility by advancing the technological opportunities present to the company and its customers.



Financial Excellence - Measurement

HLP has identified the following as measures of financial position. Many of these measures are shown in the Trends-At-A-Glance sheet included with the monthly financial statements.

- **Days Cash-on Hand:** Days Cash-on Hand measures the number of days we can cover our operating expenses using unrestricted cash and investments and assumes no additional revenue is collected. This is an important measure of liquidity used by the rating agencies.
- **Debt Service Coverage:** Debt service coverage is a ratio of net revenues to annual debt service and is an indication of HLP's ability to meet its annual debt service obligations. Coverage requirements are set forth within HLP's bond resolutions and financial policies.
- *Fixed Charge Coverage:* Fixed charge coverage measures the margin of funds available to meet current debt service requirements and fixed or "debt-like" obligations related to purchased power.
- **Debt to Capitalization Ratio:** This is a measure of the level of debt as compared to HLP's asset base. Targets are established within HLP's financial approach and are an important measure used by the rating agencies.
- O&M Costs per Customer: HLP evaluates Operating & Maintenance costs per customer.
- *Investment Yield:* HLP seeks to maximize investment yield while preserving principal and investing only in those instruments allowed by State law.
- External and Internal Audit Results: Demonstrate compliance with laws, regulations, policies, and procedures.

Financial Excellence - Actions

- 1. Continue to provide cost-based rates by completing frequent cost of service studies and rate plans.
- 2. Increase revenue by exploring new revenue streams.
- 3. Maintain high bond ratings by improving business practices and managing financial ratios.
- 4. Manage costs by creating a cost management strategy for improved budgeting processes, project management, and accurate estimates and billing. Proactively addressing wholesale power costs.
- 5. Improve capital planning and budgeting process and capital needs anticipation to ensure that projects are funded, prioritized, and completed on time.
- 6. Evaluate and improve effectiveness of risk management, control, and governance processes by developing and implementing internal auditing processes.
- 7. Maintain and refine the monthly Trends-At-A-Glance sheet for Board review.

Customer Communications and Service - Objectives

We strive to establish a customer focused environment by which HLP delivers on its mission. Provide superior communication and service through public outreach geared towards promoting public power and increasing awareness of our projects, programs, and service, while continuing to provide excellent customer service by building strong customer relationships, maintaining transparency, and integrating programs and tools to build a smart grid for improved service.



1. Best Value for the Cost

HLP strives to provide reliable electricity at reasonable rates. In addition, we strive to provide additional services, options and programs that provide value to our customers.

2. Reliability

As a company, HLP desires to limit service interruptions to our customers. Efforts are regularly undertaken to mitigate the risks associated with mother nature, human interaction, and cyber-security impacts on the system.

3. Service

HLP prides itself on the service provided to customers. From the initial interaction at account creation through billing concerns and a myriad of other contact reasons, HLP staff seeks to provide timely, friendly, and appropriate service. Our local presence and shared impacts lend itself to customer service that far exceeds the standard investor-owned utility experience.

4. Communication/Transparency

HLP seeks to be as transparent as possible. Creating and following a dynamic Strategic Communications Plan will align staff in sharing a consistent meaningful message and define the best channels to reach target audiences. HLP also intends on being transparent by adhering to the State's transparency requirements as well as the public meeting protocols.

5. Engagement

HLP encourages customer engagement through an open-door policy. In addition, the Company has multiple outreach events throughout the year in which employees are engaged with the public.



Customer Communications and Service - Measurement

HLP has identified the following as measures of customer service.

- *Customer Communication:* HLP attempts to communicate regularly with our customers via newsletters, billing statements, social media platforms, and Public Power Week events.
- **Annual Rate Comparisons:** HLP benchmarks the rate structures and values with other utilities throughout the state.
- **Service Order Process:** HLP tracks the completion of service orders as we strive to complete them in less than 48 business hours from the time the notification was received.
- Percentage of Customer Payments made electronically: Electronic payments offer an
 efficient and convenient method for customers to pay their bill. HLP measures the number and
 value of payments made via electronic means.
- *Conservation Savings:* HLP measures conservation savings each year as measured against goals established by the conservation potential assessment.
- *Customer Participation:* HLP will measure the involvement of the community through Advisory Board Participation, Public Event Attendance, Social Media Exposure/Tracking, etc....

Customer Communications and Service - Actions

- 1. Raise awareness of the benefits of public power by improving the strategic communications plan.
- 2. Engage with customers and gain their support by communicating plans, projects, programs, and services with an emphasis on public awareness of current and future transmission and distribution projects.
- 3. Reach more customers with valuable information by consulting with marketing and communications experts and increasing communication channels.
- 4. Build strong customer relationships and key account partnerships by improving customer outreach.
- 5. Maintain transparency with on-time reporting and maintaining an up-to-date website.
- 6. Integrate programs and tools to build a smart grid for improved customer service and prompt outage restoration.
- 7. Improve internal communications and cross-departmental training for improved service request response.

Safety Culture - Objectives

Foster a safety culture that strives to continuously improve safety measures to uphold the highest safety standards by improving and implementing cyber and physical security plans, disaster recovery plans, system hardening, and maintaining a safety program based on the APPA safety manual and OSHA requirements that is followed and supported by management and all employees. Active Safety Committee to ensure safety measures are established, implemented, and monitored as well as creating a HLP Safety Manual.

1. Training

HLP strives to ensure that employees are adequately and appropriately trained. From the first day of employment through the last-day, HLP strives to place regular safety training opportunities in the paths of employees. Annual electronic safety training is completed in addition to hands-on training such as fire extinguisher, first-aid, and CPR training. In addition, key members of staff are

given the opportunity to take part in 3rd-party vendor provided safety instruction.

2. System Maintenance

One of the safest ways to provide energy to our customers is to ensure that the system is properly maintained. From installing good equipment to regularly maintaining vegetation and other environmental factors, HLP strives to undertake those efforts that best protect the system which in-turn protects the customer and emprotects



protects the customer and employee alike.

3. Job Briefings / Tailboards

HLP strives to step back and take a moment each time a new task/project is to be undertaken. These safety tailboards allow crew members to discuss the safety and operational implications of the task before them. It allows the foreman to ensure that appropriate safety equipment is available and the proper training for usage has been undertaken.

4. Safety Meetings

All departments within the company host a monthly safety meeting. Attendance at one of these meetings is mandatory each month for each employee. Various topics are discussed throughout the year. Some of the topics lend themselves to hands-on experiences while others are strictly information relay. In either case, the employee is present and attentive.

5. Inspections

The HLP system has been designed to work efficiently and economically. It does however have many parts/components that do have a life cycle. As such, regular and periodic inspections must be undertaken to ensure that the system operates at its optimal level. These inspections are conducted via in-person, via drone technology, and via 3rd party when necessary.

Safety Culture - Measurement

HLP has identified the following as measures of the safety culture.

- Lost-time Accident Numbers: HLP tracks and reports any incidents that resulted in lost-time.
- **Near-miss Accident Numbers:** HLP tracks and reports any incidents that were a near-miss accident that could have resulted in lost-time or worse for an employee.
- Modified Work Assignment: HLP monitors the safety of its employees by ensuring modified
 work assignments are provided in the event a health event merits such an adjustment to the work
 schedule.
- **Safety Meeting Attendance:** HLP monitors the overall attendance by its employees at the required monthly safety meetings.
- **Safety Training Attendance:** HLP tracks the attendance of its employees at various safety training opportunities that present themselves throughout the year.

Safety Culture - Actions

- 1. Protect infrastructure with a physical security plan and employee awareness training.
- 2. Increase cyber security by establishing a cyber security plan for prevention and recovery that is tested with annual assessments.
- 3. Encourage cyber security awareness by providing training focused on technical mitigation and response.
- 4. Prepare for a coordinated emergency response by reviewing disaster recovery plan on an annual basis and participating in annual drills.
- 5. Maintain a safe system by completing and documenting asset maintenance and inspections for all plant assets in the system that require maintenance.
- 6. Increase safety awareness by maintaining a safety program that is based on the APPA safety manual and followed and supported by management and all employees.

Workforce - Objectives

Strive to develop, retain, and attract dedicated professionals by setting high employee performance standards, offering valuable and strategic training and growth opportunities, and providing competitive compensation, wages, and reward programs based on frequent wage studies and updated pay policies.

1. Retention

HL&P strives to retain its investment in employees. It is the company practice to provide an attractive combination of compensation, benefits, reward programs, and to foster employee engagement and a positive and innovative working environment.

2. Succession Planning

The electric utility industry is one in which an aging workforce is very much a real threat. HLP is not immune to the effects of this aged workforce dynamic. HLP recognizes the need to find and foster skilled talent. In addition, HLP understands that continuing to identify the roles of key employees is crucial to nurturing a pipeline with the right talent and skills to fill leadership positions.

3. Cross Training

HL&P must maintain a state-of-the-art electrical system with a limited number of employees to do the work. It is our practice to retain employees that are multi-faceted and to invest in our workforce by providing training and learning opportunities to ensure that employees can perform cross-departmental duties. It is imperative that employees are knowledgeable and able to work safely, efficiently, and effectively as a team to manage workloads.

4. Performance Based Culture

A comprehensive performance management system can play a strategic role in attracting and retaining key employees and can also help improve the organization's overall performance. HLP understands that to maintain the best employees, performance levels need to be established and achievements recognized. As such HLP strives to foster a performance-based culture that identifies the strengths and weaknesses of all employees so that the organization can make informed and accurate decisions regarding an employee's contribution, career development, training needs, promotional opportunities, and compensation.

5. Compensation Strategy

HLP undertakes the necessary steps to ensure that employees are compensated fairly in accordance with industry and local trends. We understand the risks of becoming a training facility for our competitors if the compensation levels are too low and therefore strive to maintain a competitive compensation structure that allows us to attract and retain a highly skilled workforce.

Workforce - Measurement

HLP has identified the following as measures of workforce strength.

- *Hiring Efficiency:* HLP attempts to efficiently bring on new employees by regularly reviewing job classifications and write-ups to ensure prompt posting, interviewing, and hiring.
- *Training and Development:* HLP undertakes to ensure that all employees receive some form of regular training applicable to their position and assigned duties.
- *RP3:* The application process for APPA's RP3 Award includes a Workforce Development component worth 25% of the overall score. RP3 measures HLP's workforce development performance in three areas 1) Succession Planning and Recruitment 2) Employee Development and Recognition 3) Education, Participation, and Service. HLP will use this information as a guideline for determining best practices in the industry.
- *Customer Feedback:* Our employees are the key to our success. The success of HLP operations and service delivery to the community is reflective of our workforce. This is measured through customer feedback.
- *Periodic Employee Surveys:* Knowing that employees are our greatest asset, HLP conducts periodic employee surveys to help measure the engagement level of our employees.
- *Employee Committees:* HLP values the input of its employees and as such has various appointed employee committees to evaluate various components of the operations.

Workforce - Actions

- 1. Set high employee performance standards with an emphasis on professionalism and company values supported by employee development plans, annual goal setting, and a performance-based culture.
- 2. Offer quality training and growth opportunities allowing employees to better themselves.
- 3. Retain and attract employees with a compensation strategy that includes competitive wages, benefits, and reward programs.
- 4. Ensure attractive and fair pay through frequent wage studies and updated pay policies.
- 5. Develop good internal communication practices that address employee concerns and complaints in a respectful and professional manner.

Reliability and System Betterment- Objectives

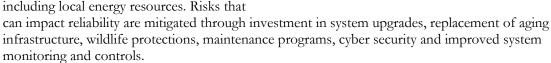
Maintain a safe and reliable system with adequate capacity, and a diverse power supply through continued integrated resource planning, monitoring system performance, improved system and capital planning and budgeting, and creating policies and programs designed to address system growth, maintenance, betterment, distributed generation, energy storage, and changing customer energy usage habits.

1. Best Value for the Cost

HL&P performs regular load forecasting and Integrated Resource Planning to provide the most economical energy resources that can best match system load and company values for today and in the future. HLP seeks to design, develop, and deploy the most hardened infrastructure from metering to wires and poles and ultimately to the systems that collect, analyze, and manipulate data.

2. Reliability

Power Supply reliability is ensured by maintaining a diversified resource portfolio from various fuel sources and regions including local energy resources. Risks that





3. Internal Generation

A key element of the HLP resource portfolio is the local generation resources. To ensure that these resources are available when needed, regular service is undertaken to provide for immediate dispatch and rapid uptime. Internal Generation capacity is increased regularly based on system need.



4. Disaster Recovery

Due to transmission constraints on the bulk electric system, HLP on occasion needs to operate the distribution and internal generation system within the parameters mandated by the transmission service provider. HLP strives to maintain a level of adequate capacity for all critical infrastructure during these times of constraint on the system. A Disaster Recovery plan has been adopted and includes mutual aid agreements with neighboring utilities. The company also categorizes all outages as major, sustained, or momentary.

Reliability and System Betterment - Measurement

HLP has identified the following as measures of power supply diversification and availability.

- *Portfolio Mix:* HLP strives to maintain a diversified generation portfolio. A quarterly review is done on all generation shaft performance.
- **Annual IRP:** HLP performs an annual Integrated Resource Plan update to ensure that adequate resources are available for the coming year.
- **Resource Scheduling:** HLP monitors the resource scheduling mix to ensure the most economical resource is being deployed across the system.
- Electric System Reliability Indices: HLP monitors reliability of the electric system using three
 industry standard indices, System Average Interruption Frequency Index (SAIFI), System
 Average Interruption Duration Index (SAIDI), and Customer Average Interruption Duration
 Index (CAIDI).
- **Aged Equipment Analysis:** HLP undertakes regular reviews of equipment to ensure that losses from failed equipment are minimized.
- *Energy Loss Percentage:* HLP monitors the reasonableness of line loss by the ratio of energy losses within our electric system to APPA national standards.

Reliability and System Betterment - Actions

- 1. Provide feedback on system performance through system monitoring and data mining.
- 2. Evaluate long-term and near-term infrastructure requirements by performing annual system planning studies, load forecasts and contingency analyses.
- Reinforce reliability with investments in system upgrades, replacing aging infrastructure, wildfire and wildlife protections, and system monitoring and controls.
- 4. Improve asset inspections and maintenance programs to ensure system integrity.
- 5. Design policies and procedures for distributed generation and energy storage that ensure operational safety and soundness and develop programs that benefit the system and the customer.
- 6. Employ programs designed to reduce system energy and capacity requirements and manage changing energy usage patterns while promoting electrification.



FINANCIAL FORECAST

Heber Light & Power strives to accurately forecast out to five years and has included the following as such.

Heber Light & Power Succession Planning

Strategic Succession Planning Framework

To ensure organizational continuity, succession planning must be integrated, adaptable, and forward-looking. Strengthening the leadership bench for key roles and enhancing readiness for transitions—whether planned or unplanned—is essential to long-term success.

An effective succession strategy builds a strong talent pipeline by developing employees with the skills required to meet future technological, regulatory, and strategic challenges. The goal is to have the right people, with the right capabilities, in the right roles at the right time to drive the company's vision.

The company's historically low turnover rate reflects its reputation as an employer of choice, attracting employees committed to long-term career growth. This solid retention foundation allows the organization to focus strategically on recruiting entry-level talent—roles that are easier to fill and offer greater potential for development and internal promotion. This approach not only reinforces the succession pipeline but also supports employee retention, as career development remains a top factor in employee satisfaction and loyalty.

Succession planning should be tightly aligned with intentional employee development. A well-designed plan reduces the risk of leadership gaps while ensuring ongoing engagement and growth of internal talent.

General Manager Key Responsibilities:

The General Manager manages succession planning across the organization to ensure the company is developing future leaders and staying ahead of potential talent gaps. Specific responsibilities include:

- Promoting a culture where growing and developing internal talent is the norm.
- Regularly meeting with managers to discuss department succession plans and talent assessments, and offer feedback and guidance on employee development plans.

 Review succession planning across departments to identify strategic risks related to talent gaps and address them as part of broader business continuity planning.

Role of Managers in Succession Planning

Department managers play a key role in succession planning and talent development. They should:

- Identify potential succession paths for key roles within their departments
- Evaluate the training and development needed to address existing skill or knowledge gaps
- Integrate succession-focused conversations into annual and mid-year one-on-one meetings to support career development

To assess their department's talent readiness, managers should regularly review:

- Key positions and potential successors
- Current bench strength and internal talent readiness
- Training and development priorities
- Opportunities to leverage talent from other departments

Career Development Conversations

During one-on-one discussions, managers and employees should explore the following areas to support succession planning:

- Future roles of interest and the employee's motivation
- Clarity around career paths and expectations
- Skills or strengths the employee wants to develop
- Perceived leadership skill gaps
- Openness to stretch assignments or new responsibilities
- Alignment between employee goals and departmental succession needs
- Whether the employee is in a role that best sets them up for future success

Human Resources Responsibilities:

HR acts as support for the succession planning process. HR responsibilities include:

- Facilitating the succession planning process across all departments, including tools, templates, and timelines.
- Coordinating leadership development programs and targeted training aligned with identified succession needs.

Conclusion:

Succession planning is not a one-time exercise, but an ongoing, strategic process that prepares the organization for the future. By aligning leadership vision with departmental ownership, the company can sustain a strong talent pipeline, protect against leadership gaps, and remain well-positioned for growth.

Summary of GM and Employee One-on-Ones - Spring 2025

Question: "How do you feel about the Company?"

All responses reflected positive feedback. Employees generally feel good about working at the company.

Question: "Are you content here?"

All responses reflected positive feedback. Employees are generally content with their employment at the company.

Question: "What is one thing you like about working here?"

1. The People / Coworkers / Teamwork

This is by far the most common theme, appearing in well over half the responses.

• Examples: "likes the people," "who he works with," "relationships built," "friendly and helpful," and "support from coworkers" show that employees value the people around them and a sense of camaraderie.

2. Flexibility

Flexibility is frequently mentioned—especially regarding work-life balance, family accommodations, and scheduling.

• Examples: "appreciates the flexibility," "flexibility with family," "how quickly work needs are accommodated," etc.

3. The Culture / Environment

The company culture is appreciated, particularly the family-oriented atmosphere and overall positive work environment.

• <u>Examples</u>: "family-oriented culture," "appreciates the culture," "safe atmosphere," "the environment/culture," etc.

4. The Job Itself / Enjoyment of the Work

Many employees specifically say they like their job or enjoy the challenge and variety.

• Examples: "likes doing his job," "likes the work," "the challenge," "versatility," "likes what he does," etc.

5. Opportunity for Learning, Growth, and Autonomy

Employees mention learning, gaining confidence, autonomy, and having direction in their roles.

• Examples: "opportunity to learn," "appreciates the support and training," "likes the autonomy," "learning and getting more confident," etc.

Question: "What is one thing you would change about working here?"

1. Communication

Employees expressed a desire for improved communication across departments and within teams. While some acknowledged progress, many feel more work is needed to reduce silos and encourage cross-functional collaboration.

• Examples: "communication is much better, but could still improve," "would like to see fewer silos, especially between IT and OT," "communication between departments," "more networking with other departments"

2. Compensation

Concerns were raised about salary competitiveness, fairness in compensation across roles, and specific benefits such as on-call pay and allowances.

Examples: "being able to retain good employees and ensuring pay is competitive,"
 "higher salaries and higher boot allowance," "linemen should be paid the same,"
 "address on call pay," "frustrations with coworkers bantering about pay"

3. Coworker Accountability & Behavior

Several employees highlighted issues related to underperformance, lack of accountability, or unprofessional behavior among coworkers. There is a desire for a more accountable and respectful workplace culture.

• Examples: "some employees make work for others on purpose," "lack of effort of some coworkers... those who give the effort should be paid fairly," "no empathy," "the way some people feel entitled," "more accountability – more carrot than a stick,"

4. Tools, Equipment & Resources

Feedback included suggestions for improved tools, better equipment, and more reliable support systems. These requests are aimed at helping employees perform their jobs more effectively.

• Examples: "tooling requests (4WD bucket and Greenlee Tugger)," "storage accessories for F-150" "street light and pole attachment admin work" "Timberlakes issues – better plan B's for mapping,"

5. Scheduling & Work Flexibility

Employees requested changes to work schedules and flexibility policies, including alternative shifts, the ability to work from home, or take company vehicles home.

• Examples: "everyone working four-tens," "shift schedule when not at full staff,"

"ability to take company truck home at night," "people working from home," "would like to take his fleet truck home"

Question: "Do you feel your performance directly impacts the success of the Company?"

All responses reflected positive feedback. Employees can see that their work directly impacts the success of the Company.

